

# THE TIMES

**BR threatens to suspend striking train drivers**

By David Felton, Labour Reporter

The spectre of a total shutdown of the railway network rose last night when Sir Peter Parker, British Rail chairman, said that his board will on Friday consider suspending the 20,000 train drivers who are on strike in a productivity dispute.

Sir Peter said the board would have to study the implications of the two-day strike, estimated to cost BR £12m, by members of the Associated Society of Locomotive Engineers and Firemen (Aslef) which started at midnight and the unions' threat of further strikes on Sunday and next Wednesday and Thursday.

"We shall certainly be considering suspending all those taking industrial action but we have to go through an awful lot of permutations. At the end of the day the industry is being wrecked by what is happening at the moment," Sir Peter said after a meeting of his executive board.

Suspensions of Aslef members could be expected to produce hostile responses from the union executive, which has adopted a militant stance in the arguments over the introduction of flexible rostering. Confrontation with the National Union of Railwaymen is gathering force on the sidelines.

The NUR, which has agreed to flexible rostering for most of its members, wants its 500 driver members also to be paid a 3 per cent increase due from the beginning of this month. In addition some NUR guards are unhappy about proposals to militarise the King's Cross depot in London and threatened to stage two lightning 24-hour strikes during the next week.

As telephone calls continued between BR officials and the rail unions in fruitless attempts to find a basis for settling the dispute, people left work early to make sure they got home before BR started withdrawing trains in preparation for the midnight strike.

Both NUR and Aslef executives met yesterday to reiterate demands for the payment of the 3 per cent and the latter to draw up plans for the strikes next week. Aslef drivers will not work on Sunday, or any subsequent Sunday, if the dispute continues.

The union's executive is also coming under pressure from some militant branches to widen the action into an indefinite stoppage.

A settlement of the dispute seems distant although officials of the Advisory, Conciliation and Arbitration Service are constantly in touch with the unions and the management.

Mr Len Murray, general secretary of the TUC, is also standing by.

**Heavy booking at London hotels**

The strike has been good news for hotels in London. This is normally a quiet time of the year for many, but hotels have reported heavy bookings from firms and individuals who are staying in London to be within easy reach of their offices.

The Trust House Forte group reported that six of its 19 hotels in the centre of London were nearly full booked with most of the 1,800 rooms in those hotels taken for the period of the two-day strike.

The National Bus Company said that it would be running its normal London colour bus service as best it could in the bad weather and expected traffic congestion resulting from the rail strike. Special services would not be run from railway stations, but extra buses and duplicates would be run if the demand justified it.

Coach drivers were warned by the Department of Transport that they must not exceed their legally permitted hours at the wheel if they have to travel further to pick up passengers during the strike.

already down because of the bad weather," he said.

He believed that the 3 per cent pay increase was quite specifically linked to the productivity improvements BR is seeking and pointed out that most railway workers had gone along with the proposals.

"Everyone is playing their part but for the Aslef leadership," the minister said.

He urged people to share cars so that they could get into work while there were no trains and to stagger their journeys to help to relieve traffic congestion. He also thought companies should consider whether it was worth while insisting that people travel into work for the two days of the strike.

BR estimates that it will lose about £12m as a result of the strike but is more worried about the long-term effects, including passenger and freight customers not coming back to the railways when the dispute ends.

**Coal stock could be threatened**

The combined effects of the bad weather and the strike appears certain to reduce industrial activity this week. Coal stocks appear to be particularly vulnerable if the strikes become prolonged as they have been reduced from 19 million tonnes in England and Wales last month to 14.9 million tonnes now. Some 1.6 million tonnes were used last week.

Sir Peter, speaking to a press conference in London, said the strike was "a tragic and would cause a 'glushy disruption' but there was no way that BR could back down on productivity because improving efficiency was vital to its future success.

Sir Peter said that BR had broken the agreement to pay the 3 per cent in Aslef's month but only because the union had not kept its side of the understanding that the pay increase was dependent on the productivity measures.

Both NUR and Aslef executives met yesterday to reiterate demands for the payment of the 3 per cent and the latter to draw up plans for the strikes next week. Aslef drivers will not work on Sunday, or any subsequent Sunday, if the dispute continues.

**What time does the next dog sleigh leave?**

**Mark Thatcher still missing**

Mr Mark Thatcher, the Prime Minister's son, who is reported to be still missing in the Sahara desert, Mr Thatcher, aged 28, who has been taking part in the Paris to Dakar rally, was said to have been rescued.

**Arms firms get assured profits**

The Treasury has awarded guaranteed profit contracts to defence manufacturers, in direct breach of a commitment made to the House of Commons. The profit rate should be more than 3 per cent above the rate earned by industry in general.

**3m jobless 'until 1986'**

Unemployment will remain at or around three million until 1986, Manpower Services Commission planners say in the internal working estimates. During that period 40 per cent of the unemployed will have been without a job for more than a year.

**Nurses seek 12% increase**

Representatives of Britain's 400,000 nurses intend to seek a pay increase in line with inflation, now running at about 12 per cent, at a meeting of the Nurses and Midwives Whitley Council negotiating committee decided it was not prepared to abide by the Government's 4 per cent cash limit.

**Election crisis at Le Monde**

Attempts to elect a new editor-in-chief at Le Monde have bogged down with the rejection by the editorial staff of the last available candidate. Now, after 18 months of complicated manoeuvring, the process must begin again.

**Botham to play**

Ian Botham, the England all-rounder, will play against India in the fifth Test in Madras today even if only semi-fit with a virus infection.

For the first time The Times today publishes on page 10 a list of First Class Honours degrees at polytechnics. A second list will appear tomorrow.

Leader, page 9

Letters: On constituency boundaries, from Lord Cranborne, MP, and Mr Colin Smith; smelter closure, from Rear-Admiral D. Dunbar-Nesmith; poetry, from Lord David Cecil, CH

Leading articles: Poland; Flood damage

Features, page 8

The coming challenges on public sector pay: Posing all round in the London fares war; Luyens—a chequered career

Obituaries, page 10

Major-General Sir Kenneth Strong, Mr Ronald Lewis

Home News 2, 3

Foreign 4-6

Arts 10

Business 11-14

Chess 15-17

Church 18

Court 19

Crowd 20

Daily 21

Events 22

Lurie cartoon 2

Press Bonds 10

Property 19

Sports 20

Snow reports 15

Sport 15-17

TV & Radio 21

Theatres etc 22

Weather 22

Wills 10

## S Africa frees Kitson

Mr Steven Kitson, the British engineer detained by South African security police, was released last night, the Foreign Office said in London.

A spokesman said the British Government was very pleased. Mr Kitson had been arrested after visiting his father, who is serving a 20-year prison sentence in South Africa.

Earlier report, page 6

## Haig tells Nato to take action

Mr Alexander Haig, the Secretary of State, has told reporters in Brussels that failure to take action over Poland would assist the repression of Poles and diminish confidence in the West. He said that deeds should follow the Nato declaration on Poland Page 6

## Unions ridicule steel loss claim

British Steel Corporation's claim that the snow had caused £50m-£100m losses was attacked by union leaders as plainly absurd.

Mr J. M. McGee, the BSC chairman, had fabricated the snow scare to make fresh cutbacks, according to Mr William Sirs, the steel union leader Page 11



## Mark Thatcher still missing

Mr Mark Thatcher, the Prime Minister's son, who is reported to be still missing in the Sahara desert, Mr Thatcher, aged 28, who has been taking part in the Paris to Dakar rally, was said to have been rescued.

## Arms firms get assured profits

The Treasury has awarded guaranteed profit contracts to defence manufacturers, in direct breach of a commitment made to the House of Commons. The profit rate should be more than 3 per cent above the rate earned by industry in general.

## 3m jobless 'until 1986'

Unemployment will remain at or around three million until 1986, Manpower Services Commission planners say in the internal working estimates. During that period 40 per cent of the unemployed will have been without a job for more than a year.

## Nurses seek 12% increase

Representatives of Britain's 400,000 nurses intend to seek a pay increase in line with inflation, now running at about 12 per cent, at a meeting of the Nurses and Midwives Whitley Council negotiating committee decided it was not prepared to abide by the Government's 4 per cent cash limit.

## Election crisis at Le Monde

Attempts to elect a new editor-in-chief at Le Monde have bogged down with the rejection by the editorial staff of the last available candidate. Now, after 18 months of complicated manoeuvring, the process must begin again.

## Botham to play

Ian Botham, the England all-rounder, will play against India in the fifth Test in Madras today even if only semi-fit with a virus infection.

For the first time The Times today publishes on page 10 a list of First Class Honours degrees at polytechnics. A second list will appear tomorrow.

Leader, page 9

Letters: On constituency boundaries, from Lord Cranborne, MP, and Mr Colin Smith; smelter closure, from Rear-Admiral D. Dunbar-Nesmith; poetry, from Lord David Cecil, CH

Leading articles: Poland; Flood damage

Features, page 8

The coming challenges on public sector pay: Posing all round in the London fares war; Luyens—a chequered career

Obituaries, page 10

Major-General Sir Kenneth Strong, Mr Ronald Lewis

Home News 2, 3

Foreign 4-6

Arts 10

Business 11-14

Chess 15-17

Church 18

Court 19

Crowd 20

Daily 21

Events 22

Lurie cartoon 2

Press Bonds 10

Property 19

Sports 20

Snow reports 15

Sport 15-17

TV & Radio 21

Theatres etc 22

Weather 22

Wills 10

## BR threatens to suspend striking train drivers

By David Felton, Labour Reporter

The spectre of a total shutdown of the railway network rose last night when Sir Peter Parker, British Rail chairman, said that his board will on Friday consider suspending the 20,000 train drivers who are on strike in a productivity dispute.

Sir Peter said the board would have to study the implications of the two-day strike, estimated to cost BR £12m, by members of the Associated Society of Locomotive Engineers and Firemen (Aslef) which started at midnight and the unions' threat of further strikes on Sunday and next Wednesday and Thursday.

"We shall certainly be considering suspending all those taking industrial action but we have to go through an awful lot of permutations. At the end of the day the industry is being wrecked by what is happening at the moment," Sir Peter said after a meeting of his executive board.

Suspensions of Aslef members could be expected to produce hostile responses from the union executive, which has adopted a militant stance in the arguments over the introduction of flexible rostering. Confrontation with the National Union of Railwaymen is gathering force on the sidelines.

The NUR, which has agreed to flexible rostering for most of its members, wants its 500 driver members also to be paid a 3 per cent increase due from the beginning of this month. In addition some NUR guards are unhappy about proposals to militarise the King's Cross depot in London and threatened to stage two lightning 24-hour strikes during the next week.

As telephone calls continued between BR officials and the rail unions in fruitless attempts to find a basis for settling the dispute, people left work early to make sure they got home before BR started withdrawing trains in preparation for the midnight strike.

Both NUR and Aslef executives met yesterday to reiterate demands for the payment of the 3 per cent and the latter to draw up plans for the strikes next week. Aslef drivers will not work on Sunday, or any subsequent Sunday, if the dispute continues.

The union's executive is also coming under pressure from some militant branches to widen the action into an indefinite stoppage.

A settlement of the dispute seems distant although officials of the Advisory, Conciliation and Arbitration Service are constantly in touch with the unions and the management.

Mr Len Murray, general secretary of the TUC, is also standing by.

## Coal stock could be threatened

The combined effects of the bad weather and the strike appears certain to reduce industrial activity this week. Coal stocks appear to be particularly vulnerable if the strikes become prolonged as they have been reduced from 19 million tonnes in England and Wales last month to 14.9 million tonnes now. Some 1.6 million tonnes were used last week.

Sir Peter, speaking to a press conference in London, said the strike was "a tragic and would cause a 'glushy disruption' but there was no way that BR could back down on productivity because improving efficiency was vital to its future success.

Sir Peter said that BR had broken the agreement to pay the 3 per cent in Aslef's month but only because the union had not kept its side of the understanding that the pay increase was dependent on the productivity measures.

Both NUR and Aslef executives met yesterday to reiterate demands for the payment of the 3 per cent and the latter to draw up plans for the strikes next week. Aslef drivers will not work on Sunday, or any subsequent Sunday, if the dispute continues.

## What time does the next dog sleigh leave?

Mr Mark Thatcher, the Prime Minister's son, who is reported to be still missing in the Sahara desert, Mr Thatcher, aged 28, who has been taking part in the Paris to Dakar rally, was said to have been rescued.

## Arms firms get assured profits

The Treasury has awarded guaranteed profit contracts to defence manufacturers, in direct breach of a commitment made to the House of Commons. The profit rate should be more than 3 per cent above the rate earned by industry in general.

## 3m jobless 'until 1986'

Unemployment will remain at or around three million until 1986, Manpower Services Commission planners say in the internal working estimates. During that period 40 per cent of the unemployed will have been without a job for more than a year.

## Nurses seek 12% increase

Representatives of Britain's 400,000 nurses intend to seek a pay increase in line with inflation, now running at about 12 per cent, at a meeting of the Nurses and Midwives Whitley Council negotiating committee decided it was not prepared to abide by the Government's 4 per cent cash limit.

## Election crisis at Le Monde

Attempts to elect a new editor-in-chief at Le Monde have bogged down with the rejection by the editorial staff of the last available candidate. Now, after 18 months of complicated manoeuvring, the process must begin again.

## Botham to play

Ian Botham, the England all-rounder, will play against India in the fifth Test in Madras today even if only semi-fit with a virus infection.

For the first time The Times today publishes on page 10 a list of First Class Honours degrees at polytechnics. A second list will appear tomorrow.

Leader, page 9

Letters: On constituency boundaries, from Lord Cranborne, MP, and Mr Colin Smith; smelter closure, from Rear-Admiral D. Dunbar-Nesmith; poetry, from Lord David Cecil, CH

Leading articles: Poland; Flood damage

Features, page 8

The coming challenges on public sector pay: Posing all round in the London fares war; Luyens—a chequered career

Obituaries, page 10

Major-General Sir Kenneth Strong, Mr Ronald Lewis

Home News 2, 3

Foreign 4-6

Arts 10

Business 11-14

Chess 15-17

Church 18

Court 19

Crowd 20

Daily 21

Events 22

Lurie cartoon 2

Press Bonds 10

Property 19

Sports 20

Snow reports 15

Sport 15-17

TV & Radio 21

Theatres etc 22

Weather 22

Wills 10

## News shake-up considered by BBC

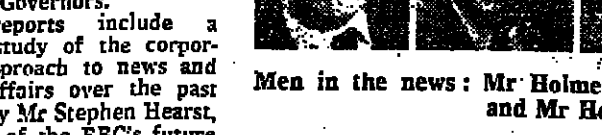
By Ian Bradley

Significant changes in the organization and management of BBC news and current affairs, and possibly in its presentation, seem likely as a result of confidential reports now being considered by the Board of Governors.

The reports include a detailed study of the corporation's approach to news and current affairs over the past 30 years by Mr Stephen Hearst, controller of the BBC's future policy group, and a shorter document recently drawn up by Mr Alasdair Milne, who takes over as director-general in August.

It is understood that both reports are critical of the present organizational structure of the news and current affairs departments and of some of the radio and television output in those areas.

Particular significance is attached to the fact that Mr



Men in the news: Mr Holmes, Mr Francis, Mr Milne, and Mr Hearst.

Milne should have decided to make news and current affairs his first priority on being appointed to the director-generalship last month. As one of the creators of the original Tonight programme in the 1950s, he is known to have strong and not wholly favourable views about contemporary BBC current affairs coverage.

Although those involved are reluctant to discuss the recom-

## Test case victory for union

## Warsaw court frees Solidarity activists

From Roger Boyes, Warsaw, Jan 12

To cries of approval from the public gallery, a Polish court has freed three Solidarity members accused of organizing a strike at Huta Warszawa steelworks the first day after martial law.

Two of the men, Mr Leszek Sokolowski and Mr Jacek Lipinski were acquitted. The third, Mr Karol Szadurski, received a suspended sentence of 18 months in a trial which union supporters view as a test case.

The trial had attracted wide attention from prominent Poles on the fringes of the Solidarity movement—such as Andrzej Wajda, the film director—and may well have established an important precedent in the wave of summary trials throughout the country.

There has been only one earlier report of acquittal at a summary trial of four activists from the PZO car factory who had quite clearly been wrongly arrested—but several dozen strike organizers have been sentenced to terms between two and seven years.

There is no automatic right of appeal in a summary court and most sentences are accompanied by a clause depriving the defendants of civil rights for a number of years which bars any other form of redress.

The precedent that the Huta Warszawa trial seems to establish lies in the acceptance of the defence case, which had two main elements.

The lawyers argued that in the first days after the declaration of martial law on December 13, it was impossible to speak of organized strikes. All protests

## Party bans all deviation from its ideology

By Our Foreign Staff

The Polish military regime will not tolerate any deviation from communist ideology in its promised programme of reforms, a high party official declared in a speech published yesterday.

He said that multi-party democracy in the "bourgeois" sense of the word was out of the question. And the revived trade union movement must begin by "ruthlessly eliminating from its former leadership circles all the opponents of our system."

Mr Jerzy Urbanski, head of the party's control commission, said that the idea of a total front, discussed with Solidarity before the imposition of martial law, needed to be developed. But such a front could not be a coalition, nor could it involve a compromise on communist ideology or provide a platform leading to concessions benefiting "social right-wingers."

Addressing the chairman of party control bodies from the Polish provinces, Mr Urbanski called for an end to all the

## Party's structures not enriched by its statutes

One lawyer told The Times that the sentence should make it easier for courts to plead that strikes were spontaneous outbursts not organized protests, but it was by no means clear that summary courts, set up under martial law, had any legal obligation to take notice of earlier verdicts. The courts are civilian but are bound by the new regulations.

It soon became clear in court that the prosecution case had been coordinated. Many of the prosecution witnesses spoke in favour of Mr Szadurski, and it emerged as extremely difficult to prove who was a strike organizer and who was not.

## Hint on new Ulster assembly

From Richard Ford, Belfast

As Mr James Prior, Secretary of State for Northern Ireland continued talks to work out a political initiative for the province, it became clear that the Government is not interested in a "talking shop" form of devolved government.

Lord Gower, Minister of State at the Northern Ireland Office, says in an interview to be published today: "We have ruled out a talking shop. We would be saying here is the form of government we propose, now get on and operate it."

## Hint on new Ulster assembly

As Mr James Prior, Secretary of State for Northern Ireland continued talks to work out a political initiative for the province, it became clear that the Government is not interested in a "talking shop" form of devolved government.

Lord Gower, Minister of State at the Northern Ireland Office, says in an interview to be published today: "We have ruled out a talking shop. We would be saying here is the form of government we propose, now get on and operate it."

## Hint on new Ulster assembly

As Mr James Prior, Secretary of State for Northern Ireland continued talks to work out a political initiative for the province, it became clear that the Government is not interested in a "talking shop" form of devolved government.

Lord Gower, Minister of State at the Northern Ireland Office, says in an interview to be published today: "We have ruled out a talking shop. We would be saying here is the form of government we propose, now get on and operate it."

## Hint on new Ulster assembly

As Mr James Prior, Secretary of State for Northern Ireland continued talks to work out a political initiative for the province, it became clear that the Government is not interested in a "talking shop" form of devolved government.

Lord Gower, Minister of State at the Northern Ireland Office, says in an interview to be published today: "We have ruled out a talking shop. We would be saying here is the form of government we propose, now get on and operate it."

## Hint on new Ulster assembly

As Mr James Prior, Secretary of State for Northern Ireland continued talks to work out a political initiative for the province, it became clear that the Government is not interested in a "talking shop" form of devolved government.

Lord Gower, Minister of State at the Northern Ireland Office, says in an interview to be published today: "We have ruled out a talking shop. We would be saying here is the form of government we propose, now get on and operate it."

## Hint on new Ulster assembly

As Mr James Prior, Secretary of State for Northern Ireland continued talks to work out a political initiative for the province, it became clear that the Government is not interested in a "talking shop" form of devolved government.

Lord Gower, Minister of State at the Northern Ireland Office, says in an interview to be published today: "We have ruled out a talking shop. We would be saying here is the form of government we propose, now get on and operate it."

## Hint on new Ulster assembly

As Mr James Prior, Secretary of State for Northern Ireland continued talks to work out a political initiative for the province, it became clear that the Government is not interested in a "talking shop" form of devolved government.

Lord Gower, Minister of State at the Northern Ireland Office, says in an interview to be published today: "We have ruled out a talking shop. We would be saying here is the form of government we propose, now get on and operate it."

## Hint on new Ulster assembly

As Mr James Prior, Secretary of State for Northern Ireland continued talks to work out a political initiative for the province, it became clear that the Government is not interested in a "talking shop" form of devolved government.

Lord Gower, Minister of State at the Northern Ireland Office, says in an interview to be published today: "We have ruled out a talking shop. We would be saying here is the form of government we propose, now get on and operate it."

## Hint on new Ulster assembly

As Mr James Prior, Secretary of State for Northern Ireland continued talks to work out a political initiative for the province, it became clear that the Government is not interested in a "talking shop" form of devolved government.

Lord Gower, Minister of State at the Northern Ireland Office, says in an interview to be published today: "We have ruled out a talking shop. We would be saying here is the form of government we propose, now get on and operate it."

## Hint on new Ulster assembly

As Mr James Prior, Secretary of State for Northern Ireland continued talks to work out a political initiative for the province, it became clear that the Government is not interested in a "talking shop" form of devolved government.

Lord Gower, Minister of State at the Northern Ireland Office, says in an interview to be published today: "We have ruled out a talking shop. We would be saying here is the form of government we propose, now get on and operate it."

## Hint on new Ulster assembly

As Mr James Prior, Secretary of State for Northern Ireland continued talks to work out a political initiative for the province, it became clear that the Government is not interested in a "talking shop" form of devolved government.

Lord Gower, Minister of State at the Northern Ireland Office, says in an interview to be published today: "We have ruled out a talking shop. We would be saying here is the form of government we propose, now get on and operate it."



Sharing a platform: Sir Peter Parker, British Rail chairman, and Mr Murray, TUC general secretary, in London yesterday.

## Snow-hit villages plagued by looters

By Staff Reporter

Police patrols have been stepped up in south Wales as looters and confidence tricksters moved in to rob shops and damaged shops and to exploit widespread shortages in communities isolated by the freezing conditions. Men have been turning up with Land-Rovers carrying supplies for hospitals and pensions. The loaves have then been sold for double the normal price.

Police have advised shopkeepers in Newport, Gwent, who have not opened for business to check their premises after a spate of robberies in the town.

Thousands of pounds worth of equipment has also been stolen from the shell of the South Wales pavilion, Cardiff, destroyed beyond repair when its roof collapsed under the weight of snow.

Motorists who abandoned their cars have returned to find them stripped of wheels and radios and one lorry left on the M4 was relieved of its £25,000 load of electrical goods.

Conditions in Wales were slightly easier yesterday but many villages and farms remained cut off. Police in mid-Wales were considering using helicopters to drop food parcels to lonely farms and about 1,000 people in Pembrokeshire were still without electricity.

Farmers fear that the thaw when comes will reveal cattle and sheep losses. The NRU has warned that in the old counties of Brecon and Radnor, which have Britain's largest sheep population, hundreds of thousands of animals could have died.

Mr Peter Walker, the Minister for Agriculture, met farmers in Pembrokeshire, yesterday, to discuss their problems.

Most main roads, with the exception of high passes, were negotiable with care but outside towns and villages police appeals to leave the roads clear for emergency services were hampering clearing operations.

## Schoolboy 'on mission to kill Thatcher'

A schoolboy set out on a personal mission to attempt to kill Mrs Margaret Thatcher because "anarchy was the only way", the Central Criminal Court was told yesterday.

Nigel Eastmond, aged 18, broke through tight security at the House of Commons last summer by scaling a fence into a garden used by the House of Lords staff, it was alleged.

Brandishing a sharpened 12-inch stainless steel kitchen knife, and shouting: "I want to kill Margaret Thatcher," Mr Eastmond dodged two security guards and ran through three courtyards before being overpowered by police, Miss Ann Curnow, for the prosecution, said.

Mr Eastmond was alleged to have said in a statement to police: "I wanted to kill her—definitely. I did not receive any message from God. I am not a psychopath. There are all kinds of different things which made me do it."

Mr Eastmond, of Codecot Terrace, Queens Drive, Finsbury Park, denied threatening to kill Mrs Thatcher; entering the Palace of Westminster with intent to inflict grievous bodily harm on her, having a knife in Old Palace Yard, and attempting maliciously to wound a Parliament employee on July 9.

Miss Curnow said Mr Eastmond's statement described how he had waited in a crowd outside 10 Downing Street before going to the Commons.

In the statement, she said Mr Eastmond said: "I thought I might have a chance to have a go at Mrs Thatcher, but would have a go at a Cabinet Minister instead if I couldn't. I got bored and thought anyone would do."

Miss Curnow said he was thwarted when he saw her arrive at the Commons by car some distance from where he was. "She took me by surprise and I just saw her get out by

## Schoolboy 'on mission to kill Thatcher'

A schoolboy set out on a personal mission to attempt to kill Mrs Margaret Thatcher because "anarchy was the only way", the Central Criminal Court was told yesterday.

Nigel Eastmond, aged 18, broke through tight security at the House of Commons last summer by scaling a fence into a garden used by the House of Lords staff, it was alleged.

Brandishing a sharpened 12-inch stainless steel kitchen knife, and shouting: "I want to kill Margaret Thatcher," Mr Eastmond dodged two security guards and ran through three courtyards before being overpowered by police, Miss Ann Curnow, for the prosecution, said.

Mr Eastmond was alleged to have said in a statement to police: "I wanted to kill her—definitely. I did not receive any message from God. I am not a psychopath. There are all kinds of different things which made me do it."

Mr Eastmond, of Codecot Terrace, Queens Drive, Finsbury Park, denied threatening to kill Mrs Thatcher; entering the Palace of Westminster with intent to inflict grievous bodily harm on her, having a knife in Old Palace Yard, and attempting maliciously to wound a Parliament employee on July 9.

Miss Curnow said Mr Eastmond's statement described how he had waited in a crowd outside 10 Downing Street before going to the Commons.

In the statement, she said Mr Eastmond said: "I thought I might have a chance to have a go at Mrs Thatcher, but would have a go at a Cabinet Minister instead if I couldn't. I got bored and thought anyone would do."

Miss Curnow said he was thwarted when he saw her arrive at the Commons by car some distance from where he was. "She took me by surprise and I just saw her get out by

## Schoolboy 'on mission to kill Thatcher'

A schoolboy set out on a personal mission to attempt to kill Mrs Margaret Thatcher because "anarchy was the only way", the Central Criminal Court was told yesterday.

Nigel Eastmond, aged 18, broke through tight security at the House of Commons last summer by scaling a fence into a garden used by the House of Lords staff, it was alleged.

Brandishing a sharpened 12-inch stainless steel kitchen knife, and shouting: "I want to kill Margaret Thatcher," Mr Eastmond dodged two security guards and ran through three courtyards before being overpowered by police, Miss Ann Curnow, for the prosecution, said.

Mr Eastmond was alleged to have said in a statement to police: "I wanted to kill her—definitely. I did not receive any message from God. I am not a psychopath. There are all kinds of different things which made me do it."

Mr Eastmond, of Codecot Terrace, Queens Drive, Finsbury Park, denied threatening to kill Mrs Thatcher; entering the Palace of Westminster with intent to inflict grievous bodily harm on her, having a knife in Old Palace Yard, and attempting maliciously to wound a Parliament employee on July 9.

Miss Curnow said Mr Eastmond's statement described how he had waited in a crowd outside 10 Downing Street before going to the Commons.

In the statement, she said Mr Eastmond said: "I thought I might have a chance to have a go at Mrs Thatcher, but would have a go at a Cabinet Minister instead if I couldn't. I got bored and thought anyone would do."

Miss Curnow said he was thwarted when he saw her arrive at the Commons by car some distance from where he was. "She took me by surprise and I just saw her get out by

## Schoolboy 'on mission to kill Thatcher'

A schoolboy set out on a personal mission to attempt to kill Mrs Margaret Thatcher because "anarchy was the only way", the Central Criminal Court was told yesterday.

Nigel Eastmond, aged 18, broke through tight security at the House of Commons last summer by scaling a fence into a garden used by the House of Lords staff, it was alleged.

Brandishing a sharpened 12-inch stainless steel kitchen knife, and shouting: "I want to kill Margaret Thatcher," Mr Eastmond dodged two security guards and ran through three courtyards before being overpowered by police, Miss Ann Curnow, for the prosecution, said.

Mr Eastmond was alleged to have said in a statement to police: "I wanted to kill her—definitely. I did not receive any message from God. I am not a psychopath. There are all kinds of different things which made me do it."

Mr Eastmond, of Codecot Terrace, Queens Drive, Finsbury Park, denied threatening to kill Mrs Thatcher; entering the Palace of Westminster with intent to inflict grievous bodily harm on her, having a knife in Old Palace Yard, and attempting maliciously to wound a Parliament employee on July 9.

Miss Curnow said Mr Eastmond's statement described how he had waited in a crowd outside 10 Downing Street before going to the Commons.

In the statement, she said Mr Eastmond said: "I thought I might have a chance to have a go at Mrs Thatcher, but would have a go at a Cabinet Minister instead if I couldn't. I got bored and thought anyone would do."

Miss Curnow said he was thwarted when he saw her arrive at the Commons by car some distance from where he was. "She took me by surprise and I just saw her get out by

## Schoolboy 'on mission to kill Thatcher'

A schoolboy set out on a personal mission to attempt to kill Mrs Margaret Thatcher because "anarchy was the only way", the Central Criminal Court was told yesterday.

Nigel Eastmond, aged 18, broke through tight security at the House of Commons last summer by scaling a fence into a garden used by the House of Lords staff, it was alleged.

Brandishing a sharpened 12-inch stainless steel kitchen knife, and shouting: "I want to kill Margaret Thatcher," Mr Eastmond dodged two security guards and ran through three courtyards before being overpowered by police, Miss Ann Curnow, for the prosecution, said.

Mr Eastmond was alleged to have said in a statement to police: "I wanted to kill her—definitely. I did not receive any message from God. I am not a psychopath. There are all kinds of different things which made me do it."

Mr Eastmond, of Codecot Terrace, Queens Drive, Finsbury Park, denied threatening to kill Mrs Thatcher; entering the Palace of Westminster with intent to inflict grievous bodily harm on her, having a knife in Old Palace Yard, and attempting maliciously to wound a Parliament employee on July 9.

Miss Curnow said Mr Eastmond's statement described how he had waited in a crowd outside 10 Downing Street before going to the Commons.

In the statement, she said Mr Eastmond said: "I thought I might have a chance to have a go at Mrs Thatcher, but would have a go at a Cabinet Minister instead if I couldn't. I got bored and thought anyone would do."

Miss Curnow said he was thwarted when he saw her arrive at the Commons by car some distance from where he was. "She took me by surprise and I just saw her get out by

## Schoolboy 'on mission to kill Thatcher'

A schoolboy set out on a personal mission to attempt to kill Mrs Margaret Thatcher because "anarchy was the only way", the Central Criminal Court was told yesterday.

Nigel Eastmond, aged 18, broke through tight security at the House of Commons last summer by scaling a fence into a garden used by the House of Lords staff, it was alleged.

Brandishing a sharpened 12-inch stainless steel kitchen knife, and shouting: "I want to kill Margaret Thatcher," Mr Eastmond dodged two security guards and ran through three courtyards before being overpowered by police, Miss Ann Curnow, for the prosecution







## NEWS IN SUMMARY

## Retrial in caning case ordered

The trial of seven youths accused of dupeing a shopkeeper out of thousands of pounds for sexual services was stopped yesterday after the judge was handed copies of *The Daily Telegraph*, *The Sun*, *The Daily Star*, and the *East Anglian Daily Times*.

Judge Greenwood said at Chelmsford Crown Court, Essex, that the newspapers carried inaccurate reports of the first day's hearing which would be certain to prejudice the jury against the accused youths, who had all pleaded not guilty to charges of deception.

The judge ordered a retrial to start on February 15. He said the case was an unusual one. In the circumstances he would not take action for contempt of court and did not intend to report the matter to the Attorney General.

## Man who killed wife jailed

Lewis Wilson, aged 33, of Daycroft Walk, Kirby Merseyside, who killed his wife, aged 28, with an iron bar, was jailed for 10 years by Mr Justice McNeill at Liverpool Crown Court yesterday.

He pleaded Not Guilty to murder but Guilty to manslaughter on the ground of diminished responsibility.

## Strike over ice at Billingsgate

There were no fresh fish deliveries from Billingsgate, London, yesterday after a token one-day strike.

The dispute was over icy conditions at the market on Saturday which made working safely impossible, the men, who are members of the Transport and General Workers Union, said.

## Hunt for black-clad motor cyclist

A motor cyclist dressed in black who robbed and viciously assaulted a woman after her car had become stuck in the snow on the A35 at Southampton, was being hunted by police yesterday.

He had a full dark beard, and was riding a black motor cycle with silver handlebars.

## Prisoner found dead

A prisoner was found dead yesterday hanging in his cell in Brixton prison, London.

Paul Barrington Worrell, aged 21, had been committed under the Mental Health Act and was in the medical wing. He had pleaded guilty to wounding with intent and assault occasioning actual bodily harm.

## COURT TOLD OF MURDER BODY BOAST

From Our Correspondent Southampton

A savage man scrawled "No 1" in three colours on the body of a schoolgirl after exchanging her with one of her socks. A jury heard yesterday.

The letters, in pink, black and blue, were written with make-up pencils from the girl's handbag, Jamie Devitt, aged 22, later admitted to the police that he had written the boast on the body. Winchester Crown Court was told.

The jury heard that he had told detectives: "Everyone thinks these days they are number one. They say they are looking after number one, meaning yourself."

Mr Devitt, who is unemployed, of Southbourne Road, Bournemouth, Dorset, pleaded not guilty to murdering Louise Baker, aged 15, of Ravenscourt Road, Pokesdown, Bournemouth.

Miss Baker was returning home from a discotheque in Bournemouth last March when she was dragged into an alley. She was beaten, stripped and then flogged with a tree branch, it was claimed. Her body was left in a churchyard lavatory.

Mr Devitt was arrested two days later when he went to hospital to have treatment to injuries to his hands. Police scientists discovered that his blood belonged to only one in a hundred people. Blood of a similar type was found on the girl. He also knew certain details about the killing which had not been published. Mr Titheridge, QC, for the prosecution, said.

The trial continues.

## Profits bonus for defence manufacturers

By Anthony Bevins, Political Correspondent

Defence equipment manufacturers have been awarded a guaranteed profits bonus by the Treasury, in direct breach of an official commitment given to the Commons Committee of Public Accounts.

Non-competitive defence contracts, worth more than £4,000m in 1979-80, should be drawn up on the basis of a profits formula that would match the average return on capital for manufacturing industry as a whole.

But Mr Gordon Downey, the Comptroller and Auditor General, has informed the Public Accounts Committee that the present target profit rate on such defence contracts could be more than 3 per cent above the return earned by industry in general.

The average industrial return between 1973 and 1977 was 17.2 per cent, with a subsequent sharp decline forecast, while defence contractors have been paid a guaranteed target rate of 20 per cent since October 1977.

Mr Downey said that the Public Accounts Committee had already remarked "that this rate might prove excessive when compared with industry's actual earnings".

The committee said that it "regarded the principle of comparability as fundamental for determining profits allowed to an industry with a large and assured market, financed from public funds".

The Treasury had assured the committee, however, "that any systematic bias in the results would be taken into account in future reviews".

Yet a review in 1980 had failed to alter the 20 per cent target profit rate and Mr Downey asked the Ministry of Defence how it could justify such a decision.

He has now told the Public Accounts Committee: "While they and the Treasury, who were leading the negotiations, acknowledged that this did not represent a strict interpretation of the principle of comparability, they considered that any reduction in the 20 per cent rate, even if negotiable, would not be appropriate at a time when industry was facing abnormally low profits."

An independent review board, which recommended the retention of the 20 per cent return, said in its report for 1980 that the actual profits of some selected contractors had fallen marginally below the target rates between 1975 and 1978.

Mr Downey, however, reported that Ministry of Defence investigation had shown that profits were about 2 to 3 per cent above the relevant profit targets.

Checks carried out by officials from Mr Downey's exchequer and audit department also showed that six big contractors had achieved profits above target rate in 80 per cent of the contracts subsequently scrutinized by the Ministry of Defence.

One contractor, with 36 sub-contractors worth a total of £52m, had exceeded profit target levels in 31 cases, worth a total of £48m.

In 19 of those contracts, worth £43m, the Ministry had decided that the manufacturer had made unfair profit, with returns on capital employed of up to 176 per cent, and refunds were sought.

Another case cited by Mr Downey involved a contractor with 97 sub-contractors, worth £127m. Seventy contracts, worth £37m, had produced profits above target rates, including 46 contracts on which refunds had been sought by the ministry.

The Comptroller reported: "I was surprised at these consistently high profits and asked the ministry whether they had established the reasons for them."

"They told me that they were not satisfied that all the profits above target levels resulted from better than average efficiency; some arose from inaccurate estimating."

The all-party Public Accounts Committee will now take evidence from senior officials of the Treasury and the Ministry of Defence before reporting the matter to Parliament.

Mr Downey said that the Treasury had assured the committee, however, "that any systematic bias in the results would be taken into account in future reviews".

Yet a review in 1980 had failed to alter the 20 per cent target profit rate and Mr Downey asked the Ministry of Defence how it could justify such a decision.

He has now told the Public Accounts Committee: "While they and the Treasury, who were leading the negotiations, acknowledged that this did not represent a strict interpretation of the principle of comparability, they considered that any reduction in the 20 per cent rate, even if negotiable, would not be appropriate at a time when industry was facing abnormally low profits."

The trial continues.



Community policeman: PC Alan Murphy meeting children at Tiber Street School on his new Tootex beat

## Community policing in Tootex

From John Chartres, Tootex

## Oxford's band of hope goes on the beat

"Keep an eye on road junctions controlled by traffic lights. There have been a number of cases of cars being entered and the occupants sort of hijacked or held to ransom."

"Pay special attention to telephone boxes. A lot have been vandalized and there have been thefts from them."

"A lot of handbag snatching from middle-aged and elderly ladies is going on in daylight."

Inspector Tom Owens gives his orders to six "bobbies on the beat" including Woman Police Constable Jane Lees, at their formal briefing on the first day of the new, yet very old, policing system introduced to Tootex, Liverpool, by Mr Kenneth Oxford, Chief Constable of Merseyside.

The six constables walked out from Hope Street police station, which should have been closed under reorgan-

ization plans conceived before last July's riots, and set about getting to know the people, getting their own faces and names known, and trying to restore confidence between the police and the public, the breakdown of which is blamed for the troubles throughout Britain last year.

Mr Oxford invited journalists and cameramen to see it all. WPC Lees obligingly checked her make-up and the angle of her uniform cap in front of the security mirror at the door of the police station and told us all she was not frightened. If she had been frightened she would not have taken on the job, even though she did not volunteer to join the undisciplined strength of the Tootex Section, which is believed to number about sixty.

Police Constable Peter Maguire, aged 23, who has volunteered for the task,

## Research group attacks labour law

By Paul Roudledge, Labour Editor

The Government's stated intention of bringing trade unions within the law actually means "bringing trade unionists within the walls or prisons", the Labour Research Department argues today in an analysis of the labour law reforms proposed by Mr Norman Tebbit, Secretary of State for Employment.

The left-wing research group says that the scale of the attack on many fundamental rights of the trade union movement has not been widely appreciated. "These proposals mean that unions will be inhibited from taking action for fear that judges, who have understanding of the history and traditions of organized labour, will ban them."

"Unions who ignore the bans and refuse to pay any damages could face contempt of court proceedings that could lead to imprisonment. When the Tories talk of bringing trade unions within the law, they mean bringing trade unionists within the walls of prisons."

Mr Tebbit intends to publish his Bill later this month after assessing representations made to him by employers, the TUC and other interested parties over the past month. The TUC's influential employment policy and organization committee meets next week to draw up the unions' battle plan against the legislation.

The TUC's own assessment of the impact of the new law is likely to have strong points of contact with the Labour Research Department analysis. The research department argues that the Employment Act, 1980, and the Tebbit package will deal a body blow to the unions.

"By changing the definition of legitimate industrial action, the Tebbit proposals mean that judges have the right to decide whether almost all strikes were lawful. Strikes against pay policies against government-inspired redundancies could be declared unlawful."

Union funds would also be open to claims for damages where unlawful industrial action had been organized by officials.

## Canal faces closure in cash crisis

By Hugh Clayton, Environment Correspondent

A canal that forms part of one of Britain's most popular inland cruising routes may close this year because the National Trust cannot afford repairs to 13 miles of the Stratford-on-Avon canal.

Mr John Gaze, chief agent for the trust, said in London: "If we were to grasp the nettle, we would do it at the end of the coming season. Complete abandonment of the canal is not close, but closure of the navigation could be."

The canal was saved almost 25 years ago when volunteers and the trust decided to preserve it for leisure navigation. It has since become one of the most successful pieces of canal restoration and carries more pleasure boats than it did barges before it lost trade to the railways more than 100 years ago.

If the stretch between Stratford-on-Avon and Lapworth was closed to boats it would dislocate the Avon Ring, a popular 100-mile circuit of artificial and natural waterways which provide a roundabout route linking Birmingham and Worcester. The ring is an absolute classic for a week-long family cruise," the trust said yesterday.

Closure would anger voluntary groups which believe that the navigation can be maintained more cheaply than the trust says. The canal was built during the Napoleonic wars and includes many important pieces of industrial archaeology, including lock cottages, unusual bridges and three cast-iron aqueducts on brick piers. It also has 36 locks and therefore has an exceptionally high proportion of engineered structures more than 100 years old.

The canal now loses more than £50,000 a year and needs extra cash for urgent repairs. "I suppose we could soldier on, but there is a mounting accumulation of actual and potential risk," Mr Gaze said. "We have said that unless we get some help we shall have to pack up."

## Waste firm angered by rejection of toxic tip

By David Nicholson-Lord

A decision by the West Midlands County Council to reject a proposal to tip toxic wastes and dangerous chemicals in an inner-city area of Coventry was criticized yesterday as based on ill-informed emotional public reaction.

The proposal, centring on a seven-acre clay extraction hole near densely populated residential districts, aroused fierce resistance from local people, who feared pollution and accidents. But the sweeping nature of its rejection has also worried industrialists seeking tipping space.

The company behind the application said yesterday that recent controversies over other toxic tips had led to serious difficulties in finding new sites. Mr Frederick Griffiths, managing director of Little Haywood Transport, said there are no significant landfill sites left in the West Midlands, which is thus exporting much of its dangerous wastes to other parts of the country.

He added: "We feel the public response was ill founded and the council seems to have ignored professional advice. The site is perfectly safe for accepting industrial, commercial and some special category wastes. This country produces waste and we must be responsible for getting rid of it. He said he believed the company had an excellent chance of success on appeal."

The conflict over the application centred on substances such as cyanides, mercury, arsenic and acid based wastes, some of which were later withdrawn by the company, but the council's unexpectedly comprehensive rejection included domestic refuse.

The site, destined eventually for recreation space, is in the rundown and deprived area of Poleshill. It was described as particularly sensitive by county planners. Any potentially toxic material would present an unacceptable risk, they concluded.

Objections centred on security and supervision at the proposed tip, in particu-

lar the risk that explosions or fires might result from chemical "cocktails" mixed in error. A new system of controlling dangerous wastes was introduced last spring and its effects are being studied by county councils.

According to Mr Robert Purser, one of the objectors' leaders, recent controversies have greatly increased residents' fears. These include the inquiry by Derbyshire County Council into the dumping of the lethal chemical dioxin 13 years ago, and an explosion at a tip in Stoke-on-Trent last autumn, apparently caused by the interaction of magnesium and aluminium and battery acid.

Despite modifying its application, Little Haywood intended going ahead with the dumping of peroxides, common industrial wastes which can ignite or blow up when they come into contact with organic materials, even substances as inoffensive as wood shavings.

## Safety fears over nuclear reactor

The Friends of the Earth organization has written to Mr Nigel Lawson, Secretary of State for Energy, claiming that safety issues may be ignored if an American type of pressurized water reactor nuclear power station (PWR) is built at Swizeval, Suffolk (see Science Editor writes).

The project should be the subject of a public inquiry in October.

In its submission to Mr Lawson, Friends of the Earth suggests that the public inquiry may be held before all the safety documents on the proposed reactor are available.

That it says, would be contrary to a government commitment that the exact timing of the inquiry will depend on the publication of the safety analysis. The safety examination of the nuclear station has fallen behind schedule, partly because of a shortage of nuclear inspectors in the Nuclear Installations Inspectorate.

## Ex-sailor is jailed over secrets

Martin Hartland, a former sailor seeking revenge for being dismissed from the Royal Navy, threatened to sell electronic warfare secrets to the Russians, the central criminal court heard yesterday.

Hartland, 21, of St Peter's Road, south Croydon, pleaded guilty to keeping notes made from an official secrets notebook contrary to Section 2 of the Official Secrets Act, 1911. He was jailed for three months.

Mr Peter Hunt, for the defence, said Hartland was torn between his desire to be in the navy and revenge against the Service which had thrown him out. There was no suggestion of treachery or espionage.

Mr Allan Green, for the prosecution, said Hartland joined the navy when he was 16. As an able seaman, he was sent in April, 1980, to the navy's shore establishment, HMS Dryad, in Southwick, Hampshire, for a secret course on electronic warfare.

Official notebooks used on the course were secret and were locked in a safe. They were not allowed to be copied or taken away. But Hartland made his own notes which he kept, Mr Green said.

Last year he was dismissed the Service after threatening a leading seaman with an iron bar and served 48 days' detention.

After his release in July he telephoned an officer at Portland naval base mentioning secrets he had learnt on the course and indicated an intention to sell them to an Eastern Block embassy.

Police went to Hartland's home and he took them into the garden and unearthened the notebook. In an earlier call to a naval security establishment he said he was going to approach the Russians with the information, Mr Green said.

Passing sentence, Mr Justice Lloyd told Hartland: "I am satisfied that you never had any real intention of disclosing this information to anyone. The information was not of the most secret and no damage has been done to the state."

THE WATCH THE WORLD HAS HEARD DATE 1982

QUARTZ OMEGA QUARTZ

Seamaster

ONLY £95 EACH

Model No. ST 1960080

Model No. ST 1920033

OFFICIAL OMEGA 12 MONTHS GUARANTEE

METHODS OF PAYMENT

1. CASH WITH ORDER Complete the coupon, making cheques payable to Prestons Timer Division, if sending bank notes, you must use registered post.

2. CREDIT CARD Complete the coupon or telephone your order to Bolton (0204) 23188, quoting your credit card company, number, your name and address, together with the model number and the price of £95.00

YOUR MONEY BACK IF NOT DELIGHTED

If for any reason you are not satisfied, your money will be refunded, provided the watch is returned in perfect condition within 14 days of receipt.

ORDER NOW!

OFFER ENDS WHEN STOCKS ARE EXHAUSTED

Despatched within 14 days of receipt of order.

Prestons Timer Division, Capital House, Churchgate, Bolton BL1 1LY

Tel: 0204 23188 Reg in England No 541349

FREEPOST NO STAMP NEEDED

To: Prestons Timer Division, FREEPOST, Bolton BL1 1LY Reg No 541349 (Tick as applicable)

Please send me the following OMEGA watch ST 1960080 ☐ ST 1920033 ☐

I enclose cash/cheque/postal order for £95.00 made payable to Prestons Timer Division

Please use registered post for bank notes.

Please debit my Access/Barclaycard/VISA/American Express/Diners (delete as appropriate)

with £95.00

CARD NO. \_\_\_\_\_

Mr/Mrs/Miss \_\_\_\_\_ (Block Capital, please)

SIGNATURE \_\_\_\_\_

Address \_\_\_\_\_

Post Code \_\_\_\_\_

24 Hours Telephone Ordering Service and Catalogue Request

Credit card holders can telephone their order to Bolton (0204) 23188

## FEDERAL REPUBLIC OF GERMANY

## Sound Investment

For sale without commission, in a large town on the northern edge of the Ruhr Area, situated in excellent inner-city area next to pedestrian zone (own delivery access). The buildings, comprising 5 storeys of nearly 4000 sqm, for flats, shops or offices, are built of reinforced concrete. Basis for negotiation DM 3.6 million.

Please contact, quoting reference FD 5:

Dr. Weinszierl KG Berliner Allee 23  
\* Werbeagentur \* 4000 Düsseldorf 1

## Misleading cases

By a Staff Reporter

Advertisers are making a disturbing number of claims they cannot substantiate, according to the Advertising Standards Authority, (Robert Young writes). The authority says that of 168 complaint investigations concluded in November, 65 were upheld in whole or in part and 15 of the advertisements contained unsubstantiated claims. Another 18 were considered likely to mislead.

A complaint against one of a series of advertisements by the Association of Metropolitan Authorities was upheld.

The code of advertising practice does not restrict claims in political advertisements. But a complainant successfully objected that the association should be given an address to which readers could write expressing their views about its campaign against government plans to curb councils' powers to levy rates.



December 1981: A police van burns, solitary symbol of a deeper resistance from the Polish people to the military coup.

# How the General sealed up Poland's free trade union

The first confusing month of martial law is put in perspective by Times staff writers in Warsaw and London

The crisis in Poland is now exactly one month old. It has been confused by rumour and speculation intensified by the official censorship. That has now been partially lifted, and this narrative is an attempt to present a clearer perspective of what has been happening since the midnight crackdown of December 12. Roger Boyes of The Times has been in Poland throughout, one of the handful of Western correspondents in beleaguered Warsaw from the beginning. This account compiled by Peter Hopkirk, with assistance from The Times' foreign staff, draws heavily on Boyes' unpublished diary. It begins:

Saturday 12th December: Following a loud party (more theories about the death of the Communist party, far chance) and a mediocre dinner to celebrate the opening of the ITN office we hear that Maszyna (Warsaw Solidarity) has been blocked by militia and riot police and phones cut throughout the city. Drive around with Dutch diplomat and we decide it can't possibly be an invasion, just a raid on Solidarity. A few diffuse clues that something more serious afoot but ignore them and go to bed about 3.

Sunday is not a working day, and many Polish families sit up watching late-night television. At 11.45 pm as Boyes was checking the rumours, an announcer broke in abruptly on the Italian comedy film being screened, his voice and face tense. Without explaining why, he told viewers that the station was closing down and that the rest of the film would have to be shown some other time. The screen then went blank. Minutes later Polish radio also went off the air.

General Jaruzelski's men had seized their first objective. With split-second timing they took over the television and radio stations, clearly to preempt any attempt by Solidarity sympathizers in the state-controlled media to try to use them to rally the nation.

At the same time other units were moving through the snow on pre-selected targets throughout Poland. The moment could hardly have been better chosen. Most Poles were at home, and many were asleep. There was little, if any, serious resistance. By midnight troops had ringed Solidarity's headquarters. Security men forced their way in and began to ransack offices and drag out filing cabinets containing crucial data about the movement's organization and membership.

Telephone lines to the building had already been cut to prevent the alarm being raised and other Solidarity cells and leaders alerted. Later the military was to claim that compromising papers had been discovered proving that Solidarity planned to seize power. Millions of Poles were still unaware of what was happening. Those who discovered during the night that their phones had gone dead merely put it down to another failure in the ramshackle system.

Across Poland that night in sub-zero temperatures security men were raiding the homes and offices of leading Solidarity members, intellectuals and other "reformists". But they also arrested six former members of the Politburo including the former Prime Minister Piotr Jaroszewicz and former party leader Edward Gierek. Perhaps it was an attempt to signal to the West that this crackdown was different. The first estimates reaching the outside world of 1,000 arrests his first night were out by 100 per cent. At least double that number were seized and we now know it was only a beginning.

Perhaps the one comic episode in that night of fear surrounds the arrest of a well-known "reformist". When security men arrived at his flat they found him in bed with an Italian girl. He put up fierce resistance to this outrage, receiving injuries during the struggle. This led to widespread reports that he had been brutally treated, and even tortured, by the military.

At 6 am Sunday, the radio came on the air again, and the nation told to stand by for an important announcement. But by now most Poles realized what had happened. They had only to look out of the window to observe the road-blocks and armed patrols.

"Troops everywhere", Boyes noted in his diary. "Most people in state of stunned shock. Girls cry. There is instant recognition that the Polish experiment is over."

At 7 am General Jaruzelski made an emotional broadcast to the nation, declaring it to be under martial law. Poland, he said, had been "pushed to the brink of war" by forces hostile to socialism. The time had now come for "determined actions in the names of supreme necessity". A curfew was to be imposed daily from 10 am to 6 pm, and everyone over the age of 12 required to carry an identity card at all times. His statement was repeated throughout the rest of the day.

Later, when television resumed, it was from studios run by the military, with all the announcers wearing uniform. Boyes recorded: "Chopin, martial music and the General, still in his curious opaque glasses, on the screen and radio all day."

Confusion produced its dramas. On the day that martial law was declared, the steel workers of Huta Warszawa — many thousands of them — gathered at the foundry to work out what was going on. They knew that the Solidarity leadership had been rounded up, that 16 months of effort and campaigning had been aborted.

## Strike, sit-in and roundups

The strike "organizers" among the most respected in the works, tried to calm them down. More by accident than design, an occupation was declared and the workers began to camp down in the offices of the works. Not until Monday noon was the enterprise manager fully aware of what his obligations were under martial law, the legality or otherwise of a strike. By Monday evening most of the workforce were aware that the 16-page declaration made it clear enough that even the right of assembly was to be suspended. But by then it was too late. Troops and militia had surrounded the works. There were many arrests. Boyes noted in his diary:

First reports percolate through among who picked up. All of Solidarity leadership apart from Bujak (Warsaw Solidarity chief) nabbed in their hotel rooms in Gdansk. Mixed reports about Lech Walesa — that he has broken down, that he is fine. There are fears among Solidarity members that Walesa, being held incommunicado somewhere in Moscow, will be misled into broadcasting to the nation and appealing for calm. This would be a great propaganda triumph for the military.

In Moscow the crackdown was applauded. But sources insisted that their own troops in Poland would be remaining in barracks. Neighbouring Prague also expressed approval, accusing the West of playing "a dangerous game with Poland's fate".

With hindsight, Western reaction was slow, considering the scale of events. The Polish General, whether in happy ignorance or from good intelligence, had moved on a weekend which caught every principal foreign policy maker in the American administration out of Washington. President Reagan, was week-ending at Camp David; Secretary of State Alexander Haig Defence Secretary Caspar Weinberger were in Europe; Presidential counsellor Edwin Meese was on a lecture tour in California. As they

returned to Washington, the State Department announced that it was setting up a special working group to monitor developments. In Europe, in marked contrast to the time when the Soviet Union invaded Afghanistan two years ago, senior officials of Nato and the EEC were at their desks from the very beginning and stayed there throughout. Dr. Joseph Luns, Nato Secretary General, discussed with the allies how they would act if Russian tanks crossed into Poland.

Roger Boyes woke up on Monday, December 14, to find himself and Poland isolated.

Full scope of proclamation now clear — strikes banned, curfew imposed, newspapers suspended, petrol sales to private cars stopped, impossible to leave the town of residence, summary courts set up, official no-go areas declared. One bizarre decree bans all water sports on the Baltic coast (later it becomes clear why — there are two internment centres on the Hel Peninsula). The right of assembly is suspended — no more than 10 people allowed in one room. Polish friends feel great dismayed sense of resentment at military and stare at them in the streets as they man the roadblocks. Nobody I meet believes the official reason for the takeover.

Reuter, alone of the Western news agencies, had a line open for a few hours that Monday, because cutting it off was technically more complex. Within a few hours, though, the blackout of telex and telephone was complete. Averting a bad international press war, we can now see, only one consideration. The blackout was a crucial part of the Military Council's strategy to smash Solidarity. By this means they were able to isolate, and thus neutralize, those of its leaders who have so far escaped arrest, by preventing them from communicating with one another and acting in concert. Through their total control of the media, especially radio and television — they were able to deny Solidarity any information about what was going on other than their own martial law decrees and communiques.

Boyes in a so-far unpublished dispatch which has reached The Times with the aid of a "pigeon" — a co-operative traveller — remarks:

The pluralism that was the union's initial strength and which has perhaps proved to be its ultimate weakness is still there. It is divisive but it is also keeping the regeneration spirit alive. Visitors to internment camps Strzembinek where many of the Solidarity leaders are held say that the men have been holding what is effectively a second Congress in their cells, often losing their tempers and making passionate rousing speeches as if they were on a public platform addressing three thousand activists.

Interned Solidarity members have started their own magazine called Free Voice, composed by banging the side of cell walls in code, then written down on one piece of paper and distributed during the exercise hours.

Solidarity activists outside had been active, secretly distributing illegal (carrying a ten-year prison sentence) leaflets calling for a nationwide general strike on the Monday, the first working day following the crackdown. The scale of the resistance did not reach the West. There were 199 strikes, by later official admission.

Two of the biggest mass-protests were in the Katowice region, in southern Poland. In one, at the giant Piatkow colliery, more than 1,000 coal miners were to spend a fortnight 2,000 feet underground in protest against the junta and the outlawing of Solidarity. Nearby, down another mine, a similar and equally determined mass sit-in had begun. These sit-ins are fully substantiated, unlike some of the wilder claims of Solidarity — if they did all originate with Solidarity, for some activists accuse the Polish KGB of muddying the waters with false claims intended to discredit them.

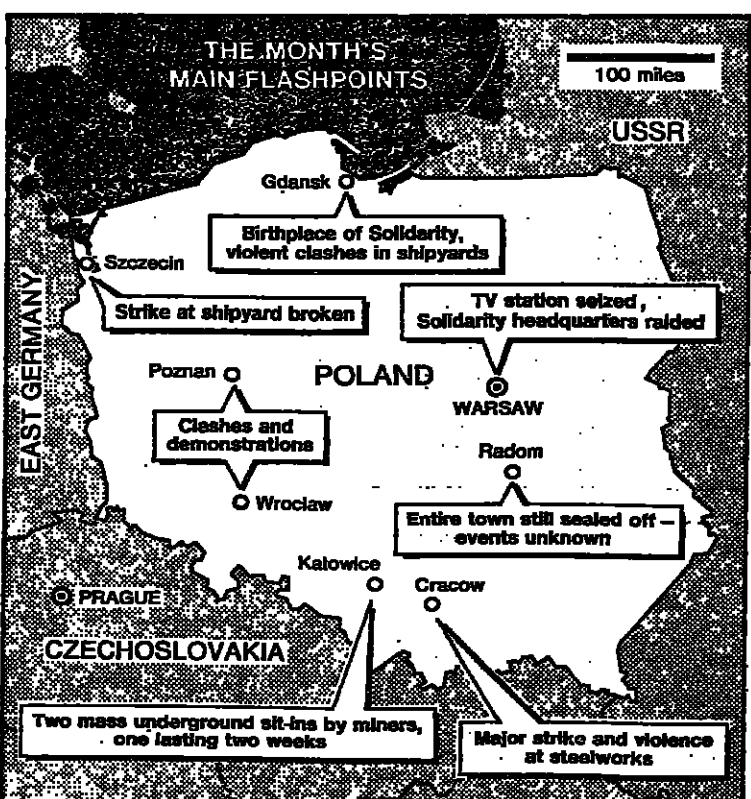
Boyes watched the unrest develop:

After some days of sporadic violence around factories and shipyards, the Poles, gear themselves up for the 17th. The anniversary (eleventh) of the Baltic uprisings, that was to have been a day of protest in Warsaw and other cities. Troops and militia move in in strength.



December 13: General Wojciech Jaruzelski, the Communist Party Leader, Prime Minister and Defence Minister announces martial law. He had acted "with a heavy heart". They were not aiming for a military coup. The country was on the edge of the abyss — a phrase everyone took to mean Soviet intervention.

## Riot and resistance as the union fights back



The full extent of resistance to General Jaruzelski's junta and his crackdown on Solidarity, to which nearly one third of all Poles belonged, may never be known. This shows the confrontations between workers and security forces during the first month of martial law.

Demonstration around Holy Cross Church. Watch parts of it and am scared by the riot police who seem to have instructions not to shoot but to use their truncheons. Some of them thump their riot shields to scare the crowd (mainly students as far as I can see, about three hundred). Tear gas canisters shot, retire to hotel and from relative safety watch a second demonstration in Victory Square, as dozens of people try to lay candles at the cross commemorating the late Primate, Cardinal Wysinski, water cannon trucks move in. But not used, thank God — the temperature is minus eighteen and a drizzling could be fatal. Later we hear that demonstrations in Gdansk even worse. Official injury figure — over 300 injured, one dead. Unofficial about threefold-most demonstrators afraid of going to hospital lest they get picked up.

Admissions of bloodshed

On December 17 — day five of the crisis and President Leonid Brezhnev's 75th birthday — the military admitted for the first time that there had been bloodshed. Seven workers had been killed and 39 injured in a clash near Katowice where the two underground sit-ins were in progress. The admission was very likely forced upon them by a claim by Mr. Pierre Mauroy, the French Prime Minister, and quoted on television, that nine people had been killed in clashes and as many as 45,000 arrested. Boyes' diary comments:

Two hundred dead we hear from a traveller, but this is scarcely credible. Impossible to determine any fact. What is certain is that many factories have been resisting in Cracow, Katowice, Lodz, Radom and Wroclaw. The standard tactic seems to be that troops seal off the area, then a short pause — only hours sometimes — in which the workers are given the opportunity to leave. Finally tanks batter down the factory gates and riot police and militia go in to do the dirty work.

How dirty this work really is, nobody knows, though people are unquestionably beaten. Will they ever be able to get the workers to work again? Official terminology is that the factories are "pacified" (nasty echoes of other wars — the Poles now talk openly about "before the war", meaning before December 13.)

When the huge, worker-occupied Lenin shipyard at Gdansk was finally "pacified", armoured vehicles were first used to smash down barricades before the protesters were flushed out with tear gas and baton charges. According to eye-witnesses the final assault, we then learn, was made to the accompaniment of the amplified recorded voices of women and children screaming with fear, which had a devastating effect on the defenders. A total of 164 workers and 162 members of the security forces, according to a government source, were injured during the fighting.

On December 18 the West German Bundestag passed a resolution calling for the release of all detainees, the lifting of martial law, a return to dialogue with "reform-minded and patriotic forces" meaning the Church and Solidarity. Chancellor Helmut Schmidt made a speech warning against Soviet interference which, he was later to use in Washington as his defence against the American charge of weakness. The United States itself, after its inaction, has begun to growl if now actually bite. It threatened to suspend all future food shipments to Poland, provoking a personal phone call to President Reagan from the Pope appealing for food not to be cut off.

The Polish military rulers were increasingly anxious about reaction abroad. Boyes noted:

Officials seem to be getting the message that international not popular in the west. Some official estimates being drawn up — 5,000 — though they seem ludicrously low at this stage, most Polish friends seem to know at least one person who has been picked up, some of them wearing little more than pyjamas. A Government spokesman said last night that work in the camps was voluntary "to break up the monotony of the day" and that some of those picked up might have forgotten to pack warm clothing, internment no worse than that imposed on Japanese citizens in America after Second World War was declared. Does he believe this? Most of the listening journalists don't.

Censorship extremely crude. Write on internet, presenting both sides of the case (that of Government versus the Church) and only the Government view remains. One colleague wrote: "Situation is calm apart from persistent reports of localised violence and widespread labour unrest". The sentence was cut after three words. We decide to protest but officials who two weeks ago were giving us more or less true rumours now refuse to speak. Everyone is very scared. Informers have come out of the woodwork.

Around this time conflicting stories began to spread about the plight of Lech Walesa. One official source, obviously intent on damaging his reputation among his followers and admirers (the vast majority of Poles), described him as "broken psychologically and weeping". On the other hand, Church sources who had seen him, said he was in good health but held in isolation in a Government-owned villa outside Warsaw.

Boyes' recently received pigeon report says that three factors were helping Solidarity to stay alive. Walesa's silence was the best possible backbone for activists still at large; he appeared to be insisting that he would only negotiate in the company of his full committee. Secondly, the Church was unofficially helping Solidarity regroup. Against the explicit advice of the bishops, parish priests were allowing union members to meet in churches sometimes in vestries.

Finally, summary trials of strike organizers began to prove an important rallying point for supporters when they were open to the public.

Archbishop Jozef Glemp the Primate of Poland, and his fellow bishops just before Christmas smuggled a message to the West declaring that the Polish people were being terrorised by military force. The Pope's special envoy Archbishop Luigi Poggi came and went. Catholicism was not the only religion under pressure. The Christmas issue of the Communist party newspaper in Szczecin carried a lengthy article on the trouble created in Poland by Jews since 1947. Anti-Semitic graffiti appeared on walls along Nowy Swiat, one of Warsaw's main shopping streets. On Christmas Eve Boyes went to midnight mass in Warsaw's old town:

A depressing affair. Poggi delivers the sermon, Glemp's message read out. The young are disappointed that the church is not being tougher on the martial council (now nicknamed the crow, because the initials of the military council Wron spell out the birds name.)

Christmas for the Polish people was their bleakest by far since the grim days of the Second World War. Apart from the impossibility of sending gifts or greetings to friends or family living elsewhere in Poland, there were also the

Saddest trial that of Lipski looking very ill.





Solidarity's leaders are under arrest: supporters look through the broken glass and wire of the sealed headquarters building hoping for information. There was none. Silence was a key military weapon.

## Saddest trial that of Lipski, looking very ill...

Continued from page 4

fears of those with relatives or friends in detention camps. Even in 1944 during the Warsaw uprising when half the city was burning the telephones were still working, those with long memories pointed out. Now, even if a child was dying, it was impossible to summon help or an ambulance except on foot.

It was a bleak Christmas for the martial-law troops also as they manned often isolated road-blocks in sub-zero temperatures for many hours at a stretch, with few people willing to talk with them. Bitterness towards the military in some places was now running so high that even their families found themselves ostracized. White crosses — the sign of the Untouchable — were daubed on the homes of some, according to reliable sources in Warsaw. On the other hand there were some reports of workers and martial law troops fraternising, though it is uncertain which way sympathies were running.

Eight thousand tonnes of beef, originally intended as a Christmas gift for the people of Poland from the EEC, was cancelled at the eleventh hour lest it be used to brighten the Christmas dinner tables of the military. However, a steady flow of medical supplies and other necessities, including baby milk, blankets and winter shoes, continued to cross the border into Poland, much of it driven overland by voluntary organizations in the West.

There were fewer food shortages than expected during the Christmas period. Boyes notes in his diary:

"Enough food thanks partly to deliveries from East Germany and the Soviet Union which almost miraculously turned up within days of the declaration of martial law. Clear enough evidence that the fraternal neighbours were consulted beforehand, rather undermining the official version that the decision on the crackdown was taken within hours of Solidarity deciding at Gdansk that it would press for free local elections."

Nobody gets drunk any more because one has to leave parties at 10.30 to make it back before the curfew except Christmas and New Year's Eve when curfew is lifted. After both days got hold of Solidarity bulletin obviously distributed in brief breathing space.

Solidarity leaders who had managed to evade arrest — some 30 per cent it is thought — had been rethinking their tactics. From southern Poland leaflets began to circulate secretly advising Poles on how to cause maximum industrial chaos with the minimum risk.

For a start they warned workers not to elect new leaders. This would make them vulnerable to immediate arrest. Instead, a policy of passive protest should be followed. "Work slowly, follow 'ridiculous instructions' to the letter, harass the military and the commissars with questions, complain and behave like a half-wit," was their advice.

But in many factories workers had already perfected their own ways of disrupting production. They altered tolerance levels on machine settings in one vehicle plant. When the cars they were producing came off the assembly line, none of the parts fitted together. In one dockyard workers moved cargo from one end of the yard to the other, and then moved it all back again, giving the impression of great industry.

It appears that industrial resistance, whether active or passive, was already successfully sabotaging production, as the authorities have admitted to a sharp decline in production following the imposition of martial law. Even tanks, as Lech Walesa had long ago pointed out, could not force men to work if they were unwilling.

But even if the military council could not force Poles to work, it was determined to obliterate every trace of Solidarity. Defiant posters were torn down again and again, but trade union supporters continued to replace them with fresh ones. It was forbidden to wear a Solidarity badge, but members continued to flaunt them, though with the forbidden name scratched off and only the Polish flag visible. Even empty bulletin boards bearing the movement's name were ripped down by the military, although in a Warsaw laundrette one still survives intact behind the door with a sombre black ribbon draped over it to signify mourning. And the trials began.

The trials began in earnest. Great pomp about Szczepanski (former chairman of radio and tv) whose trial for corruption government anxious to advertise. Trick is to get special court entry ticket for Szczepanski then dive into neighbouring courthouses where general strike organisers on trial. See Wajda (the film director) at the Huta Warszawa steel strike "trial" — which relief as there persistent rumour that he keeping low profile or may even broadcast to the nation calling for calm etc. That seems to be wrong. (He mutters loudly from the public gallery about the prosecution and is clearly happy when prosecution witnesses suddenly start saying nice things about the defendants. Hear that his wife is involved in the relief operation for internees at St. Martin's church. Saddest trial that of Lipski (historian and dissident) who looking very pale, very ill. Court doctor says he fit enough to stand trial but I wonder.

## The miners come up

Gradually now the strikes (as opposed to passive resistance) were being broken one by one by the military, either by force or depriving the protesters of food, light and heating. This was the tactic which forced out the 1,000 or so miners who for two long weeks defied the authorities 2,000 feet below ground at the Piestki. Hungry and weary they finally came to the surface on December 28 and 12 of their leaders were arrested. Officials claimed that the men there and at another pit had been forcibly kept down the mine by a small group of "strong-arm men from Solidarity". The last of the major strikes had been broken.

But if the military grip was effective the impression was now growing among some analysts that Jaruzelski and his fellow generals did not know what to do next. They were having to beg for money from the West. And they had lost the battle for the hearts and minds of ordinary Poles.

So deep was the disillusionment of Poles now that hundreds, later thousands, of Communist Party members were tearing up their cards in protest. In some factories it was reported, additional litter bins had to be provided to cope with the deluge. Simultaneously the purges began in Party, factories and offices. "There are only careerists and Stalinists left in the party," one disenchanted official was quoted as saying, while some analysts had already begun to suspect that show trials were an preparation for senior party officials who could be used as scapegoats. On January 8, Boyes observes:

Nina, wife of an American correspondent here, asks me to marry a Polish friend of hers to get her out of the country. Even Poles with passports unable to

leave country at moment. Rumours that some sort of verification procedure will be introduced to decide who can leave and who can't. I hum and ha, see impressive photo, and say I'll think about it.

Sniff around the church and the charities. There seems to be prospect of some movement on interment but nobody wants to put money on it. Church gained terrific ground since Christmas — the combination of Vatican plus echo in Western Europe which makes the Council think the West is serious about interment. Now that US has dropped out of the equation, the government needs Germany and the others more than ever. Linkage and pushing Gov. much harder.

After four weeks of martial law, almost all of Poland's institutions have lost their standing, either by design or miscalculation. The military have tarnished their White Knight image. The Communist Party is rarely seen and never heard. Solidarity, once a major social force, has been reduced to underground status. But the Catholic Church has emerged from these troubled weeks both stronger and more popular, challenging the Military Council, first in discreet tones, then, over the past seven days, with increasing volume. And so far, the church is the only institution to produce results. It has held the population back from bloodshed and at the same time it has brought the Government to the brink of releasing significant numbers of internees.

Four weeks after the coup there are still large areas of uncertainty. Censorship has officially ended but dispatches are seen by censors and travel is restricted. The Polish Government has rarely been frank about popular uprisings. Even now, ten years later, it is not clear whether in 1970 there were 45 victims in the Baltic unrest. The versions of truth in contentious areas can now, however, be compared and to some extent judged:

1. The Government claims that seven miners were killed in the pacification of the Wujek mine in Silesia. The most reliable, unofficial report says that 14 were killed. This is based on relatives' testimony that was passed to Solidarity.

2. The Government claims that some Solidarity extremists were holding over 1,000 miners and their relatives hostage, threatening to blow them up. Reliable unofficial reports say that the miners occupied the shaft, their wives and children brought food and then stayed. Explosive charges were placed for that reason. Militia then attempted to storm the mine, the miners took hostages (two or three militiamen) and demanded that the local radio broadcast their demands, which included the suspension of martial law. It is not clear whether these demands were

ever broadcast or how the mine was finally cleared.

3. The Government claims that over 300 were injured in Gdansk on December 17 and one person subsequently died of his injuries. A Gdansk doctor consulted by a Western diplomat testifies to at least two deaths as a direct result of the demonstration. One reliable report says that many of the injuries to demonstrators were caused by people jumping off the Gdansk Rybny when armoured personnel carriers drove into the middle of a crowd.

4. In total, the Government admits to eight deaths. But there are significant gaps in its presentation. It has never told us, elaborated on militia and military deaths, presumably because these are military or state secrets. At least one unofficial report — from somebody working in a hospital — has spoken of two bodies being brought into a Bydgoszcz hospital, one of an officer who had died of stab wounds, the other had been shot.

5. It is clear that in areas where the militia and troops were expected trouble they reacted in a far tougher way than on other occasions. In Gdansk, in the Silesian mines, both serious trouble spots, the riot police were evidently on edge and reacted accordingly, with force and by most accounts with some brutality. Some crises have simply been wiped off the face of history. In Radom it was reliably reported that an ammunition factory had been occupied and was surrounded by troops. But the end of the saga has never been heard.

6. The general conclusion seems to be that there were considerably more deaths than admitted by the authorities — perhaps 12, perhaps 20, perhaps more. But estimates reaching the west of 200 or 54 deaths or 27 in Warsaw alone, all seem to be exaggerated. The Government has not made it easy to deny these rumours, and there may indeed have been some catastrophic shooting incident but there has yet to be a reliably sourced report to that effect.

As the first month of martial law ends large scale Warsaw Fact manoeuvres are due to take place, close to Poland's southern border. They carry the ironic code name "Friendship 82". Boyes' diary closes by acknowledging some "superficial tokens" of a thaw. "But the soldiers are still there, friends and relatives are still missing and the old trust will never come back. Truly, it has become a land of crushed souls."



Different responses in the West. President Reagan, who gave a strong lead, gave political asylum to the Polish Ambassador Romuald Spasowski and his wife Wanda "I am proud," said the President, "to be with a very courageous man and woman having acted on the highest of principle."

What next from Solidarity?

## The silence of a 'burnt-out' Walesa still holds the key

By Roger Boyes, Warsaw, Jan 12

Four weeks without a publicly uttered word from Mr Lech Walesa: a scarcely credible state of affairs for those who have seen the sharp-tongued Solidarity leader in action. Often only seconds divide thought from speech, though he is capable too of long sullen silences.

In the past month, Mr Walesa's silence has become Solidarity's most important weapon. After the declaration of martial law, rumours clustered around Mr Walesa. He was reported to be isolated and disorientated. The great fear among other Solidarity members was that he would be deluded into making a television appeal for calm to the nation. That would have implicitly legitimized the military authorities and given them a direct link to the working population.

But instead there was silence. It became evident this week that this was still profoundly disturbing for the Government. Officials have begun to say that Mr Walesa is largely irrelevant, that a new workers' association, a new depoliticized Solidarity could be formed without him, that he is a burnt-out case, that he knows nothing, that it is not worth talking to him. As usual, the Government protested too much. Poles know that if the Government starts saying that it is not worth talking to somebody then that is because somebody is refusing to talk to the Government. This is dialectical training.

Mr Walesa is pivotal to Government plans. He is not just a union chief, he is an international symbol for the renewed Poland and as such it is crucial to the standing of the new leadership that Mr Walesa is seen publicly to accept martial law. Mr Walesa, however, talks to the Church, talks to his local Gdansk parish priest, talks to his wife, Danuta, but does not talk at all either to the military council or the Warsaw University of Education. He is in a comfortable house with colour television and other facilities. Outside there are many troops and a few armoured personnel carriers.

Why is Mr Walesa holding out? Some clues came in an interview given after the Solida-

city national congress in September during which he beat off a challenge for the chairmanship from Mr Andrzej Gwiazda, one of the union's leading ideologists. Mr Marian Jurczyk (soon to face trial) and Mr Jan Rulewski, a radical, all three are interned. The interview made clear that like the movement he represents, he has great stamina. He was a member of a strike committee during the 1970 troubles, and after his involvement in the 1976 unrest he lost his job in the shipyards where he worked as an electrician.

"Someone could say that because Christ was crucified, he lost. But he has been winning for 2,000 years. The fact that I lose today because someone breaks my jaw or hangs me, does not mean I have lost," he said.

His critics in Solidarity had gathered strength in the months between the Solidarity congress and the declaration of martial law. Above all his was being accused of a dictatorial leadership style and of taking decisions without having talked them through beforehand with the coordinating committee. But in the week before martial law, after a large-scale police action against a student sit-in at the Warsaw University of Education, he was beginning to face a choice between being a voice of moderation and being a unifying force.



In the past, it was possible to continue both Walesa's restraint in the final analysis could claim enough support in the union leadership to pass over the cracks between the regional chieftains. But the Radom Solidarity meeting immediately after the raid on the firemen presented the world with an altered Mr Walesa — a man who saw that his main duty was to preserve the unity of Solidarity and that this could be done only by sharing in the radical postures and helping to shape them.

It was thus a rather different Mr Walesa who was picked up by the police in Gdansk on a Saturday night, a man who was impatient with the quibbling and who was willing to push the Government hard for whatever the union deemed necessary.

Now after a month of detention, Mr Walesa may have moved even further in this direction: again his silence seems to bear testimony to the 10 million Solidarity members, many of whom are now being forced to renounce their membership in order to keep their jobs.

Mr Walesa is insisting that he will negotiate with the Government only if he is joined by his full presidency. That was initially interpreted by observers as a sign of insecurity but in fact it is a clever tactical move. First, if the Government agreed to do this it would formally have to recognize the legitimate right of Solidarity to exist and function as a union; second, as most of the president's interment would mean the Government's interment policy.

Now it is understood that most of the president have been moved from Gdansk to an internment centre near Warsaw. Whether this represents the first step towards a government concession is not clear. One thing is certain: Mr Walesa is not going to give anything away. "I see two Poland," he said in an interview. "I see the one I dream of and at the same time I see the present Poland beset with difficulties. I see the game each side plays. I see the variants of those games. But I am — we are — capable of winning every single variant of every game."

## The General is facing the limits of military muscle

Poland's military leadership has been irreverently compared to an elderly oil tanker that once underway needs a week to change direction. Creaking with the strain of movement, the military vessel is shifting its course, a labourer and potentially dangerous manoeuvre.

Day by day, the Military Council for National Salvation has had to come to terms with its limitations. It can pacify factories but it cannot get them to work. It can urge greater productivity, but it cannot supply sufficient fuel and raw materials. It can raise food prices but it cannot guarantee that food production will increase.

Military logistics were sufficient for the first 48 hours of the take over, but now after four weeks force and discipline are no longer enough.

This realization has prompted the Military Council to think about how to recreate Solidarity. The only organization trusted by the workers. Recreate, of course, is not quite what the Government has in mind: rather it wants a transformed organization that can act as a spokesman nominally for the workers and thus legitimize price rises, agree to the Council's severely revised concept of economic reform, and be, in the true Marxist fashion, a transmission belt of ideas, requests and directives (the greatest of these being directives) from management to worker.

## Attacks on intellectuals

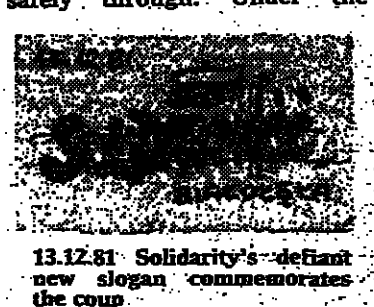
The Council would have liked to achieve this as soon as all labour unrest had been quelled in the first week of January. But there are two great obstacles. First, would the new form of Solidarity, a politically neutered Solidarity, be acceptable without Lech Walesa? The answer seems to be no, though there are persistent rumours (perhaps Government inspired) that he will be freed soon from house arrest.

The second problem is that if the new Solidarity is to be created in the Government image it must throw off the radical ballast — the students and the intellectuals. The intellectuals are already being discredited in regular newspaper and media attacks, a campaign that may sooner or later be supplemented by a televised trial.

The government will not get Church assistance in such an enterprise and certainly not if interment continues. Yet somehow it has to persuade the workers to form an acceptable organization. That is the true

change of course: the Council is having to focus on negotiation or at least the right forum for negotiation. Two immediate problems facing the Council illustrate the situation.

First, the government is worried about how to legitimize the impending round of food price rises, likely to be imposed some time in February. In 1970 and 1976 the Polish people took to the streets because of increases in the price of food and the general view here is that martial law will not now be lifted until the increases are safely through. Under the



13.12.81 Solidarity's defiant new slogan commemorates the coup

proposals, many foodstuffs will rise in price four or fivefold. The lower paid will get some compensation but the increases, coupled with rises in the price of consumer durables, will hit most people hard.

The idea is to soak up the excess dollars on the market, encouraging the farmers to produce more, phase out costly subsidies and ultimately match supply with demand on the domestic market.

Naturally, despite the "public discussion" that is to be buzzing in factories and enterprises, there is precious little enthusiasm for this red cut in wages. The result of the price increases is unlikely to be public protest — the army will make sure of that — but it will aggravate the tension between town and country and make it difficult for the government to offer real incentives at the time when it is desperately trying to get the workers to work. The only way out is a new revised Solidarity to explain and persuade on behalf of the army and the party.

The other major dilemma is that of the students. The factories have been pacified (the Polish press has devised a number of alternative expressions including: factories are working normally, tranquilly, rhythmically) and the right of assembly is still suspended, ensuring that a Solidarity will have great problems regrouping in its old form.

The main scene of a resurgence of the independent union is in the universities and colleges. Students already organized into an independent students union, NZS, would have been able to meet without control and say

the seeds of a new movement. Term will begin only in February. The NZS has been banned and the authorities say lectures will start only on the strictest conditions.

A military communique issued on Monday outlined the new tough regulations and clearly demonstrated the authorities' fear of student unrest sparking off workers' protests. "Students and employees are forbidden to remain on campuses for a longer time than required by class and library hours... students' basic duties include a civil and moral posture... compulsory attendance of all lectures... discipline intensified... rectors have greater power over staff... a system of pre-censorship to be introduced to control all scientific and teaching materials."

The separation of the students and the intellectuals from the workers is the precondition of a new collaborative union. But where will the government find its new union leadership? Who of the interned Solidarity leaders would be prepared to act in such an organization? It is difficult to see any candidates and there have been no reports of road to Damascus conversions in the internment centres. The only former Solidarity leader to recant publicly has been Mr Marek Brunne, but he has made clear that he wants to return to scientific research.

## A pale shadow

The question is, what would a nominal Solidarity organization really achieve? Would it get the factories to produce more food? Almost certainly not. Without Walesa, without the guidance of the intellectuals, without the socio-political aims, the new Solidarity would be little more than a pale shadow of the old one. Shopfloor frustration and popular frustration with shortages would thus find little outlet.

The old Solidarity was a social movement involving 10 million people: it strove after pluralism and created alternatives to the rigid centralization of the state. Expectations were raised and these will not simply disappear. Poles will reject a recreated union that falls into the mould of Soviet trade unions, specializing in running holiday homes for tired workers.

The government is thus faced with an extraordinary situation: it recognizes its limitations, it recognizes the need to solve problems by talking rather than force. But it has nobody to talk to.



## NEWS IN SUMMARY

## Greek gives up its aspirations

Athens. — The Greek parliament has eliminated the written Greek language, cumbersome accents and aspiration marks and substituted a single-accent system.

When the Socialist Government introduced the brief amendment in an Education Bill deputies of New Democracy, the conservative opposition, walked out of the chamber, not because they disagreed with the Government's initiative, but to object to its hasty approach to the problem.

There were no accents in ancient Greek. Three different accents and two aspiration marks were inserted in written Greek by Alexander the Great in the Hellenistic times. The accents serve only to stress a syllable and aspirations are purely decorative.

## Goukouni wins Sudan pledges

Khartoum. — President Goukouni of Chad has secured a pledge from President Nimeiry of Sudan that he would not allow any activity in Sudan directed against the Chad Government.

In addition, President Nimeiry promised assistance, including food aid, for Chad. He also said that Sudan would reopen its embassy and the Sudanese-Chadian friendship school in Ndjamena, and resume Sudan Airways flights to Chad.

Sudan's cooperation, which was announced during Mr Goukouni's three-day visit to Sudan, is attributed to the replacement of Mr Muhammad Abdul Karim, the Chadian Ambassador — a strong supporter of Chad rebels — with Mr Mouhamoud Adji, the pro-Goukouni Chargé d'Affaires.

## Turkish military to free Ecevit

Brussels. — Mr Bulent Ecevit, the former Turkish Prime Minister, who was imprisoned for defying the country's military rulers, will be freed on February 1. News of his release was given to Mr Gaston Thorn, President of the European Commission, during a half-hour meeting in Brussels with Mr Uter Turkman, the Turkish Foreign Minister.

During the meeting Mr Turkman also explained in detail the timetable for the promised return to democracy by the Turkish military authorities, starting with a referendum on the constitution in the autumn and parliamentary elections no later than the spring of 1984.

## Khmer forces crushed

Bangkok. — The Khmer Rouge have suffered one of their most severe defeats at the hands of the Vietnamese Army since the latter moved into Cambodia in 1979 and the guerrilla war began.

The attack on a forward supply base near the borders of Laos, Cambodia and Thailand, not only cost the Khmer Rouge heavy casualties but seriously disrupted supplies for their forces in north-east Cambodia and for the resistance movement in southern Laos.

## China's oasis of space technology

Peking. — China has a modern space centre at Jiuguan, located in a desert region of the northern Gansu province, bordering on outer Mongolia. The English language *China Daily* said.

The newspaper said that all Chinese satellites had been launched from this centre, described as an oasis of modern technology in the desert. It said construction of the centre had started in the 1950s.

## Police kill four at cockfight fracas

Delhi. — Police shot dead at least four spectators at a cockfight near Hyderabad after the crowd attacked them.

The police had gone to the scene to investigate reports of gambling on the cockfight. An inquiry has been ordered.

## Toulouse-Lautrec paintings stolen

Toulouse. — Six Toulouse-Lautrec paintings valued at 600,000 francs (about £60,000) were stolen from the museum named after the artist at Albi, near here.

## Haiti coup attempt

Port de Paix, Haiti. — The Haitian authorities captured three of eight men who landed on Tortuga Island and in an apparent attempt to topple the government of President Jean-Claude Duvalier.

## Mass wedding

Peking. — In a collective ceremony 696 couples were married in Tianjin, 85 miles east of Peking. Afterwards the couples planted trees in response to a recent appeal by the Prime Minister.



Mr Alexander Haig tells reporters that he feels comfortable over the Nato declaration.

## Haig warns Nato that deeds count, not words

From Ian Murray, Brussels, Jan 12

Failure by the West to take positive action over Poland would mean only assist the repression of the Polish people but would diminish confidence in the Western reaction to future events throughout the world. Mr Alexander Haig, the United States Secretary of State, said in Brussels today.

"We stand at the crossroads," he said. "Do we want a world characterized by growing freedom, cooperation and security, or increasing repression, confrontation and fear? Are we going to see nations acting to help to expand liberty and peace, or will international change be dominated by totalitarian forces?"

Poland was a test case. "We must ultimately ask ourselves what these developments mean for our self-respect if we do not respond together. The West is often accused of being merely a collection of consumer societies. Are we so satiated or intimidated that we fear to defend the values that make life worth living?"

Events in Poland should remind the West that "in the battle for the minds of men, the best arguments are to be found on our side."

He justified Western involvement on the ground that the Soviet Union and Poland both signed the Helsinki Final Act in 1975. "The standards of freedom and diversity established at Helsinki have been violated. The process begun at Helsinki has been put in jeopardy. We have both a right and an obligation to point out this danger."

Only once during the question period after his address did Mr Haig appear to lose the evident feeling of satisfaction he had about the firmness of the Nato statement on Poland. Asked by *The Guardian* correspondent about the apparent "double standard" of American attitudes to military rule in Turkey and Poland, he raised his voice for the first time during the press conference.

He accused the correspondent of a memory lapse about the fact that 30 people a day were killed by terrorists before martial law was imposed in Turkey and that there has been a promise by the Turkish Government for a return to democracy. The real double standard was in the question, he said, and that "boggles my mind."

## Hothouses are rebuilt in Sinai pull-out protest

From Christopher Walker, Jerusalem, Jan 12

Tension over Israel's scheduled withdrawal from the remaining one-third of occupied Sinai rose today when militant settlers began rebuilding hothouses due to be destroyed by a new settlement inside Israel's 1967 border.

The latest instance of organized resistance by members of the "Stop the Withdrawal from the Sinai" campaign occurred at one of the 13 agricultural settlements due to be handed over to the Egyptians on April 25. More than 100 protesters began welding together the buildings, having already ploughed the land and replanted fresh crops throughout the night.

According to the state-controlled Israel Radio, troops and police on the spot took no immediate action to interfere with the protest, preferring to await orders from the government. A spokesman for the militants said that the settlers were prepared for a confrontation with the Israeli Army.

Supporters of the protest movement are hard-line Jewish nationalists, who are opposed to the planned withdrawal for ideological reasons because they regard the area as part of Biblical Israel. They are distinct from another group of Sinai militants, who are threatening violence because they are not satisfied with the compensation terms offered by the government.

Mr Menachem Begin, the Prime Minister, told his cabinet today that he intended to demand an end to differences over the level of compensation, which has recently been increased by some 20 per cent, emphasizing that the issue involved not only money, but also Israel's obligations under the peace treaty with Egypt.

Mr Shimon Peres, the leader of the opposition Labour Party, said the latest compensation offer — which is still awaiting final approval from the parliamentary finance committee — was scandalous. He demanded the introduction of a Bill which would regulate compensation to the remaining settlers on the basis of a farm for a farm.

Mr Begin retaliated by publicly accusing the United States of trying to treat Israel as a vassal state and saying that the suspension of the agreement was tantamount to its cancellation. His remarks to the American ambassador in Israel were among the strongest ever directed at an American envoy by the leader of a friendly country.

The Americans are anxious to patch up the quarrel and there are signs that Mr Begin is as keen. President Reagan sent Mr Begin a friendly letter to pave the way for Mr Haig's trip and the Americans have made it clear that, having publicly expressed their displeasure over the Golan annexation, they now intend to resist attempts at the United Nations to exact further punishment on Israel.

Mr Begin is expected to try to revive the strategic cooperation agreement as a way of telling Israel that their quarrel is now over although the United States still regards the annexation as invalid.

America is particularly anxious to gain Israel's cooperation in pushing forward the long-stalled talks on autonomy for the Israeli occupied West Bank and Gaza strip, as called for under the 1978 Camp David peace agreement.

"What are we coming to in this country?" Mrs Gandhi asked in Parliament when she learnt that police in the state of Bihar had blinded men with acid and needles. What they are coming to in Bihar is the conclusion that it is better to kill people than to blind them. It causes less trouble.

The Prime Minister's pained cry reflected the anguish and shame that many feel about the brutality inherent in India's system of justice and order. But the revulsion felt in Delhi and elsewhere was not matched here in Bihar. What conventions and decency that there were had been eroded long ago.

Bihar's troubles lie in challenges to an ancient order. In recent years rights and land legislation and other measures designed to help the poor low castes and Harijans (the lowest group) have threatened the ascendancy of the upper castes.

Tension has grown as the poor have demanded their rights and have been resisted. In the past 20 years many policemen have been recruited as allies of upper-caste politicians in the fight against change. Order has deteriorated and banditry has grown. At the same time the deals of public service have been damaged as politics and administration have become the province of men on the make.

The distortions of life in Bihar led people to support the policemen who blinded prisoners awaiting trial. There was anger when the victims were compensated. A teachers' union leader said: "The trend now is to kill criminals. In Bihar it is to blind them. It is a terrible trouble that has been created."

Mr Jagannath Mishra, the Chief Minister, is not responsible for Bihar's nightmare, but he is a leading character in it. He presides over a regime characterized by nepotism, dishonesty and inefficiency. Last year members of his own party took a memorandum to Mrs Gandhi saying that Mr Mishra's name was synonymous with corruption and that he had made money the basis of Bihar politics.

In a Patna high court corruption case in 1978, the judge said: "If the Chief Minister (Mr Mishra) can take a bribe, why should not other members of the service?"

Mr Mishra comes from a rich, high-caste, landed family. As a politician he is a creature of Mrs Gandhi and candidly said so in a recent interview. "I enjoy the confidence of the electorate as long as I enjoy the confidence of Indira Gandhi." On corruption, he said: "Where is there no corruption? It is part of national life."

A well-documented expose of the plight of labourers on a sugar estate in Bihar, earning 12p a day, less than half the legal minimum. Mr Mishra called the report baseless. But the contempt that landowners have for legal and human standards is one of the main grievances among the poor.

In a village near Patna people told me they were organizing to fight the oppression of these peasants and the molestation of their women by police and the landowners' goondas (thugs), but they seemed hopelessly ill-equipped.

A boy of seventeen said that last October the police, in retribution for a protest, came to his village and arrested 128 people. When the police opened fire and killed two of them, he was hit in the arm. A doctor wanted £118 to amputate it and the boys' parents sold more than half of their land to raise the money.

A social scientist in Patna said: "There is now a total breakdown of order. The poor do not get what they are entitled to. As their frustration grows, the State will be torn by increasing violence."

Almost every week the papers carry a fresh crop of news of the police firing in jail without hope of trial; kidnappings; about police fire at innocent people; how pay encourages bribe-taking and the State Government itself is causing when its own pay commission seeks information.

In his office Mr Mishra has framed a motto by Mrs Gandhi: "The needs of the many must prevail over those of the few." In Bihar, like much else, this sentiment has been turned upside down.

Other soldiers were Warant Officer Joseph Adjei Ruedi and Sergeant Daniel Alogia Akata-Pore, neither of whom is well known. They were not members of the Armed Forces Revolutionary Council set up by Flight-Lieutenant Rawlings when he first took power in June 1979.

In October of the same year he had returned back to President Hilla Limann, who was democratically elected. Since the latest coup he has suspended the constitution, dissolved parliament, banned political parties and dismissed Dr Limann's administration.

Warant Officer Ruedi has been appointed council coordinator for the armed forces defence committees which have been set up to run in tandem with the council and Sergeant Akata-Pore is secretary to these committees.

The civilians appointed to the council which can have up to 11 members are Father Vincent Dambah, Joachim Amarte Kwei, a civilian leader, and Chris Sukri Adam, a radical student leader. Sources said.

The new authorities have started to address the country's pressing economic problems and have renewed diplomatic relations with Libya. — Reuters.

□ There is no sign yet of any resistance to the council here in the Ghanaian capital (Godfrey Morrison writes from Accra). But security remains tight, with armed soldiers at public buildings. And a curfew lasting from eight pm to five am remains in force.

At least 125 people have been detained, including Dr Limann and his deputy and 20 of the ministers from the former government.

Miss Amanda Kitson, the 19-year-old daughter of one of South Africa's few white members of the banned African National Congress (ANC), is planning to take the place of her arrested brother in visiting her father in a top security jail in Pretoria.

At a press conference in London yesterday, Miss Kitson said she was very frightened that she might be arrested after visiting her father, as her 25-year-old brother, Steven, had been last Thursday. "But I want to reassure my father about Steven. There are very few people who can see him in prison," she said.

Her father, Mr David Kitson, aged 62, who has dual British and South African nationality, has been in prison since 1964 serving a 20-year sentence for sabotage. His son and his daughter, who both have British passports, have visited him regularly around Christmas for many years.

But last week after visiting his father, Steven was arrested, apparently on the suspicion that he might be planning to help his father to escape. His friends have said that he sketched two little drawings of his son and his daughter, who both have British passports, have visited him regularly around Christmas for many years.

But last week after visiting his father, Steven was arrested, apparently on the suspicion that he might be planning to help his father to escape. His friends have said that he sketched two little drawings of his son and his daughter, who both have British passports, have visited him regularly around Christmas for many years.

But last week after visiting his father, Steven was arrested, apparently on the suspicion that he might be planning to help his father to escape. His friends have said that he sketched two little drawings of his son and his daughter, who both have British passports, have visited him regularly around Christmas for many years.

## Anguish at Bihar brutality

## An ancient order declines into chaos

From Trevor Fishlock, Patna, Jan 12

"What are we coming to in this country?" Mrs Gandhi asked in Parliament when she learnt that police in the state of Bihar had blinded men with acid and needles. What they are coming to in Bihar is the conclusion that it is better to kill people than to blind them. It causes less trouble.

The Prime Minister's pained cry reflected the anguish and shame that many feel about the brutality inherent in India's system of justice and order. But the revulsion felt in Delhi and elsewhere was not matched here in Bihar. What conventions and decency that there were had been eroded long ago.

Bihar's troubles lie in challenges to an ancient order. In recent years rights and land legislation and other measures designed to help the poor low castes and Harijans (the lowest group) have threatened the ascendancy of the upper castes.

Tension has grown as the poor have demanded their rights and have been resisted. In the past 20 years many policemen have been recruited as allies of upper-caste politicians in the fight against change. Order has deteriorated and banditry has grown. At the same time the deals of public service have been damaged as politics and administration have become the province of men on the make.

The distortions of life in Bihar led people to support the policemen who blinded prisoners awaiting trial. There was anger when the victims were compensated. A teachers' union leader said: "The trend now is to kill criminals. In Bihar it is to blind them. It is a terrible trouble that has been created."

Mr Jagannath Mishra, the Chief Minister, is not responsible for Bihar's nightmare, but he is a leading character in it. He presides over a regime characterized by nepotism, dishonesty and inefficiency. Last year members of his own party took a memorandum to Mrs Gandhi saying that Mr Mishra's name was synonymous with corruption and that he had made money the basis of Bihar politics.

In a Patna high court corruption case in 1978, the judge said: "If the Chief Minister (Mr Mishra) can take a bribe, why should not other members of the service?"

Mr Mishra comes from a rich, high-caste, landed family. As a politician he is a creature of Mrs Gandhi and candidly said so in a recent interview. "I enjoy the confidence of the electorate as long as I enjoy the confidence of Indira Gandhi." On corruption, he said: "Where is there no corruption? It is part of national life."

A well-documented expose of the plight of labourers on a sugar estate in Bihar, earning 12p a day, less than half the legal minimum. Mr Mishra called the report baseless. But the contempt that landowners have for legal and human standards is one of the main grievances among the poor.

In a village near Patna people told me they were organizing to fight the oppression of these peasants and the molestation of their women by police and the landowners' goondas (thugs), but they seemed hopelessly ill-equipped.

A boy of seventeen said that last October the police, in retribution for a protest, came to his village and arrested 128 people. When the police opened fire and killed two of them, he was hit in the arm. A doctor wanted £118 to amputate it and the boys' parents sold more than half of their land to raise the money.

A social scientist in Patna said: "There is now a total breakdown of order. The poor do not get what they are entitled to. As their frustration grows, the State will be torn by increasing violence."

Almost every week the papers carry a fresh crop of news of the police firing in jail without hope of trial; kidnappings; about police fire at innocent people; how pay encourages bribe-taking and the State Government itself is causing when its own pay commission seeks information.

In his office Mr Mishra has framed a motto by Mrs Gandhi: "The needs of the many must prevail over those of the few." In Bihar, like much else, this sentiment has been turned upside down.

Other soldiers were Warant Officer Joseph Adjei Ruedi and Sergeant Daniel Alogia Akata-Pore, neither of whom is well known. They were not members of the Armed Forces Revolutionary Council set up by Flight-Lieutenant Rawlings when he first took power in June 1979.

In October of the same year he had returned back to President Hilla Limann, who was democratically elected. Since the latest coup he has suspended the constitution, dissolved parliament, banned political parties and dismissed Dr Limann's administration.

Warant Officer Ruedi has been appointed council coordinator for the armed forces defence committees which have been set up to run in tandem with the council and Sergeant Akata-Pore is secretary to these committees.

The civilians appointed to the council which can have up to 11 members are Father Vincent Dambah, Joachim Amarte Kwei, a civilian leader, and Chris Sukri Adam, a radical student leader. Sources said.

The new authorities have started to address the country's pressing economic problems and have renewed diplomatic relations with Libya. — Reuters.

□ There is no sign yet of any resistance to the council here in the Ghanaian capital (Godfrey Morrison writes from Accra). But security remains tight, with armed soldiers at public buildings. And a curfew lasting from eight pm to five am remains in force.

At least 125 people have been detained, including Dr Limann and his deputy and 20 of the ministers from the former government.

Miss Amanda Kitson, the 19-year-old daughter of one of South Africa's few white members of the banned African National Congress (ANC), is planning to take the place of her arrested brother in visiting her father in a top security jail in Pretoria.

At a press conference in London yesterday, Miss Kitson said she was very frightened that she might be arrested after visiting her father, as her 25-year-old brother, Steven, had been last Thursday. "But I want to reassure my father about Steven. There are very few people who can see him in prison," she said.

Her father, Mr David Kitson, aged 62, who has dual British and South African nationality, has been in prison since 1964 serving a 20-year sentence for sabotage. His son and his daughter, who both have British passports, have visited him regularly around Christmas for many years.

But last week after visiting his father, Steven was arrested, apparently on the suspicion that he might be planning to help his father to escape. His friends have said that he sketched two little drawings of his son and his daughter, who both have British passports, have visited him regularly around Christmas for many years.

But last week after visiting his father, Steven was arrested, apparently on the suspicion that he might be planning to help his father to escape. His friends have said that he sketched two little drawings of his son and his daughter, who both have British passports, have visited him regularly around Christmas for many years.

But last week after visiting his father, Steven was arrested, apparently on the suspicion that he might be planning to help his father to escape. His friends have said that he sketched two little drawings of his son and his daughter, who both have British passports, have visited him regularly around Christmas for many years.

## Rawlings names council for Ghana

Accra, Jan 12. — Flight-Lieutenant Jerry Rawlings, who seized power in Ghana 15 days ago, today named a group of soldiers and civilians to help him run the country.

The Provisional National Defence Council set up by "J" — as he is popularly known here, so far has four military men and three civilians, including a radical Catholic priest, a trade unionist and a student, according to the *Ghanaian Daily Times* today.

A council statement, published by the paper and broadcast by Radio Accra, named Brigadier General Joseph Nnamo Mensah as chief of defence staff. He was retired more than two years ago by Hilla Limann, the ousted President. The Brigadier is widely respected among the ranks of the armed forces and was reinstated by Flight-Lieutenant Rawlings as council chairman and quoted him as saying that membership was "not for those who have the souls of slaves or who are not capable of coping with human suffering or when a child dies."

Other soldiers were Warant Officer Joseph Adjei Ruedi and Sergeant Daniel Alogia Akata-Pore, neither of whom is well known. They were not members of the Armed Forces Revolutionary Council set up by Flight-Lieutenant Rawlings when he first took power in June 1979.

In October of the same year he had returned back to President Hilla Limann, who was democratically elected. Since the latest coup he has suspended the constitution, dissolved parliament, banned political parties and dismissed Dr Limann's administration.

Warant Officer Ruedi has been appointed council coordinator for the armed forces defence committees which have been set up to run in tandem with the council and Sergeant Akata-Pore is secretary to these committees.

The civilians appointed to the council which can have up to 11 members are Father Vincent Dambah, Joachim Amarte Kwei, a civilian leader, and Chris Sukri Adam, a radical student leader. Sources said.

The new authorities have started to address the country's pressing economic problems and have renewed diplomatic relations with Libya. — Reuters.

□ There is no sign yet of any resistance to the council here in the Ghanaian capital (Godfrey Morrison writes from Accra). But security remains tight, with armed soldiers at public buildings. And a curfew lasting from eight pm to five am remains in force.

At least 125 people have been detained, including Dr Limann and his deputy and 20 of the ministers from the former government.

Miss Amanda Kitson, the 19-year-old daughter of one of South Africa's few white members of the banned African National Congress (ANC), is planning to take the place of her arrested brother in visiting her father in a top security jail in Pretoria.

At a press conference in London yesterday, Miss Kitson said she was very frightened that she might be arrested after visiting her father, as her 25-year-old brother, Steven, had been last Thursday. "But I want to reassure my father about Steven. There are very few people who can see him in prison," she said.

Her father, Mr David Kitson, aged 62, who has dual British and South African nationality, has been in prison since 1964 serving a 20-year sentence for sabotage. His son and his daughter, who both have British passports, have visited him regularly around Christmas for many years.

But last week after visiting his father, Steven was arrested, apparently on the suspicion that he might be planning to help his father to escape. His friends have said that he sketched two little drawings of his son and his daughter, who both have British passports, have visited him regularly around Christmas for many years.

But last week after visiting his father, Steven was arrested, apparently on the suspicion that he might be planning to help his father to escape. His friends have said that he sketched two little drawings of his son and his daughter, who both have British passports, have visited him regularly around Christmas for many years.

But last week after visiting his father, Steven was arrested, apparently on the suspicion that he might be planning to help his father to escape. His friends have said that he sketched two little drawings of his son and his daughter, who both have British passports, have visited him regularly around Christmas for many years.

But last week after visiting his father, Steven was arrested, apparently on the suspicion that he might be planning to help his father to escape. His friends have said that he sketched two little drawings of his son and his daughter, who both have British passports, have visited him regularly around Christmas for many years.

But last week after visiting his father, Steven was arrested, apparently on the suspicion that he might be planning to help his father to escape. His friends have said that he sketched two little drawings of his son and his daughter, who both have British passports, have visited him regularly around Christmas for many years.

But last week after visiting his father, Steven was arrested, apparently on the suspicion that he might be planning to help his father to escape. His friends have said that he sketched two little drawings of his son and his daughter, who both have British passports, have visited him regularly around Christmas for many years.

But last week after visiting his father, Steven was arrested, apparently on the suspicion that he might be planning to help his father to escape. His friends have said that he sketched two little drawings of his son and his daughter, who both have British passports, have visited him regularly around Christmas for many years.

But last week after visiting his father, Steven was arrested, apparently on the suspicion that he might be planning to help his father to escape. His friends have said that he sketched two little drawings of his son and his daughter, who both have British passports, have visited him regularly around Christmas for many years.

But last week after visiting his father, Steven was arrested, apparently on the suspicion that he might be planning to help his father to escape. His friends have said that he sketched two little drawings of his son and his daughter, who both have British passports, have visited him regularly around Christmas for many years.

But last week after visiting his father, Steven was arrested, apparently on the suspicion that he might be planning to help his father to escape. His friends have said that he sketched two little drawings of his son and his daughter, who both have British passports, have visited him regularly around Christmas for many years.

But last week after visiting his father, Steven was arrested, apparently on the suspicion that he might be planning to help his father to escape. His friends have said that he sketched two little drawings of his son and his daughter, who both have British passports, have visited him regularly around Christmas for many years.

But last week after visiting his father, Steven was arrested, apparently on the suspicion that he might be planning to help his father to escape. His friends have said that he sketched two little drawings of his son and his daughter, who both have British passports, have visited him regularly around Christmas for many years.

But last week after visiting his father, Steven was arrested, apparently on the suspicion that he might be planning to help his father to escape. His friends have said that he sketched two little drawings of his son and his daughter, who both have British passports, have visited him regularly around Christmas for many years.

But last week after visiting his father, Steven was arrested, apparently on the suspicion that he might be planning to help his father to escape. His friends have said that he sketched two little drawings of his son and his daughter, who both have British passports, have visited him regularly around Christmas for many years.

## Russia fears arms talks will fail

From Michael Binyan, Moscow, Jan 12

The Russians today questioned American good faith in the Geneva arms talks as they resumed today and displayed growing nervousness that the United States might break off negotiations because of the Polish crisis.

Tass news agency commentary today said the New Year break in the talks had produced American statements raising justified doubts about Washington's wish to achieve concrete results. It quoted an American report that the talks were referred to in Washington as "Christmas trills".

Tass repeated the Soviet line that the Americans were negotiating only as a camouflage to secure employment of their new missiles in Europe. The Russians have been relieved that so far the Geneva talks have been isolated from American retaliation over Poland.

Yaroslav Nato statement will cast a shadow over the negotiations, and the Russians are worried that the tough American line appears to be gaining ground among European governments.

The paper included a cut-out form, written in English and addressed to the alliance's Brussels headquarters, which was to be sent as a postcard. On behalf of Soviet youth, it called for an end to the "outrageous" arms race for power and imperial ambitions threatening mankind, and a constructive dialogue on disarmament.

□ Geneva: The United States and the Soviet Union today quietly resumed the negotiations on reducing intermediate-range nuclear missiles. (Alan McGregor writes).

In front of only a few cameras, the delegation leaders, Mr Paul Nitze and Mr Yuri Kvititsky, shook hands and exchanged greetings.

The two sides, 12 members each, sat down at the long table in the United States Air Force conference room. The atmosphere was as businesslike as at the outset of the negotiations — the first between Moscow and Washington under the Reagan administration — on November 30.

So seemingly oblivious are the delegates working in the political heat over Poland, that it is said they give the impression of men confronted by some fearful menace from another planet, a not inappropriate comparison for the threat of thermonuclear annihilation on this one.

The paper included a cut-out form, written in English and addressed to the alliance's Brussels headquarters, which was to be sent as a postcard. On behalf of Soviet youth, it called for an end to the "outrageous" arms race for power and imperial ambitions threatening mankind, and a constructive dialogue on disarmament.

□ Geneva: The United States and the Soviet Union today quietly resumed the negotiations on reducing intermediate-range nuclear missiles. (Alan McGregor writes).

In front of only a few cameras, the delegation leaders, Mr Paul Nitze and Mr Yuri Kvititsky, shook hands and exchanged greetings.

The two sides,







# Is this where the real pay challenge will come?

by David Blake  
Economics Editor

Although the strike is a long way from being a general one, it is a real battle between the public sector and the private sector. The Government has shown signs of trying to lean on the independent bodies which carry out research, she has shown no interest in going back on the agreement themselves. That is not true for those at the other end of the scale. Civil servants used to have their pay set by comparability. Last year the Government scrapped the machinery, provoking a strike which it won.

There is no doubt that many civil servants felt that the Government's action last year was partly justified, at least in terms of the actual pay settlement. They did very well in 1979 and 1980 and there was some acceptance of the fact that the private sector was having to accept far more job losses.

This year the signs suggest a hardening in attitudes. The Civil Service unions' pay claim is roughly for a 30 per cent increase compared to the 4 per cent which the Government has set as its target. Matters are further complicated by the pledge which the Government gave last year that cash limits would not be set before the pay negotiations. This has little practical importance (the Government is trying for a 4 per cent settlement) but it has the effect of introducing even more uncertainty into the talks. What is becoming clear is that even if the Government can get a low settlement with its civil servants this year, it is most unlikely to be able to pull off the same trick in the following pay round.

Whether it is successful in the talks which are about to start will depend in key measure on its success in the more important middle ground between those with guaranteed comparability schemes on the one hand and the rigidly controlled Civil Service on the other.

So far, the Government has been doing rather less well than it hoped in this area. The local authority manual workers' settlement of around 7 per cent was far higher than the Government had hoped. That was an example of the way its arm's length relationship with the local authorities makes it impossible to ensure it gets its way. The Labour author-

ities voted for the deal and the Conservatives against. Although the Government norm for the public sector went down this year from 6 per cent to 4 per cent, the local authority manual workers' settlement has not dropped at all.

Even more disturbing is the narrowness of the majority among the water workers for accepting this offer, even though it is over twice as high as the Government's target. That suggests there is little prospect of getting other powerful groups to settle for less.

This applies particularly to the miners. There is no doubt that the Coal Board's offer was carefully set at a level which management thought would be accepted. If the strike ballot later this week produces a vote against a strike, or only a half-hearted vote in favour, the Government will be able to breathe again.

But if the vote is heavily for industrial action, this is bound to have a disturbing effect on public sector pay settlements generally. Most groups of workers accept that a combination of muscle and morality makes the miners a special case. But not that special.

There is an informal acceptance that miners get a few percentage points more than other workers. But pushed above a certain limit, that tolerance goes and would be replaced by a demand from other groups for preferential treatment.

Over the past 18 months the Government has been able to pursue a crude policy on pay in the public sector because workers there were to some extent living off the improved salaries they registered in earlier years. That is coming to an end.

As it does, the policy on public sector pay will become more formalized. Other favoured groups, like the nurses, will have to be bought off with the promise of big settlements in years ahead. Unless the Government can convert the temporary negotiating advantage which rising unemployment has given it into a firm, based moderation, we could see another public sector pay round of strikes and discontent in 1982-83.

present day — as well as those of the last 60 years — have been lacking such attributes. That such a sickening exercise in unrealistic nostalgia should receive widespread support is amazing. The revivalists, whom John Betjeman unfairly but accurately described in the 1930s as "dribbling over finger bowls in the Cotswolds, trying to get back to the Old Morris Movement", are trying to write off three generations of architecture on the basis of selected early works of an architect whose wartime plans for Piccadilly, even his hagiographers admit, were little better than Speer's. Despite the sideways glances at the war graves and New Delhi, the main part of the Lutyens celebration is concentrated upon his pre-1914 country houses.

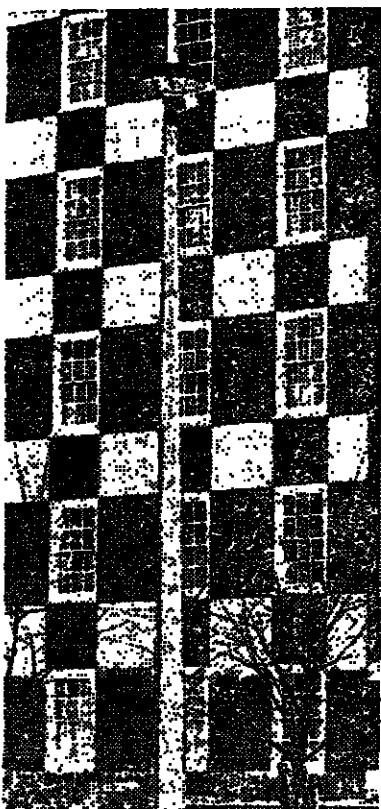
His more mainstream twentieth century developments do not show any way forward at all: his office blocks have small touches of incidental delight which those of Cooper or Baker do not, but not as much as those of Mies and Le Corbusier. His attempts by turret and colonnade to decorate Grosvenor House, facing Park Lane, after snatching the job from the already appointed architect, do nothing to

appease the gross scale of the development. His only mass housing scheme, behind Horseferry Road, has a shattering grimness. So what can we learn from the Lutyens' country houses that is of value today — and of which architects are supposed to be unaware? Quality of craftsmanship? Certainly, but those craftsmen no longer exist. The last vestiges of them joined the car industry after the building industry slump of 1968. The quality of space? Very fine, but few clients these days are prepared to afford the luxury of grand volumes, galleries, music rooms, twisting corridors, and fine staircases. Beautiful details? Without a doubt, but whereas in 1904 windows — and virtually everything else — would be made on site, they are now ordered from international catalogues, for reasons of economy.

What has to be realized is that those beautiful houses would probably cost, in modern terms, over half a million pounds to build. The money used to house one Lutyens client, family and servants is now expected to stretch to 60 to 80 people. It may be that Messrs Gradijic and Pearce would prefer a return to the feudal society, but



## Lutyens: a chequered career



The Grosvenor housing estate: a shattering grimness

Indigenous British architecture, say the Lutyens revivalists, died with Sir Edwin Lutyens in 1944; and — they say — the way forward is to jettison the last 60 years of cultural development and study the Master's earlier work for guidance.

The motley gang of revisionists who are promoting this view have been accorded a spread and quantity of media coverage that no discussion of modern architecture has yet achieved. Indeed, the absence of dissent has prompted extravagant claims from luminaries of such organizations as the Art Workers Guild and the Society for the Protection of Ancient Buildings. Roderick Gradijic, of the former, states that "the Modern Movement is dead"; David Pearce, of the latter, claims that Lutyens "shows a way forward out of the Dark Ages".

These chaps are wholesomely didactic. Gradijic addresses himself to the task of asking what Lutyens can offer future generations, concluding: "outstanding three dimensional vision; deep understanding and love of the past; and his feeling for the real needs of his fellow men..." By implication, he is claiming that architects of the

present day — as well as those of the last 60 years — have been lacking such attributes. That such a sickening exercise in unrealistic nostalgia should receive widespread support is amazing. The revivalists, whom John Betjeman unfairly but accurately described in the 1930s as "dribbling over finger bowls in the Cotswolds, trying to get back to the Old Morris Movement", are trying to write off three generations of architecture on the basis of selected early works of an architect whose wartime plans for Piccadilly, even his hagiographers admit, were little better than Speer's. Despite the sideways glances at the war graves and New Delhi, the main part of the Lutyens celebration is concentrated upon his pre-1914 country houses.

His more mainstream twentieth century developments do not show any way forward at all: his office blocks have small touches of incidental delight which those of Cooper or Baker do not, but not as much as those of Mies and Le Corbusier. His attempts by turret and colonnade to decorate Grosvenor House, facing Park Lane, after snatching the job from the already appointed architect, do nothing to

appease the gross scale of the development. His only mass housing scheme, behind Horseferry Road, has a shattering grimness. So what can we learn from the Lutyens' country houses that is of value today — and of which architects are supposed to be unaware? Quality of craftsmanship? Certainly, but those craftsmen no longer exist. The last vestiges of them joined the car industry after the building industry slump of 1968. The quality of space? Very fine, but few clients these days are prepared to afford the luxury of grand volumes, galleries, music rooms, twisting corridors, and fine staircases. Beautiful details? Without a doubt, but whereas in 1904 windows — and virtually everything else — would be made on site, they are now ordered from international catalogues, for reasons of economy.

What has to be realized is that those beautiful houses would probably cost, in modern terms, over half a million pounds to build. The money used to house one Lutyens client, family and servants is now expected to stretch to 60 to 80 people. It may be that Messrs Gradijic and Pearce would prefer a return to the feudal society, but

they had better assure themselves exactly where in the hierarchy they would be should that come about.

The so called "heroic period" of modern architecture between the wars did not, as has so often been stated, reduce architecture purely to functionalism or "machines for living in": that development was a postwar phenomenon. Berthold Lubetkin's 1935 country cottage for himself at Whipsnade is, in its own way, every bit as poetic as a Lutyens building.

You cannot blame a man who has been dead for 38 years for the way people abuse his memory. The fact that he did not like Modern architecture is not in itself a justification for writing it off. On the other hand, there is no doubt that modern architects could learn a lot in the way that their rigid and austere classical approach to designing buildings could be modified by some romanticism and humour.

Charles McKean  
Architecture Correspondent

The Lutyens exhibition continues at the Hayward Gallery until the end of January.

## Why nobody can win the fares war

"Transport in London has reached a level of chaos and public dissatisfaction that requires a complete change of direction if the problems we now face are to be solved."

Today this diagnosis rings especially true, the morning after an extraordinary meeting of the Greater London Council attempted, without signal success, to make sense of the Law Lords' judgment on fares.

Londoners face massive bus and tube fares within months; most will not even feel any benefit that accrues on the rates. Ministers and officials at the Department of Transport are beginning to realize that the brave Tories of Bromley may have brought the entire system of public transport requiring radical action of a kind this government simply does not want to contemplate.

Meanwhile County Hall politics are in turmoil. Labour manifesto is dead. Publicly fabulant, the Tories there privately give thanks that last May's victory by Mr Kenneth Livingstone and his colleagues dashed from the lips of their volatile leader, Sir Horace Cutler, the past chief chance of open-ended public subsidies to London Transport.

Typically, Labour is most in disarray. The one point on which Labour councillors stuck together has now been lost. After yesterday's vote they take ever more the form of a mobile coalition, coming together on ever fewer issues.

In fact, the sentence quoted above opened the transport section of a 150-page statement of Labour Party thinking written more than a year ago. It became the manifesto for the May elections: it was precisely to order the chaos and stem public dissatisfaction that the fares were introduced.

The policy document, if not the manifesto itself, had an intellectually coherent basis. It diagnosed the decline in the capital's economy and proposed measures to arrest it. These included a regional version of the National Enterprise Board, buying into and reviving private companies and the reduction of bus and train fares to stimulate employment and attract more passengers.

It has to be remembered that the "moderate" businessman who led Labour at County Hall until May, Mr Andrew McIntosh, was — and still is — an enthusiastic advocate of these policies. What was lacking on the part of the various Labour causes, which made these policies into the manifesto was any appreciation of the fiscal impact; nor did they know when to stop. Mr Livingstone, at public meetings, advocated totally free fares, or at least free travel for the unemployed.

When the left-wing group associated with the publication *London Labour Briefing* took control of the GLC's committees after the elections, they were not dissuaded. Either County Hall's highly paid lawyers and

officials failed to inform young and independent councillors or, in the arrogant enthusiasm of victory, they did not listen.

The May elections brought Mr Livingstone power, a £1,000m budget and the compelling sight of his reflection in the glass mirror of press, radio and television. He held together during Mr Livingstone's summer of discontent; transport was a quiet issue on which members united. Wingers such as Mr Anthony Judge, a staunch defender of the police in council debates — he is the Police Federation's press officer — to Mr Steven Bundred, an employee of the National Union of Mineworkers with "Militant" views of uncompromising bleakness.

But the splits in the Labour Party at large soon showed. Mrs Anne Sofer had the courage to resign her seat in St Pancras North and then fought and regained it under the colours of the Social Democrats. She was later joined by another ex-Labour councillor and together with County Hall's sole Liberal formed a conspicuous Alliance. Yesterday all three strongly urged the Government to accept the principle of public transport subsidies.

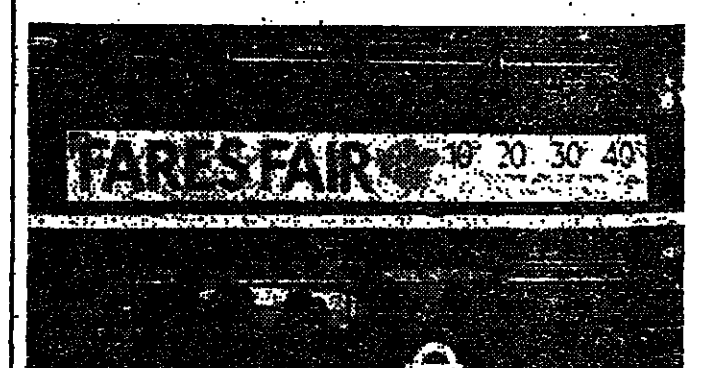
All was not lost for the Labour group. After the legal action by the London Borough of Bromley, then Lord Denning's contentious judgment in the Appeal Court, Labour's ranks held firm. Nothing so unites radicals and socialists with a populist strain as the sight of bewigged judges doing the people down: Lord Denning fits the bill.

The day, last month, when the Law Lord's judgment was read seemed to offer Mr Livingstone a grand chance of pulling his party and the Liberals' Friends of the Earth as well as a host of ordinary bus and train users — into a useful campaign. Mr McIntosh called it a golden opportunity for unity.

But Mr Livingstone's true colours are those of the sectarian. He came to power by caucus, and his allies on the councils — notably the 25-year-old conscience of the County Hall left, Miss Valerie Wise — would ensure that by caucus he would remain in power.

When the Labour group of councillors met on Monday night they were given. Their divisions are likely to grow because the logic of modern Labour politics dictates that the Labour councillors who voted yesterday for a fares increase are to be visited with retribution. This will come in the form of constituency parties passing votes of no-confidence and urging them to resign. No tactic is more certain of codifying the Labour Party's division. Meanwhile, Labour's transport policy document of 1980 was prescient. "Before these policies (on fares) have had the time to produce the reliable public transport service London needs, they are invariably reversed and we continue in a downward spiral".

David Walker



**Punch**

WANT TO PUT ON POUNDS POUNDS POUNDS?

Full instructions on how to get **FILTHY RICH** are in this week's Punch

FOR THE FUN OF IT

## Will Michelin award Britain's first three stars?

Chefs and gastronomes (including myself) are agog. And all because of what may be nothing more than a printers' decorative embellishment on an invitation card to the launch of the 1982 Michelin Guide. The card is headed with three stars, the guide's famous stars. Can it, must it not mean that at least one restaurant in Britain is at long last to be granted the ultimate culinary accolade?

The Michelin men are, predictably, maintaining complete secrecy until January 21 when the guide is published. "Three stars on the card do not mean a thing", insisted a bonhomous bibendum at Michelin House yesterday, but nobody believes him.

If only one restaurant is to be promoted, it could be an invitation to fratricide since the two front-runners are both owned by the Roux brothers. The Waterside Inn at Bray, is the country domain of Michel Roux, and Le Gavroche, newly installed in Mayfair under the charge of brother Albert, were both rated to two stars in 1977. The brothers have told friends that Le Gavroche was moved to its sumptuous new premises because they feared the old place in Chelsea was too cramped ever to win its third star.

The clever money will take its chance on a double — both restaurants being promoted together. Since 1977, when the Connaught and the Ritz were awarded two stars, were also awarded two stars, the only change at the top has been

## THE TIMES DIARY

Karlheinz Stockhausen, long-standing leader of the electronic avant garde in music, flies into London today on his way home to Cologne from a silent night in Ireland to conduct his Inori, a composition for two mimes and a recognizable symphony orchestra, at a twentieth-century music festival. But he called it off when too few musicians turned up for rehearsal, blaming snow.

In London he is taking no chances with either musicians or weather. He goes first to the BBC for an assurance of adequate rehearsal time when he conducts his symphony orchestra in Inori at the opening of the Barbican in March. Then tomorrow he lectures at the Lyttelton Theatre on the South Bank, followed by a performance of Aries, a 15-minute work for pre-recorded tape and one live trumpet — in the person here of his son Markus, who has doubtless arranged to overcome the freeze-up and the train strike.

All this is small-scale stuff for a man writing a seven-day opera called Light. Music from its second segment (or day) is released this month by Deutsche Grammophon in a recorded concert version involving 14 players, several tapes and Stockhausen himself as "sound projectionist". It blends sounds as diverse as a traditional Japanese ensemble and something resembling the Glen Miller Orchestra — but its most unusual feature is a spoken request in mid-performance for applause, duly granted, "to inspire the musicians to continue". Fancy Beethoven asking the Viennese to show their appreciation after the scherzo of his Fifth.

As I mentioned yesterday, Professor Wragg's choice found a good deal of overlap with the choices of others, not least within the Social Science Research Council itself, whose contribution I had to cut the other day.

"First, home background and school achievement. Research by, among others, J. W. B. Douglas and Professor Stephen Wiseman in the mid-1960s identified several factors in home background, such as attitudes of parents and home circumstances (including availability of books in the house), which were related to children's achievement in school. The Flow-

den report (1967) gave prominence to these findings and a direct result was (a) the establishment of Educational Priority Areas and the notion of positive discrimination; and (b) a substantial change in parent-school relations throughout the 1970s in many schools.

"Second, language and learning. During the 1960s and early 1970s research by Professors Basil Bernstein, Andrew Wilkinson and James Britton identified aspects of language and social class, language in text books and language in the classroom which helped or hindered children's learning.

"Third, research into teaching skills. Studies in the late 1960s and



early 1970s of teachers at work in their own classrooms, by Professors Neville Bennett, B. Simon, Dr Roy Nash and Professor J. Eggleston, has produced a greater awareness of the importance of teaching styles."

Three more examples tomorrow.

## Dazzling Brideshead

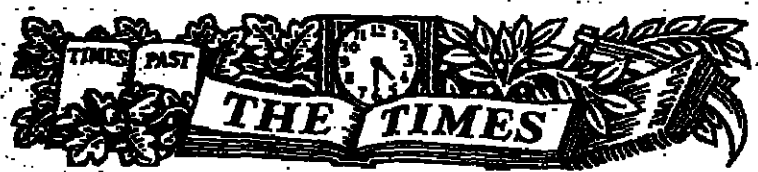
So far so good for Brideshead Revisited in America. At last night's party to launch the series at the National Arts Club in New York, Anthony Andrews and Diana Quick breathed a collective sigh of relief: there had been worries that the slow development of Evelyn Waugh's story-line would frustrate Americans. But *Newsweek* described the series as "dazzling" and *Time* reported: "...never before has a novel been so faithfully adapted" (step forward John Mortimer). Jeremy Irons was, unfortunately, unable to share in the enjoyment; apparently he is ill, suffering from snow-induced pneumonia.

Glittering as the remaining stars were, however, I suspect they must have been pushed to outshine the National Arts Club itself. Founded by Remington, Stanford White and George B. Post in 1898, its present building is the brainchild of Samuel Tilden, a former governor of New York State and Presidential candidate. It was designed by Calvert Vaux, who helped plan Central Park, and was a national landmark. Most important, it has the most exquisite bar in New York — with a priceless, domed, stained-glass ceiling by John La Farge.

Peter Watson

هكذا من الأصل





P.O. Box 7, 200 Gray's Inn Road, London WC1X 8EZ. Telephone: 01-837 1234

## BITING THE POLISH BULLET

The relative unanimity achieved by the Nato powers on Poland ought to put an end to the dithering over how the West should respond to the regime of General Jaruzelski. Since the military takeover a month ago — recorded elsewhere in this edition — the Western powers have turned the Polish problem this way and that, unsure of what to make of it. Is General Jaruzelski a Polish patriot who has forestalled a Russian invasion of his country, or is he a tool of the Soviet Union, doing what the Russians prefer not to have to do themselves? The honest answer is that we do not know, perhaps never will know.

Conceivably General Jaruzelski does not make the distinction in his own mind. He is, after all, a Pole, a soldier and a Communist, so that for him conflicts between the demands of national security and of the "socialist commonwealth" do not necessarily arise. If this is so, the Nato response is the correct one. To put pressure on the Polish regime while at the same time placing a share of the blame squarely on the Kremlin is surely sensible. Mr Haig may exaggerate the extent of Soviet involvement in the Polish coup d'état, just as his European counterparts may have an inflated image of General Jaruzelski as the defender of Polish national honour, but the result is the same. The differences between the Western allies have emerged as differences of degree rather than kind.

There is still the danger that the two sides of the Alliance will find it difficult to agree in practice on precisely how pressure should be applied, whether against Warsaw or against Moscow. Mr Haig speaks of a "vigorous" Western response, and the actions of the Reagan Administration so far bear him out. The European allies have now undertaken to complement the American measures with sanctions of their own, but in terms which are worryingly vague. The Brussels agreement calls on each Nato ally to "identify appropriate national possibilities for action" in accordance with "its own situation and legislation". This might be taken as a reasonable bow in the direction of national sovereignty and the principle of national interest. Some European powers — notably the West Germans — are understandably concerned lest American measures should in some way damage West European economic interests. This has already happened in the case of the

planned Soviet gas pipeline to Western Europe, of which the Americans have been suspicious all along. The Germans, moreover, are to some extent governed by their history of trading and political links with Eastern Europe, which pre-date the German connection with the United States.

The assertion — or re-assertion — of such historical patterns of national interest must not however be allowed to cast a shadow over the unity of the Western Alliance. Nor should they be used as a pretext for avoiding serious action over Poland in concert with the United States, or for minimising the impact of such action. Mr Haig is right to emphasise the strength and resilience of the alliance, and right also to expect a corresponding vigour of tone from his allies, something he has not so far received from Lord Carrington. In a series of unusually feeble and flaccid remarks on television, the Foreign Secretary managed to convey the impression in Brussels that all Britain really had to offer was a review of diplomatic representation and exchange agreements, together with other peripheral measures not likely to involve undue hardship, or indeed undue effort. The NATO policy can only be effective if pursued with drive, rather than in the languorous and enervated manner so far adopted by Lord Carrington.

It is of course far from easy to distinguish — as Nato proposes to do — between food aid for humanitarian purposes, and general economic aid of the kind likely to sustain the military regime. Moreover withdrawing credits to Poland and suspending talks on rescheduling the Polish debt entail risks as well as benefits for the West. And it would be absurd to exact punishment in a way likely to have a damaging effect on the Western nations themselves. But what follows from all this is not that sanctions should be marginal, on the defeatist assumption that they probably will have little impact anyway. What follows is that sanctions must be precise, well-planned, and above all coordinated.

This has an affinity with military matters in that there must be a clarity of objective. The aim cannot be to bring Poland to its knees, which might be possible but would be questionable, or even the Soviet Union. It is sometimes suggested that cutting off all trade and diplomatic relations with the Soviet Union would precipitate the collapse from the edges inwards of an imperial system already over-

stretched by nationalist unrest, economic difficulties and a guerrilla war in Afghanistan. This is a romantic notion. It almost certainly underestimates the flexibility of the Soviet system and the capacity of the Russians, if not the East Europeans, to endure it, even in extremis. More importantly, it would introduce a dangerous unpredictability into East-West relations which would return to the Cold War with thermo-nuclear knobs on. There may come a time when high risks have to be run — the resolve must always be maintained — but it is premature to take the gamble with the stability of the entire continent, east and west, which is implicit in such apocalyptic strategy.

A pragmatic detente is still worth the effort. This leaves the West with the essential but more limited aim of forcing the Polish military authorities to release those interned in Poland, in appalling conditions, and resume their dialogue with Solidarity and the Church. Pressures to this end have already had an effect. The recent concessions — including the lifting of censorship — were undoubtedly a direct response to the strength of reaction in Western Europe and the United States. They were also almost certainly made in anticipation of the Nato meeting in Brussels, reflecting anxiety on the part of the Warsaw regime — and, by extension, on the part of the Kremlin — over what the West might do next.

It is therefore right that while the West engages in the kind of diplomatic fine tuning which has wrung human rights concessions from the Russians in the past, and is having an impact on Poland today, it should make it crystal clear that it has more drastic measures in reserve. These include — as Mr Haig has spelled out — the suspension of talks on arms control, to which the Soviet Union attaches great importance. Total sanctions would leave no reserve threat while forcing Russia back into dark and dangerous isolationism. But selective, carefully-calculated sanctions, or even the threat of such measures, could have a far-reaching impact on the Soviet Union and would make it think at least twice before intervening directly in Poland or — a more likely development — preventing the military regime from relaxing. For this to work, the Western powers must act in unison. And they must show that while they do not yet choose to bite quite as hard as they can, they none the less have teeth.

## Power cost and smelter closure

From Rear-Admiral David Dunbar-Nasmith

Sir, Your statement (leading article, January 8) that the Invergoron aluminium smelter was already receiving electricity at half the cost of the average Scottish industrial needs qualification and an appreciation of the economic advantages for the electricity supply authorities of large-scale continuous electricity demand.

These are valuable orders, so far as the makers of electricity and the coal industry are concerned. Both will sharply feel the loss (temporary, I hope) of Invergoron. There are two aluminium smelters in the United Kingdom not dependent on water power, which are at present receiving power at a significantly lower price than that which brought Invergoron to a standstill.

The Highland Board believe in development based on the area's natural resources, as did Lord Kelvin when he started aluminium smelting on the shores of Loch Ness with hydroelectric power over 80 years ago. His success inspired British Aluminium to build larger plants at Kinlochleven in 1907 and Fort William in 1929.

These private hydro schemes were built before the hydro board acquired a monopoly of developing the water resources of the Highlands. It would not have been possible to build these private cheap power schemes after the formation of the hydro board, and Kinlochleven and Fort William would now be closed.

The hydro board's original charter charged them "to exploit the water power resources of the Highlands of Scotland by producing cheap electricity which would help to regenerate the local economy".

What has happened to the vision of those who set up the hydro board in 1943 and developed the resources with great skill in the years that followed? Sixty per cent of the hydro power they developed could operate Invergoron and operate it in a highly profitable manner. The remaining 40 per cent could enable a modernised pulp mill to make proper use of the natural timber resources of the Highlands, instead of exporting these to Scandinavia, as is happening at the moment. There would still be more than enough cheap power left to run several metal-producing industries, such as ferro-alloys, saving greatly on the country's import bill.

What would be the cost, as compared with those of us in the Highlands who have to pay the same rate for our domestic electricity as those throughout the United Kingdom, instead of a marginally cheaper rate. I suggest that the people of the Highlands would much rather have worthwhile long-term secure jobs contributing significantly to the country's balance of payments while paying the going rate for their domestic electricity. This is what is done in Norway and other countries who are fortunate enough to have sources of cheap hydro power, and I believe it is a way of life more in keeping with Highland pride.

There is no doubt that, given a realistic price for a continuous bulk supply of electricity, taking into account the availability in the Highlands of hydro power whose capital costs have now been virtually written off, this medium-sized smelter could be made extremely viable for many years to come. A prize worth every penny of the salvage money and not a "dinosaur". Yours etc, DAVID DUNBAR-NASMITH, Chairman, Highlands and Islands Development Board, Bridge House, 27 Bank Street, Inverness, January 11.

## Liberals in alliance

From Mr George Edinger

Sir, One would rather Mr David Wood (feature, January 11) did not expound on what old Asquithian Liberals want. He can't remember Asquith. I can. Having seen an active Liberal since 1920, I can tell him that Asquith, no less, in my undergraduate days) I can tell him that one thing all Liberals want is fair play, that is representation in the country — the way it is in democracy. Not one per cent of seats for 25 per cent of votes, the way it is in Britain.

And that is just what the SDP is offering, and that's what makes all other coalitions that Mr Wood digs out of the history books completely irrelevant, a waste of time to write, a waste of time to read.

Yours etc, GEORGE EDINGER, Reform Club, Pall Mall, SW1.

## Capital error

From Mrs L. G. Taylor

Sir, As secretary to the Hereditary Steward of the House of Elphberg I am commanded to convey to you his Majesty the King's deprecation of the reference by your correspondent Mr Waters (January 11) to his Majesty's glorious and ancient capital of Strelasau Przcyszczow.

Although unable, owing to circumstances beyond his control, to occupy the throne of his ancestors, his Majesty wishes to assure loyal Ruritmans everywhere of his intention to sweep away the false idols of anarchism and reclaim his birthright.

Long live the King. I am, Sir, your obedient and humble servant, LYNN G. TAYLOR, 74 Wood Lane, Chippingham, Wiltshire, January 11.

## LETTERS TO THE EDITOR

## Changes in constituency boundaries

From Lord Cranborne, MP for Dorset, South (Conservative)

Sir, The letter you published on December 10, 1981, from Dr Marshall reflects the interest he has taken in the question of constituency boundaries.

However, perhaps we should remember that Parliament itself determines constituency boundaries. Parliament has, ever since the first complete review of constituencies in 1832, delegated certain points of detail to Boundary Commissioners, but it has not abdicated authority or renounced responsibility. To suggest that the Boundary Commission is in some way autonomous is to mistake the nature of authority in the constitution.

At first Boundary Commissions were established ad hoc. However, although they were given a permanent status by the Representation of the People Act, 1948, the constituencies which return members to the House of Commons remain direct creatures of that Act (section 1 with schedule 1) and not of the Boundary Commissions. The purpose of the Commissioners is to ensure that Parliament has before it suitable and sufficient information, in the convenient form of widely published and discussed proposals, to enable it to consider adjustments to constituency boundaries by Order under the reserve powers taken to Parliament by that statute.

Besides, the authority of an individual member of the House of Commons flows not from the "interest" which he may represent, or from his membership of a particular party or institution, nor indeed from the fact that he was nominated as a candidate, as we all are, by a particular partisan group, but from the fact that he becomes an elected member of the House, representative of all the people in his constituency. Each of them can identify him with their concerns, and he can identify himself with theirs.

It therefore follows that the Secretary of State can and should use all the authority of his office to ensure that those officials whose task it is to attend to this work should bring forward the proper documents needed by Parliament as promptly as circumstances require. For unless constituencies are up to date they cannot carry the authority that is a prerequisite for the effective representation of the people.

Until 1885, and to a lesser degree until 1918, this authority was based primarily upon common interest rather than equality of numbers, a principle which still understandably holds attractions for elected members of Parliament alike.

All of us who have recently had to look at the conflicting objectives set for redistribution in the context of our own constituencies must recognise that the time has come for fresh public debate as to what should be the governing criterion in today's

conditions. We should discuss it at the next general election in preparation for legislation in the next Parliament.

In fact, we could to a considerable degree succumb to the conflicting attractions of both criteria by changing the composition of the Upper House so that it comes once more to reflect the balance of the continuing interests of the country's institutions and the communities which comprise it. Until we change the composition of the Upper House the criterion of numbers which dominates the Boundary Commission's deliberations is not a yardstick adequate enough in itself.

Yours faithfully, CRANBORNE, House of Commons, January 6.

From Mr Colin Smith

Sir, Mr Ian Harvey (December 21) praises the work of the Parliamentary Boundary Commissions. Living in London, however, Mr Harvey is unaware of one major fault of the present system: inconsistency. The greatest inconsistency is between the approaches of the Scottish and Welsh Commissions. The Welsh Commission has slavishly adhered to the electoral quota of 58,753 and has refused to make allowances for sparsely populated rural Wales.

Massive and impossible new constituencies are to be created without regard to geography, tradition or convenience; for example the proposed constituency of Abercromby and Merioneth will stretch from Tynnyr to Llandudno and North Powys will reach from Llanwrtyd Wells to Llangynog, a distance of something like 80 miles.

In Scotland, however, 11 rural constituencies with less than 50,000 electors are to be created, including three with the electorate of less than 30,000. A new constituency of West Borders is to be created with an electorate of less than 37,000. In Wales, however, the historic constituency of Montgomeryshire is to be abolished because it has an electorate of 38,000. It obviously pays to be Scottish rather than Welsh.

The Vice-Chairman of the Welsh Commission, Mr Justice Talbot, at a meeting held earlier this year between the Commission and the Welsh political parties, refused to give any notice of the work of the Scottish Commission or of his own predecessors. They propose, therefore, to work in isolation within their own vacuum.

Is it any wonder that, following the unpopular local government reorganisation of the 1970s and now the proposed insensitive parliamentary boundary review of the 1980s, the local democratic structure is coming into increasing disrepute? Yours faithfully, COLIN SMITH, 9 Aubert Drive, Gullfield, Welshpool, Powys, December 23.

## Cuts in science studies

From the Chairman of the Council for Science and Society and others

Sir, University responses to current budgetary cuts are putting small interdisciplinary subjects into peculiar jeopardy. We wish in particular to bring to public attention the plight of the various departments of the "science studies" — ie, those concerned with the history, philosophy, sociology, economics and politics of science and technology.

Specific advice on these particular subjects has not been given by the University Grants Committee. Many universities, under pressure, are being tempted to make this subject area the target for disproportionate reductions in staff. On present information, existing proposals are likely to reduce by at least 35 out of some 114 teachers in these subjects are at risk of being dismissed or forced into early retirement. A cut of this magnitude would gravely weaken the teaching of these subjects in British higher education. This would be an extraordinary loss. We look to historical studies to show the past relationship between technology and economic growth, and thereby to

illuminate present policies; we look to the philosophy of science to provide the critique and understanding of scientific methodology, and we rely on courses on "science, technology and society" to educate our students of engineering and science in the political, economic and ethical aspects of their future professional work. Neglect of these themes is one cause of the "British disease". Students appreciate the importance of this and there is considerable demand for teaching in these subjects across the university faculties.

It would be tragic if, as a result of ill-considered policies and of incoherent action between and within universities, this subject area were almost to disappear from the university scene for a generation.

Yours faithfully, J. M. ZIMAN, ASHBY, BRIGGS, ALEC CAIRNCROSS, KENNETH DENBIGH, ANDREW DIXON, C. W. KILMISTER, K. R. POPPER, SWANN, Council for Science and Society, 3-4 St Andrew's Hill, EC4, January 8.

## Lost heritage

From Mr Brian Lynbery and Mrs Mary Traynor

Sir, Your correspondent's report on December 31, 1981, about the partial demolition of the Dowdall Stables, Merthyr Tydfil, highlights an anomaly in the system of protection for listed buildings. Within little more than two days after a collapse of stone from the northern facade the borough council had demolished nearly half of the stables. By issuing a dangerous structure notice the local authority was able to achieve this instant destruction without an inquiry or any requirement to consider the views of the owners and others or to take account of outside expert opinion.

The local Heritage Trust has been working on restoration proposals, but its plans were delayed by difficulties in obtaining ownership. It therefore called for emergency shoring up of the facade and barriers to protect the public so that the building could be gained to assess the full extent of the problem and to work out a rescue. Its requests were rejected. The chances of now saving this listed building must be very low.

From this example it seems that the reason of "public safety" can be used, without debate, to thwart the spirit, although not the letter, of our legislation to protect historic buildings. Outside the local authority concerned nobody can do anything about it. Yours faithfully, BRIAN LYNBERRY, Director, The Prince of Wales' Committee, MARY TRAYNOR, Secretary, South Wales Group, Victorian Society, Sophia Gardens Lodge, Cardiff, January 4.

## Grainger centenary

From Mr Edward Jackson

Sir, Your correspondent's notice (January 4) of the Percy Grainger Centenary Year inaugural concert was doubtless an honest hatchet-job, entirely apposite to the pen of a critic wishing only to hear counter-melodies that could have been avoided, who thinks that hosts have ceased to exist, and cannot abide "fun" and whose criteria seem to be "discipline" and "purpose". But purpose for what? Is music, basically, for enjoyment? Or for "form" and "discipline" — a merely mathematical jug-

## Revealing the riches of English poetry

From Lord David Cecil, CH

Sir, Your Literary Editor in your issue of January 4 is surely right in suggesting that young people proposing to read English literature at the university seem to exclude almost to the exclusion of poetry. Indeed I am told, though I can hardly believe it, that there are government schools in which pupils are taught literature without having to read any poetry, except the Shakespeare play compulsory for the English O and A-level examinations.

If so, it shows that their teachers are unequal to teach their subject. Her literature is one of England's supreme glories and much more on account of her poetry than of her novels. It has also proved to live more enduring satisfaction.

Readers still delight in Elizabethan lyrics who would be bored by Sir Philip Sidney's *Arcadia*, and are moved by Gray's "Elegy Written in a Country Churchyard" as they are not by *Clara Harlowe*. This is natural. Poetry is usually concerned with what is universal and unchanging a human life; novels necessarily with much that is local and ephemeral. Moreover poetry, almost like music, transcends the limitations of time by appealing to our emotions through our basic primitive sense of rhythm and harmony.

People need to be introduced to poetry early: it is in youth that they respond to it most intensely and get the most out of it; and, unless they come from an unusually literary home, they must be introduced at school. It is therefore the first duty of any teacher of literature to give their pupils a chance of enjoying it. The universities should help by insisting that anyone proposing to read for an English literary degree must show acquaintance with at least some of our great English poets. I realise that my own practice may not seem to support my principles: for my most widely read critical writings have been about the novels of Hardy and Jane Austen, now apparently the two favourite English classical novelists. I am glad of this; but, speaking as one who taught English literature for 50 years, I should be sorry if it had encouraged anyone to read the works of these authors to the exclusion of those of Chaucer or Wordsworth or Keats or Yeats.

Yours truly, DAVID CECIL, Red Lion House, Salisbury Street, Cranborne, Dorset, January 7.

## Suffering children

From Mrs William Birkbeck

Sir, Your admirable leading article, "Suffering little children" (December 19) and subsequent correspondents have pleaded for greater Government support for Unicef. Sadly, governments do little more than reflect public opinion. It is the conscience of the individual that needs to be awakened. With so comparatively little, Unicef can achieve so much for the world's children.

In an attempt to increase awareness of this fact, Unicef United Kingdom Committee is establishing World Children's Week to be held annually in the third week of September, beginning this year of 1982.

Those who feel the plight of their world's children to be close to their hearts may be glad to concentrate their efforts towards supporting these weeks. With massive backing, consciences of both nation and Government could be so stirred that Unicef would become a household word and the abysmally small contributions made by this prosperous island could be considerably increased.

Yours faithfully, MARY BIRKBECK, Chairman, Unicef (United Kingdom) World Children's Week, United Kingdom Committee for Unicef, 46-48 Osnaburgh Street, NW1, January 3.

## An humble petition

From the Reverend P. J. Ridley

Dearly beloved Sir, the Source of all might, majesty and dominion in these our Times, I, thine unworthy servant, do humbly beseech thee, of thy merciful goodness so to admonish and enlighten thy servant Christopher Staughton (book review, January 7) that whereas (as it seemeth) he doth verily believe the *Alternative Service Book*, 1980, to have in it the words, "Do not bring us to the time of trial," he may by thy ghostly counsel be brought to repent of that his most miserable conceit.

And forasmuch as perchance he hath never yet looked with his own eyes into the said Book, thou goest (as the saying is) by hearsay, being but a poor scholar yet notwithstanding misliking the said Book from the inclination of thy heart, I humbly beseech thee of thy gracious and most bounteous favour so to bestow upon him sufficient alms that he may purchase to himself a fair copy of the same Book, that so he may have the fruition of its most excellent virtue and evermore live to ascribe praise and honour where it is most just and due. And these things I ask for the sake of sound learning, indifferent judgement and integrity of manners; ever remaining thine obedient servant, PETER RIDLEY, Clerk in Holy Orders, Eynsham Vicarage, Oxford, January 7.

## NO MINISTER FOR SNOW

The sea may freeze and snow may drift as high as the rooftops, but party politics go on. By simply reactivating the financial arrangements for compensating local authorities for emergency spending, Mrs Thatcher has reduced her opponents to complaining that she should have done so sooner, or that she should have gone the whole way and also appointed a Snow Minister, as her predecessors did at such times, to preside over the crisis and be seen to be in charge of coordinating operations. But Mrs Thatcher takes an austere view of anything resembling a gimmick, and she rejected that idea; apart from anything else, there is no obvious candidate on the Government benches equipped with the almost supernatural powers that Mr Denis Howell used to bring to jobs of this kind. At the news of his appointment, droughts would invariably turn moist and oil slicks would sink away from the coast; where he set foot in winter, heat was always found to be in the very sod where the snow lay dented. The queasy helicopter ride of the unfortunate Secretary of State for Wales is hardly in the same league.

A respectable political case can be made for putting a minister in charge of the response to a major national emergency. Mr Howell's activities may have had an effect on morale over and above their publicity value. But such gestures look empty unless there is a real job for the minister to do, and one that is not being done satisfactorily already. There is no reason to believe that the response to the present crisis would be any more effective

if there was a minister specially assigned to overseeing it.

The Government, only too anxious to put in a good word for local autonomy when it does not conflict with more urgent objectives, insists that councils are well able to cope under existing arrangements, even though the effect of the floods and snow is so widespread that it cannot be dealt with by councils purely on a piecemeal basis. The Department of the Environment has regional offices ready to give advice where required, but there is no developed administrative structure at regional level to co-ordinate services. Obviously the matter appears in a different perspective from the snowbound farmhouse than it does from county hall, let alone from Whitehall, and some councils will undoubtedly rise to the occasion with more energy and imagination than others, but as yet there is no reason to dissent from Mr Heseltine's view that councils possess the experience and the equipment to arrange matters broadly on their own. There is always a good deal of everyday co-operation between neighbouring councils, and there seems to be no general wish among those most closely involved, mainly shire counties, for the Government to become more closely involved in administration.

It is inevitable that a freak of the weather on the present scale will reveal many deficiencies in the precautions taken beforehand, by public authorities as much as by industry and private householders. The disruption, the economic loss and the hardship are great, but it remains true that precautions

designed to meet quite exceptional weather conditions are a false economy. This would be the case under local or more centralised control.

The Government is right to announce special provisions for helping councils to meet the challenge. The rates are too inflexible: a source of revenue to give them any chance of meeting the costs simply from local resources. The damage falls far more heavily in some areas than others, and often in those least able to bear the cost. The emergency is rightly to be considered a national one. But the Government can never put wholly out of its mind the need to keep local expenditure within bounds, and although it has been announced that spending due to exceptional weather conditions will not be taken into account when spending is assessed for penal reductions in grant, long negotiations are likely over what items are admissible and what are not. The similar negotiations over the last such crisis in 1978-9 are not yet fully concluded in a few instances.

The mechanism of a 75 per cent grant for spending in excess of the sum each council can raise by a penny rate worked without causing undue conflict on the last two occasions. It discriminates against counties with high ratable values, like Hampshire, where the product of a penny rate is about £2m, and there may be grounds for considering whether greater flexibility is desirable in such cases. But broadly the announcement enables councils to undertake necessary spending in confidence that they will be treated fairly, in an emergency whose eventual costs are likely to dwarf those of three years ago.







Interest rate  
jitters,  
page 13

# Business News

THE TIMES WEDNESDAY JANUARY 13 1982

US companies  
come clean,  
page 13

## Telecom 'has to rely on price rises'

By Bill Johnstone and Gareth David

British Telecom profits will rise this year because of higher telephone charges, not through increased efficiency, according to Sir George Jefferson, chairman.

Sir George, in a letter to staff, admitted that British Telecom failed to reduce real costs per unit of output; that running costs rose at double last year's rate of inflation; and that costs rose in all main sectors of the company last year — yet profits are predicted to rise.

He said: "BT's profits will be well up this year (a major contribution to investment and encouraging investors), but predominantly because of tariff increases — not efficiency."

The average telephone charges for resident users increased in November by about £5 or 13 per cent a quarter, while business users faced an increase of about £14.50 or 7 per cent.

British Telecom maintains that the increases were necessary for it to achieve the financial targets set by the Government of 5 per cent return on net assets at replacement cost. Last year, British Telecom made a profit of £180.7m.

The letter also said that, despite previous objections to the contrary, British Telecom now agreed there was enough business in the United Kingdom to support privately owned telecommunications networks operating in competition.

Previously British Telecom has claimed that alternative networks would take away revenue from its high-earning business sector and that this would result in domestic tariff increases. (Sir George said: "The number of

competitors is increasing. That increase will accelerate, I believe, when opportunities become more widely appreciated. Already, Project Mercury (a competing network financed by Cable & Wireless, BP and Barclays Merchant Bank) is aiming for the most profitable business sector. There's plenty of scope for such competition in the United Kingdom."

A limit on telephone tariff increases is likely to be the price paid by British Telecom for being allowed to raise money through the issue of a performance related bond, according to the chairman's letter.

The bond, nicknamed the "Buzby bond", is still the subject of negotiations between the Treasury and the Department of Industry. About £100m to £350m is expected to be raised through the bond exercise.

Its issue has been postponed at least twice because of objections from the Treasury which said that the bond in its earlier forms breached the Public Sector Borrowing Requirement and at a cost higher than alternative forms of raising finance.

The chairman in his staff message said: "We won't be able to rely on tariff increases to achieve our profitability. Our competitors would under cut our prices. And a limit on tariff increases is likely to be one condition of the bond exercise."

Mr Michael Corby, director of the Telecommunications Users Association, said last night: "We welcome this kind of frank statement. We welcome the confirmation that British Telecom has been over-reliant on monopoly pricing in order to make profits."

## Snow and BR strike hampering industry

By Rupert Morris and David Felton

The combined effects of the Arctic weather and the train drivers' strike today, and tomorrow seem certain to reduce industrial activity substantially this week.

With 85 per cent of goods and raw materials moved by road, a two-day rail strike is not expected to have a huge disruptive effect; most inconvenience will be caused for commuters unable to get to work.

But bad weather, which brought South Wales to a standstill and severely restricted activity in Scotland, is likely to prove a far more serious factor.

Coal stocks at power stations, which were as high as 19 million tonnes in England and Wales in December, have been reduced to 14.9 million tonnes — 1.6 million tonnes having been used up last week alone.

Although the Central Electricity Generating Board says stocks are still above average for the time of year, continued cold weather and an intensification of the rail dispute could soon reduce them to uncomfortable levels just as the result of miners' strike ballot is announced.

British Steel yesterday described the rail strike threat as a hiccup. More serious was the freezing weather which has put three plants out of action. Some 500 men have been stranded in the Port Talbot steelworks and the Ravenscraig works in Lanarkshire paralysed by temperatures that have frozen diesel fuel in engines and made coal immovable without the aid of pneumatic drills.

British Steel said it could lose up to £100m overall through the weather's effect on production and transport.

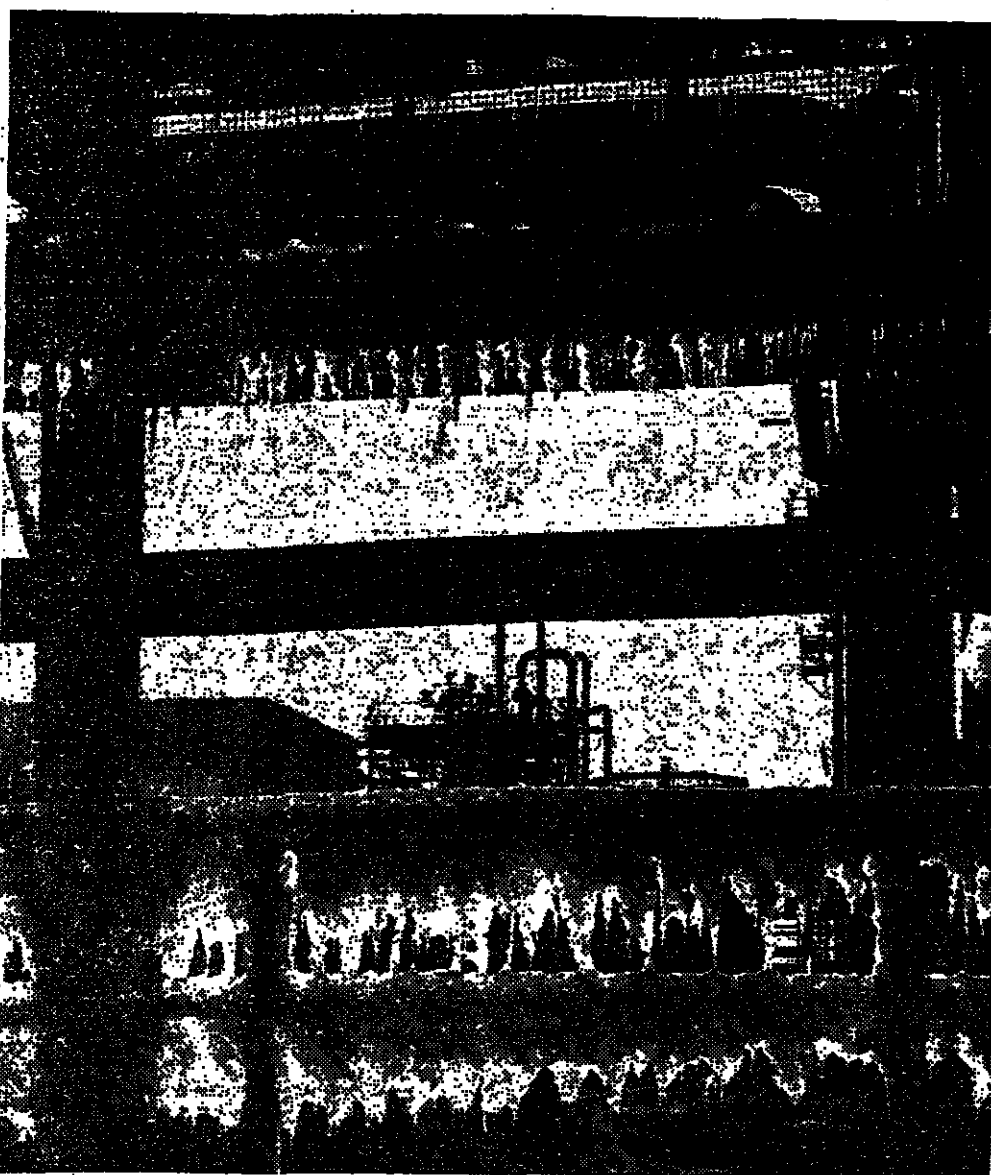
In the car industry, BL has been hit by high absenteeism, and Ford fears that the rail link for transporting engines between Bridgend and Halewood, presently closed because of snow, could be further affected by the train drivers' action.

British Rail has estimated that the 2-day strike could cost £12m in lost revenue and drastically worsen its already serious financial difficulties.

Further industrial action planned for next week would add to the losses and BR fears that some of passengers and freight customers may decide not to return to the railways.

BR, which in the middle of last year projected losses for all of 1981 of £140 million has now revised its estimates downwards but could still have lost up to £60 million. The revision was due to the Government's decision last November to increase the Public Service Obligation grant, for socially desirable but uneconomic services, by £110 million.

The dispute could not have come at a worse time for BR as it wrestles with the recession. Passenger business is down 5 per cent, and as much as 9 per cent on some inter-city routes.



The icicle-clad coke oven plant at British Steel's Port Talbot works.

## Steel 'snow scare play for cuts'

By Paul Routledge and Tony Hodges

Trade union leaders yesterday attacked the British Steel Corporation's claim that heavy snow has caused losses of £50m to £100m as "plainly absurd".

The unions are to meet the British Steel management next Monday to hear from Mr Ian MacGregor, chairman of the corporation, details of fresh economies on top of 12,000 job losses already envisaged this year.

But Mr William Sirs, general secretary of the Iron and Steel Trades Confederation, the industry's largest union, made clear yesterday that a trade union analysis conducted by plant by plant revealed a very different picture from what he called the "fabricated crisis" suggested by British Steel.

He told a press conference: "Mr MacGregor is using the snow and the threat of an American ban on European steel imports as an excuse to re-write his corporate plan and possibly make further

cutbacks and works closures. As far as the American threat to European steel exports is concerned, Mr MacGregor has deliberately exaggerated the problems that will arise for British Steel."

"Mr MacGregor has fabricated the snow scare and exaggerated the American problem — perhaps to excuse the failure of his corporate plan," Mr Sirs argued.

To talk of further closures now was ludicrous when BSC could not even meet today's customer demand, Mr Sirs said. The corporation had only just announced that it had to import 15,000 tonnes of Brazilian steel to Scunthorpe that could have been supplied by plants such as Consett that were closed last year.

In a report prepared for the Centre for Policy Studies, steel unions have been accused of "attempting to thwart the MacGregor survival plan" at present and

preventing efficient development in the past.

By dragging their feet over every previous plant closure the unions had delayed action costing BSC and the country vast sums, lowering manpower productivity, preventing the full implementation of the development strategy and the really modern successful plants, according to Dr Elizabeth Cottrell, the report's author.

"One wonders if the unions will ever learn common sense. It is their own members whom they hurt most by their actions," she adds in her report entitled *The Giant With The Feet of Clay — The British Steel Industry 1945-1981*.

British Steel announced yesterday that it is to manufacture anchor chain for oil rigs and ships at its Scottish plant at Glenarnock in Ayrshire, thus saving 30 jobs which were set to disappear earlier.

## Central Government borrowing on target

By John Whitmore

Further evidence that the Government is on line to meet its borrowing target for the financial year came with yesterday's figure for Central Government borrowing in the nine months to December.

This was £10,246m compared with the full-year target of no more than £11,500m, but the final quarter trading was £3,000m of which £400m to £450m represents

interest payments on the additional short-term borrowing needed due to hold-up in tax revenues.

In December itself, borrowing was £812m, or about £500m less than it would have been without the collection of back tax. The figure would have been smaller but for late claims for £250m refunds of value-added tax.

Consolidated fund expenditure has run slightly ahead of

target for the first nine months, but, any overshoot for the full year seems likely to be fully matched by higher-than-forecast revenue.

The signs are that the Government should be close to its estimated public sector borrowing requirement of £10,600m for the full financial year, but it is difficult to predict local authorities needs in the last quarter.

## Secret talks on Romanian debts

From Dossa Trevisan, Belgrade, Jan 12

Without any publicity and with a secrecy which usually surrounds such talks — especially so in Romania — Western bankers are believed to have arrived in Bucharest to discuss the state of Romanian debts, and the means of resolving the difficulties in getting them repaid.

How large is the Romanian debt to Western bankers is still the subject of dispute. Optimistic estimates put it at just over \$10,000m but the more pessimistic believe it has risen to \$15,000m because Romania has been borrowing heavily to repay some of the short term credit as well as to pay for exports.

Many important suppliers of Romanian industry have lately lost all confidence and demanded payment in cash. This year, between 33 and 50 per cent of Romania's debts, most of them short term will have to be repaid.

Romania's President Ceausescu has blamed his country's economic difficulties on "the steep rise in interest rates", which he said was a new form of colonial exploitation by Western financiers.

In a recent speech he accused the bankers of attempting to throw the burden on the shoulders of developing countries.

Meanwhile the Polish authorities have told Western bankers that the Soviet Union is not prepared to provide the remaining interest and principal that Warsaw must pay if the agreement rescheduling \$2,400m of bank debt due in 1981 is to be completed. (Peter Norman writes from Brussels).

A team from the Dresdner Bank of Frankfurt, headed by the bank's chief executive Dr Phans Friedrichs, was in Warsaw yesterday their first talks with between the Polish authorities since the military takeover a month ago.

The bankers were told that Poland has been able to reduce the amount of money it owes from 1981 to less than \$300m from the \$350m which Warsaw tried to raise as bridging finance from the West shortly before Christmas.

The news that the Soviet Union is refusing to bail out Poland will come as a blow to Western bankers. It finally destroys the "umbrella theory", which assumed that Moscow would always be prepared to pay the Western debts of one of its satellites.

## Five-city air shuttle planned

From Edward Townsend, Seattle, Jan 12

Controversial plans for a consortium of airlines to collaborate on the introduction of a European air shuttle service serving at least five capital cities have been unveiled here by Roy Watts, chief executive of British Airways.

The proposals involve the creation of a single London-based international organisation with airlines, in effect, pooling their aircraft. It would administer "walk-on, guaranteed-seat shuttle flights" between London, Paris, Brussels, Amsterdam and Dublin.

Mr Watts, confident that his scheme will win the approval of the British Airways board, is to press his idea further during his term of office this year as chairman of the Association of European Airlines.

He is here this week for the "roll-out" by the Boeing aircraft company of its 757 jet airliner. The latest in a generation of fuel-saving aircraft of which British Airways has ordered 19. The British airline will begin to take delivery of its 757's early next year and the 180-200 seat aircraft is the type that could be used on the proposed Euro-shuttle.

British Airways is investing £400m in its 757 fleet and will use the aircraft mostly for its successful domestic shuttle service on which Mr Watts has based his new scheme.

He said: "I have a vision that this is how air travel of the future should be. In the long run, the shuttle offers great benefits to the customer and I think that we should now export the idea."

British Airways, which is expected to make further losses in this financial year of over £100m, was looking continually for new shuttle routes, Mr Watts said.

The five cities chosen would provide a market of about four million passengers a year, twice the size of the present British domestic market.

He also disclosed that British Airways was studying shuttle fares to establish whether there was scope for "a new and more flexible approach" to pricing.

Meanwhile, British Airways has begun a new round of talks with European airlines in an attempt to introduce much reduced one-way tourist fares to main European cities.

The jobs of hundreds of Belfast aircraft workers are pinned firmly on the success of the Boeing 757 twin-jet (Our Belfast correspondent writes). Short-Brothers, the government-owned aerospace company, is heavily involved in production of the new aircraft with contracts worth at least £75m. With expected repair and overhaul sections of the Belfast factories busy into the next century.

## Inquiry into Royal Bank leak

By Peter Wilson-Smith, Banking Correspondent

The Stock Exchange is believed to be investigating the leakage of the Royal Bank of Scotland after leaks of the Monopolies Commission report on the bids.

Jobbers reported that about 500,000 Royal Bank shares were sold late on Friday, the day before Press reports suggested the bids might be blocked. When trading in the shares resumed on Monday they fell 5p to 142p.

Yesterday market men reported some interest in the shares which closed 2p up at 144p and later added another 5p after hours.

Meanwhile, Mr Anthony Beaumont-Dark, a Conservative MP and stockbroker, yesterday called for a full inquiry into "this outrageous leak".

## The World Bank 'is no Robin Hood'

By Melvyn Westlake

The new American president of the World Bank appears to have signalled an abrupt change of the bank's direction in a speech in Tokyo. Mr Alden Wainwright replaced with pragmatism the grand vision of his predecessor, Mr Robert McNamara.

He said of the bank "It is not in the business of redistributing wealth from one set of countries to another set of countries. It is not the Robin Hood of the international financial set, nor the united way of the developing community."

"The Bank is a hard-headed, unsentimental institution that takes a very pragmatic and non-political view."

Some Third World diplomat in London interpreted the speech as a rejection of many of the Brandt Report proposals two years ago.

An early meeting of the CBI's new steering group to study the effects of the employment was announced yesterday. The team of 13 — including one woman — is to work under the chairmanship of Sir Richard Cave, chairman of Thorn-EMI. The woman member is Mrs Mary Baker, chairman of the London Tourist Board.

Interest in Sperry

A number of leading British electronic companies are expected to be interested in purchasing Sperry Gyroscopes which is up for sale. Sperry Gyroscopes employs a total of 3,400 people in Bracknell, Plymouth and Weymouth. Among the companies are Ferranti, GEC, Plessey and British Aerospace.

Japanese prices

Japan's wholesale price index fell in December for the third consecutive month because of the yen's appreciation against the dollar, the Bank of Japan said. The fall was 0.1 per cent in November.

The index was up 1.6 per cent on a year earlier, slipping less than the average for the calendar year 1981.

## BUSINESS BRIEFING

### Lloyd's Liability Ruling

Underwriting agencies at Lloyd's of London should know today which of them will be liable to share a \$100m (£3.2m) insurance claim for some of the 70 ships held up in the Shatt al Arab waterway as a result of the Iran-Iraq war.

Mr Justice Staughton is due to announce his decision today on a dispute involving one of the German-owned ships. The insurance figure is unlikely to be large, but the result should determine

which agencies are reliable for claims — those writing for Risks — those writing for Blocking and Trapping. Blocking and Trapping has been a class of business written since the Suez crisis.

The ships have been held up for over a year. They have a total insurance value of around \$400m. Some claims have been settled, but those for which Lloyd's are liable are still outstanding until it is decided which agencies bear the risk.

### Pound under pressure

The rail shutdown and the threat of a miners' strike again depressed the pound in foreign currency trading yesterday.

It fell a further 1.20 cents to \$1.8745 against the dollar to bring the total loss so far this week to 4.45 cents. It also dropped against Continental currencies and the yen. The index measuring sterling's wider international value fell 0.3 to 90.7.

The dollar continued its upward path, supported by higher Eurodollar deposit rates, though profit-taking and a downturn in dollar interest rates later in the day clipped earlier gains.

The takeover by Habitat, the home furnishings group of Mothercare will not be referred to the Monopolies Commission, Mr John Biffen said yesterday. Habitat's shares fell a further 5p to 108p. Many institutions agreed to underwrite the partial cash offer at 125p a share.

The British Clothing Industry Association was formally established yesterday as the voice of the clothing industry, with the transfer of functions of six previously independent trade associations. Mr Norman Sussman will be the chairman.

The markets remain extremely nervous about the outlook for American interest rates. Many analysts fear a tightening of United States money policy in the wake of poor money supply figures and buoyant credit demand.

French output of crude steel fell 8.2 per cent to 21.27m tonnes in 1981. Pig iron production last year dropped 9.8 per cent to 17.28m.

## Brewery purchase

The Manchester Boddingtons Brewery, with 272 public houses, is buying Oldham Brewery seven miles up the road. It thus acquires 86 more outlets for its modernized plant, on which it has just spent £3.5m.

Fears of Monopolies Commission objections have so far stopped other brewers from intervening. Moreover, Boddingtons is willing to pay £24m, a figure that Oldham's directors and their adviser, merchant banker Kleinwort Benson, could not resist.

Apart from the 1.5 per cent of Oldham's shares held by the board, Whitbread Investment and Allied Breweries are accepting for their own stakes.

## Alfa Romeo men agree to lay offs

Unions and workers have approved plans for Alfa Romeo, Italy's second largest car makers, to close its plants for three weeks from January 28 to February 8 to reduce stocks of unsold cars. About 30,000 workers will be laid off. Negotiations are continuing about additional company plans to lay off 7,100 workers throughout the year.

French output of crude steel fell 8.2 per cent to 21.27m tonnes in 1981. Pig iron production last year dropped 9.8 per cent to 17.28m.

## TODAY

Building Society monthly statistics. (postponed from Tuesday). Industrial Production - Wales. ACC board meeting. Habitat Mothercare shareholders. Mothercare meetings to approve merger.

## Diamond sales drop by 46pc

Diamond sales by the Central Selling Organization fell by 46 per cent last year to \$1,472m. Sales in 1981 were \$1,249, a decline of 42 per cent. A weak market brought on by high interest rates and the recession was the main cause, but the CSO's policy of withholding stones to ease financial strain on dealers was a contributory factor.

Financial Editor page 13

## First by-election for Lloyd's

Lloyd's holds its first by-election today to elect a new committee member following the sudden resignation in November of Mr Robert Kiln, one of the most senior members.

Controversial Lloyd's underwriter Mr Ian Posgate who heads Alexander Howden Underwriting and Mr Peter Daniels, managing director of Lambert Brothers are standing for election.

## ACC board meets

The 12 directors of Associated Communications Corporation meet today for what many believe could be the last time Lord Grade conducts a full board meeting.

It is now firmly believed that Lord Grade will step aside in favour of Australian Mr Robert Homes a Court, who will make a full bid for the group. He already owns half the non-voting shares.

Swiss unemployment in December jumped to 0.3 per cent from 0.2 per cent in November and 0.2 per cent in December 1980.

## Stock Markets

FT Index 524.6 down 6.0  
FT Cils 61.92 down 0.22  
FT All Share 306.22  
down 2.79  
Bargains 13,246

## Sterling

\$1.8745 down 120 pts  
Index 90.7 down 0.3

## Dollar

Index 108.4 up 0.2  
DM 2.2855 up 40 pts

## Gold

\$388.75 down 25 cents  
New York: \$412.70

## Money

3 mth sterling 15 1/4-15 1/2  
3 mth Euro 14 1/4-14 1/2  
6 mth Euro 15 1/4-15 1/2

## PRICE CHANGES

### Rises

Barlow Rand 5p to 425p  
Collins K 3p to 90p  
Elliot B 4p to 96p  
Eng & N York 3p to 89p  
Farmer SW 4p to 136p  
French T 5p to 95p  
Grootvlei 3p to 405p  
Itoh Bdr 10p to 790p  
Lasso 3p to 397p  
Rand Mine Pp 5p to 315p  
Sentrust 10p to 412p  
SGS Group 5p to 578p  
Wadkin 3p to 68p  
Willis aber 3p to 371p

### Falls

Castlefield 10p to 430p  
Churchbury Est 10p to 625p  
Dunston Oil 25p to 476p  
Eurotherm Int 25p to 230p  
Fed Land 12p to 148p  
Husky Oil 30p to 425p  
IU Int 15p to 690p  
Knox 15p to 550p  
Middle Wits 15p to 610p  
Ranger Oil 18p to 370p  
Saatchi 10p to 551p  
Standard Chart 13p to 363p  
Sundair 10p to 515p  
Venterpost 11p to 391p

## SGB GROUP

### REDUCED GROUP PROFIT IN SPITE OF IMPROVEMENTS OVERSEAS

#### Final dividend increased

Preliminary Announcement  
Year ended 28th September 1981

	1981	1980
Group Turnover	£'000	£'000
Group Profit before Tax	9,235	139,549
Group Profit after Tax and Minorities	12,515	16,283
Shareholders' Funds	6,449	11,617
Earnings per Share	15.7p	28.6p
Current Cost Profit before Tax	8,901	12,187
Current Cost Profit attributable to Shareholders	2,891	7,595
Current Cost Earnings per Share	7.0p	18.7p

In the UK, the recession has resulted in a substantial drop in profitability, all the main UK groups being affected. Overseas, our operations, particularly in Africa the Middle East Australia and direct exports, showed much improved results. Total group borrowings have been reduced by some £7 million during the year.

Dividend. At the annual general meeting to be held on 9th March, 1982, a final dividend of 3.3p per share will be recommended, resulting in a total dividend of 5.6p for the year.

The full Report and Accounts will be posted to shareholders on Monday, 8th February, 1982.

SGB Group Limited,  
Mitcham, Surrey CR4 4TQ



# Lloyds to finance £80m rig for BNOC

by Peter Wilson-Smith

Lloyds Bank's leasing subsidiary is providing more than £80m for an advanced deep-water drilling rig to be used by the state-owned British National Oil Corporation, in the largest leasing deal ever arranged by a single company in the United Kingdom.

The rig, Ben Ocean Ranger, will be one of the biggest and most sophisti-

cated in the world, able to drill in up to 4,500 feet of water. British Shipbuilders will build it at its Scott Lithgow yard and the order will help to safeguard about

The rig will be chartered by BNOG and its partner, Ben Odeco, through a joint company, St Vincent Drilling, for an initial period of 6½ years. Ben Odeco will supervise building and manage the rig after delivery, expected in March 1984, when BNOG plans to use it in deep waters north and west of the Shetlands. The rig can operate at three times the depth of the largest of the present generation of anchored semi-submersible rigs.

Although there have been larger syndicated leasing deals in the past, this one is about £10m larger than the previous biggest by a single

to finance £2,359m of assets compared with £1,214m in 1980 and only £130m in 1972.

## Lending Rates

ABN Bank .....	14 1/2%
Barclays .....	14 1/2%
BCCI .....	14 1/2%
Consolidated Crds. ....	14 1/2%
C. Hoare & Co. ....	*14 1/2%

Lloyds Bank .....	14 1/2 %
Midland Bank .....	14 1/2 %
Nat Westminster .....	14 1/2 %

TSB .....	14½%
Williams & Glyn's .....	14½%

★ 7 day deposit on sums of £10,000 and under 12½%,  
 up to £50,000 13½% over  
 £50,000 13½%

---

**NATIONAL WESTMINSTER  
 BANK LIMITED**

**NOTICE TO PREFERENCE  
 SHAREHOLDERS**

NOTICE IS HEREBY GIVEN that a dividend of 2½p per share for the half-year ended 31 December, 1981 will be paid on 26 February, 1982 to holders of ordinary shares.

By Order of the Board,  
E. B. CULLEN, Secretary,  
41 Lothbury, London EC2

Price	Ch'ge	Gross Div (%)	Yld %	P/E Actual	P/E July '83
120	+1	10.0	8.3	—	—
70	—	4.7	6.7	11.1	15.4
46	—	4.3	9.3	3.8	8.7
199	-1	9.7	4.9	9.7	11.8
127	xd	5.5	6.4	4.3	8.1
86	—	6.4	5.0	11.4	23.5
69	+1	1.7	2.5	30.0	—
48	—	—	—	—	—
95	-1	7.3	7.7	6.8	10.3
105	—	15.7	15.0	—	—
96	-1	7.0	7.3	3.0	6.8
114	—	8.7	7.6	8.3	10.5
254	-2	31.3	12.3	3.5	9.0
56	+1	5.3	9.5	8.6	8.0
167	—	10.7	6.4	5.4	9.9
13	—	—	—	—	—
74	—	15.0	20.3	—	—
29	—	3.0	10.3	5.2	8.6
77	—	6.4	8.3	5.1	9.0
216	—	13.1	6.1	4.1	8.3

on Prestel page 48146

tables, which accelerated  
throughout the country with  
the many new snooker clubs

and accessories are at record  
ed again and were 38 per cent

of your group we shall also  
ability of expansion by

...would be appropriate to change

could be appropriate to change  
m E. J. Riley Limited to Riley  
lect clearly the future activities  
re certificates will continue to  
the new company name will

transactions.

— — — — —

1990

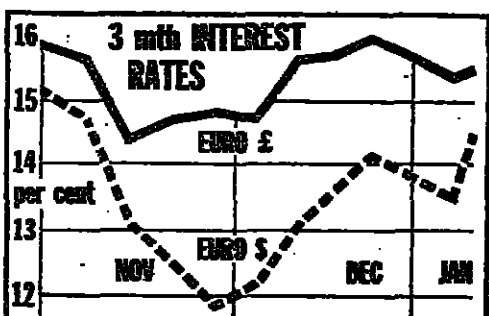


BY THE FINANCIAL EDITOR

## Interest rate jitters in New York

New York has got financial markets off to a fine start to 1982 with its latest round of interest rate jitters. Against a background of medium-term uncertainty over dollar interest rates this year, markets tend to respond badly to any piece of faintly discouraging financial news. And so it has been this week. Last Friday's small fall in United States money supply was considered disappointing and the market is already bracing itself for a substantial increase when the next set of weekly figures appears.

While all this obsession with weekly figures may seem to be hyper-sensitive, it is a fact of market life and symptomatic of deeper worries. For whatever the short-term trend in United States money supply figures the fact remains that target growth for the United States money supply this year is once again well below the likely growth in money gdp. In other words, the prospective monetary squeeze remains tight and, as many American observers fear, this means that at some stage in the year there is likely to be at least one round of fresh upward pressure on interest rates.



As over the last couple of days, every time the market takes it into its head that a sharp upward movement in rates may be just around the corner, international funds start to move strongly into the dollar. The reverse side of that coin is downward pressure on other currencies and the need for governments and central banks to reassess their priorities between holding their own domestic interest rates down or follow dollar interest rates up in an effort to bolster their currencies.

The obvious danger for the United Kingdom at the moment is that the worry about a fresh rise in United States interest rates could coincide with a period when domestic labour troubles could put sterling firmly out of favour.

On the basis of the United Kingdom authorities' attitude to exchange rate developments last autumn, sterling still has several percentage points of cushion underneath it before the alarm bells start to ring.

The difference this time round, however, is that whereas there were good reasons on the basis of domestic monetary growth for the United Kingdom authorities to support higher interest rates last September, those reasons are probably considerably less compelling this time round.

At the moment, the policy is clearly to see the banking system through the present tax paying season with all the help possible to prevent interest rates from rising, and one suspects that the initial response to any further downward pressure on sterling resulting from higher dollar interest rates would be greater intervention in the foreign exchange markets.

The more interesting question is the response that might be forthcoming should the miners move into a damaging strike. To allow sterling to fall temporarily and bank on a significant correction might be a wiser bet than use of the interest rate lever.

### British Steel Pressure for more cutbacks

It now looks certain that Mr Ian Macgregor's jobs are well swinging into action again. The latest bonfire to be dropped by British Steel Corporation's chief is that original production targets at 14.4 million tonnes cannot be maintained and more jobs are likely to go.

How much blame can be laid at the

doorstep of Britain's appalling weather conditions, which could cost the Corporation as much as £100m in the current year, is difficult to assess, but damage has been done just at a time when it looked as though industry was getting back on course.

But the anti-dumping suits filed by United States steelmen is far more disturbing because it hits British Steel, as well as other European producers in the profitable specialist products market. Although the action by American steel-makers is going to hurt their action was hardly unexpected. After all they regard the importing of British and other European steel as being unfair competition because the industry is so heavily subsidized.

In the current year BSC expected to sell between 300,000 tonnes and 400,000 tonnes of high quality specialist steel products to the United States, while next year the Corporation forecasted exports up by about 100,000 tonnes. In terms of BSC's overall production figures American exports are not large, only two or three per cent.

Monday's statement from Mr Macgregor now looks as though it has been timed to prepare the unions, Government and the public for further cuts in the workforce and plant closures. His plans for a slim-down to about 92,000 by this summer have already taken a knock and the proposed reduction has been deferred to next year. It appears feasible in light of recent events that a further 20,000 could lose their jobs as the Corporation attempts to stem the rising tide of losses caused by the atrocious weather and the United States anti-dumping action.

Mr Macgregor has also forecast a break-even in the financial year 1982-83. As he admitted on Monday a deep shadow has now been cast over that ambition and a reappraisal is taking place over the coming few weeks to see what action has to be taken to put the ailing Corporation back on the rails.

### Diamonds A difficult market

After a year of gloomy tales from diamond dealers the Central Selling Organization yesterday provided hard evidence of how bad the market has been. CSO sales slumped 46 per cent last year to \$1,472m, probably below even what De Beers expected. Since the first half figures were 40 per cent lower at \$940m, the downward trend appears to have accelerated in the second six months despite a modest rise in American Christmas sales.

The weakness of the market is just another sign of the difficulties facing all tangible assets: high interest rates and the squeeze on disposable incomes are particularly dangerous for a blatant luxury such as diamonds. So large rough stones for investment could barely find buyers, and it was only specialized qualities such as the very small stones cut in Bombay or the new and rising markets of south east Asia and South America which showed any life.

But the poor results were not just caused by low demand. They were also the deliberate outcome of the CSO's efforts to calm the market and ease some of the pressure in the cutting centres by withholding stones. Sights have been smaller than usual and the syndicate has tried harder to match the stones offered to what dealers can sell. Stocks of rough and polished stones have fallen sharply in the cutting centres.

Du Beers' grip on the market is as strong as ever. But the company must be paying a high price for its determination to maintain its preeminence. Even if De Beers has reduced its own diamond output, the company still stands in the market accepting some 80 per cent of the world's diamond production. The grain must also be felt from Anglo-American, itself suffering from a feeble gold price. Until underlying demand recovers, however, and De Beers can feed more stones to the dealers who should expect more dull news from the CSO.

● The arguments over individual privacy remain largely unresolved in Britain. But in America large corporations are taking the lead.

New York In America, where corporations have a reputation for knowing almost as much about an employee's wife as about the employee himself, the notion of employees' right to privacy may sound as welcome as a Japanese competitor.

And, with the accusatory logic that the innocent have nothing to hide, who would come forward on behalf of workers, especially when the most pernicious and personal files would be kept?

Surprisingly, the companies themselves have taken the initiative. In the four years in which employee rights have been advocated by government and business groups, nearly 500 American corporations have agreed to limit the amount of information they will demand of employees. They have also vowed to protect what they do receive from unwarranted access from both within and outside the company.

Among the new defenders of employee rights are half of the Fortune 500 industrial giants and major companies depending for their livelihoods on what they know about their customers' personal lives.

Some large corporations in insurance, banking and computerized data retrieval have taken the lead in protecting their employees' privacy in a general effort to protect information gathered about applicants and customers as well as employees.

Equitable Life Assurance Society of the United States and IBM began the self-regulation which was widely followed by Citibank, Chase Manhattan, American Express. Even government contractors like Northrop Corporation, the aerospace manufacturer, have devised ways to protect the information collected for employee government-security clearances.

They seek as a booklet put out by Equitable notes, "an end to the collection of irrelevant information, not to the collection of all information." Thus with self-control the companies may avoid control from the outside.

An indirect result of the Washington law, which is mirrored in Equitable's policy according to Cabot, is to empower individuals to enforce fairness as they see it rather than depend on a government or company body to patrol information gathering.

Evans Hendricks, editor of the Washington law, says, "Privacy principles" go back to March 1976, soon after the commission started and the company first became aware of the issues. Cabot headed the company study group which made protection hinge on limiting the amount of information asked for and then letting both employees and insurance applicants see what is recorded and correct or amend it if necessary. The information is kept confidential and destroyed after it is no longer needed.

The key to the commission's report, which is mirrored in Equitable's policy according to Cabot, is to empower individuals to enforce fairness as they see it rather than depend on a government or company body to patrol information gathering.

Evans Hendricks, editor of the Washington law, says, "Privacy principles" go back to March 1976, soon after the commission started and the company first became aware of the issues. Cabot headed the company study group which made protection hinge on limiting the amount of information asked for and then letting both employees and insurance applicants see what is recorded and correct or amend it if necessary. The information is kept confidential and destroyed after it is no longer needed.

The key to the commission's report, which is mirrored in Equitable's policy according to Cabot, is to empower individuals to enforce fairness as they see it rather than depend on a government or company body to patrol information gathering.

Evans Hendricks, editor of the Washington law, says, "Privacy principles" go back to March 1976, soon after the commission started and the company first became aware of the issues. Cabot headed the company study group which made protection hinge on limiting the amount of information asked for and then letting both employees and insurance applicants see what is recorded and correct or amend it if necessary. The information is kept confidential and destroyed after it is no longer needed.

The key to the commission's report, which is mirrored in Equitable's policy according to Cabot, is to empower individuals to enforce fairness as they see it rather than depend on a government or company body to patrol information gathering.

Evans Hendricks, editor of the Washington law, says, "Privacy principles" go back to March 1976, soon after the commission started and the company first became aware of the issues. Cabot headed the company study group which made protection hinge on limiting the amount of information asked for and then letting both employees and insurance applicants see what is recorded and correct or amend it if necessary. The information is kept confidential and destroyed after it is no longer needed.

The key to the commission's report, which is mirrored in Equitable's policy according to Cabot, is to empower individuals to enforce fairness as they see it rather than depend on a government or company body to patrol information gathering.

Evans Hendricks, editor of the Washington law, says, "Privacy principles" go back to March 1976, soon after the commission started and the company first became aware of the issues. Cabot headed the company study group which made protection hinge on limiting the amount of information asked for and then letting both employees and insurance applicants see what is recorded and correct or amend it if necessary. The information is kept confidential and destroyed after it is no longer needed.

The key to the commission's report, which is mirrored in Equitable's policy according to Cabot, is to empower individuals to enforce fairness as they see it rather than depend on a government or company body to patrol information gathering.

Evans Hendricks, editor of the Washington law, says, "Privacy principles" go back to March 1976, soon after the commission started and the company first became aware of the issues. Cabot headed the company study group which made protection hinge on limiting the amount of information asked for and then letting both employees and insurance applicants see what is recorded and correct or amend it if necessary. The information is kept confidential and destroyed after it is no longer needed.

The key to the commission's report, which is mirrored in Equitable's policy according to Cabot, is to empower individuals to enforce fairness as they see it rather than depend on a government or company body to patrol information gathering.

Evans Hendricks, editor of the Washington law, says, "Privacy principles" go back to March 1976, soon after the commission started and the company first became aware of the issues. Cabot headed the company study group which made protection hinge on limiting the amount of information asked for and then letting both employees and insurance applicants see what is recorded and correct or amend it if necessary. The information is kept confidential and destroyed after it is no longer needed.

The key to the commission's report, which is mirrored in Equitable's policy according to Cabot, is to empower individuals to enforce fairness as they see it rather than depend on a government or company body to patrol information gathering.

Evans Hendricks, editor of the Washington law, says, "Privacy principles" go back to March 1976, soon after the commission started and the company first became aware of the issues. Cabot headed the company study group which made protection hinge on limiting the amount of information asked for and then letting both employees and insurance applicants see what is recorded and correct or amend it if necessary. The information is kept confidential and destroyed after it is no longer needed.

The key to the commission's report, which is mirrored in Equitable's policy according to Cabot, is to empower individuals to enforce fairness as they see it rather than depend on a government or company body to patrol information gathering.

Evans Hendricks, editor of the Washington law, says, "Privacy principles" go back to March 1976, soon after the commission started and the company first became aware of the issues. Cabot headed the company study group which made protection hinge on limiting the amount of information asked for and then letting both employees and insurance applicants see what is recorded and correct or amend it if necessary. The information is kept confidential and destroyed after it is no longer needed.

The key to the commission's report, which is mirrored in Equitable's policy according to Cabot, is to empower individuals to enforce fairness as they see it rather than depend on a government or company body to patrol information gathering.

Evans Hendricks, editor of the Washington law, says, "Privacy principles" go back to March 1976, soon after the commission started and the company first became aware of the issues. Cabot headed the company study group which made protection hinge on limiting the amount of information asked for and then letting both employees and insurance applicants see what is recorded and correct or amend it if necessary. The information is kept confidential and destroyed after it is no longer needed.

The key to the commission's report, which is mirrored in Equitable's policy according to Cabot, is to empower individuals to enforce fairness as they see it rather than depend on a government or company body to patrol information gathering.

Evans Hendricks, editor of the Washington law, says, "Privacy principles" go back to March 1976, soon after the commission started and the company first became aware of the issues. Cabot headed the company study group which made protection hinge on limiting the amount of information asked for and then letting both employees and insurance applicants see what is recorded and correct or amend it if necessary. The information is kept confidential and destroyed after it is no longer needed.

The key to the commission's report, which is mirrored in Equitable's policy according to Cabot, is to empower individuals to enforce fairness as they see it rather than depend on a government or company body to patrol information gathering.

Evans Hendricks, editor of the Washington law, says, "Privacy principles" go back to March 1976, soon after the commission started and the company first became aware of the issues. Cabot headed the company study group which made protection hinge on limiting the amount of information asked for and then letting both employees and insurance applicants see what is recorded and correct or amend it if necessary. The information is kept confidential and destroyed after it is no longer needed.



## US business comes clean on personal files

When trade associations and business themselves could establish their own guidelines." Professor Linowes believes that good progress has been made but more is needed, and favours the omnibus bills being considered by Congress to protect individuals' medical and financial data as a way of bringing uncommitted companies in line.

Edward Cabot, vice-president and associate general counsel at Equitable, has agreed with the need for legislation, but he emphasizes that it cannot provide the same protection as the willing compliance of an employer.

His company's so-called "privacy principles" go back to March 1976, soon after the commission started and the company first became aware of the issues. Cabot headed the company study group which made protection hinge on limiting the amount of information asked for and then letting both employees and insurance applicants see what is recorded and correct or amend it if necessary. The information is kept confidential and destroyed after it is no longer needed.

The key to the commission's report, which is mirrored in Equitable's policy according to Cabot, is to empower individuals to enforce fairness as they see it rather than depend on a government or company body to patrol information gathering.

Evans Hendricks, editor of the Washington law, says, "Privacy principles" go back to March 1976, soon after the commission started and the company first became aware of the issues. Cabot headed the company study group which made protection hinge on limiting the amount of information asked for and then letting both employees and insurance applicants see what is recorded and correct or amend it if necessary. The information is kept confidential and destroyed after it is no longer needed.

The key to the commission's report, which is mirrored in Equitable's policy according to Cabot, is to empower individuals to enforce fairness as they see it rather than depend on a government or company body to patrol information gathering.

Evans Hendricks, editor of the Washington law, says, "Privacy principles" go back to March 1976, soon after the commission started and the company first became aware of the issues. Cabot headed the company study group which made protection hinge on limiting the amount of information asked for and then letting both employees and insurance applicants see what is recorded and correct or amend it if necessary. The information is kept confidential and destroyed after it is no longer needed.

The key to the commission's report, which is mirrored in Equitable's policy according to Cabot, is to empower individuals to enforce fairness as they see it rather than depend on a government or company body to patrol information gathering.

Evans Hendricks, editor of the Washington law, says, "Privacy principles" go back to March 1976, soon after the commission started and the company first became aware of the issues. Cabot headed the company study group which made protection hinge on limiting the amount of information asked for and then letting both employees and insurance applicants see what is recorded and correct or amend it if necessary. The information is kept confidential and destroyed after it is no longer needed.

The key to the commission's report, which is mirrored in Equitable's policy according to Cabot, is to empower individuals to enforce fairness as they see it rather than depend on a government or company body to patrol information gathering.

Evans Hendricks, editor of the Washington law, says, "Privacy principles" go back to March 1976, soon after the commission started and the company first became aware of the issues. Cabot headed the company study group which made protection hinge on limiting the amount of information asked for and then letting both employees and insurance applicants see what is recorded and correct or amend it if necessary. The information is kept confidential and destroyed after it is no longer needed.

The key to the commission's report, which is mirrored in Equitable's policy according to Cabot, is to empower individuals to enforce fairness as they see it rather than depend on a government or company body to patrol information gathering.

Evans Hendricks, editor of the Washington law, says, "Privacy principles" go back to March 1976, soon after the commission started and the company first became aware of the issues. Cabot headed the company study group which made protection hinge on limiting the amount of information asked for and then letting both employees and insurance applicants see what is recorded and correct or amend it if necessary. The information is kept confidential and destroyed after it is no longer needed.

The key to the commission's report, which is mirrored in Equitable's policy according to Cabot, is to empower individuals to enforce fairness as they see it rather than depend on a government or company body to patrol information gathering.

Evans Hendricks, editor of the Washington law, says, "Privacy principles" go back to March 1976, soon after the commission started and the company first became aware of the issues. Cabot headed the company study group which made protection hinge on limiting the amount of information asked for and then letting both employees and insurance applicants see what is recorded and correct or amend it if necessary. The information is kept confidential and destroyed after it is no longer needed.

The key to the commission's report, which is mirrored in Equitable's policy according to Cabot, is to empower individuals to enforce fairness as they see it rather than depend on a government or company body to patrol information gathering.

Evans Hendricks, editor of the Washington law, says, "Privacy principles" go back to March 1976, soon after the commission started and the company first became aware of the issues. Cabot headed the company study group which made protection hinge on limiting the amount of information asked for and then letting both employees and insurance applicants see what is recorded and correct or amend it if necessary. The information is kept confidential and destroyed after it is no longer needed.



The idea is to have minimum intrusiveness. If information is not needed, it should not be asked for.

Professor David Linowes, chairman of the Federal Privacy Protection Study Commission

Indeed, so proud is the insurer of its work that its pamphlet, printed to celebrate its changed attitude toward privacy, has the ring of a revivalist meeting. It notes that "it is now appropriate three years after the articulation of The Equitable's privacy principles, to evaluate our success in adapting operating procedures to comply with those

principles. It is time to look critically at each principle and relate it to Equitable's role as insurer, employer and corporate citizen."

Such self-consciousness leads to good policy, like its system of having benefits claims made by New York employees handled by other offices "so that there can be no opportunity for the 'curious' to gain access to personal information about fellow employees". In addition, the company destroyed a lot of outdated personnel files and rewrote its authorization forms to limit what it could ask for.

What is the information to which an employee should have access? Professor Linowes, whose commission set the guidelines for American corporations says: "The idea is to have minimum intrusiveness. If information is not needed, it should not be asked for or put into the records. An employee need not necessarily see his whole file, especially relating to promotion and job evaluation, but he should know what's being done with the information."

The Government commission guidelines have been taken up by influential trade groups like the United States Chamber of Commerce and the Business Roundtable, while the government is promoting the cause of the guidelines established in 1980 by the Organization for Economic Cooperation and Development (OECD).

According to William Fishman, the American negotiator at the OECD discussions: "No other country, including the United Kingdom, approaches the United States compliance."

The Secretary of Commerce has urged endorsement among United States companies and a two-person unit in the Department of Commerce has encouraged more than 140 companies to adopt the guidelines.

Without mentioning employer-employee relations specifically, the OECD document broadly follows the recommendations of the United States commission. According to Arthur Bushkin, who was also on the American negotiating team at the OECD, The United States preferred to pinpoint different areas of concern, like financial, medical and personnel records, while the Europeans opted for an omnibus approach that left most of the responsibility in the hands of government.

Though the Americans were equally concerned with government intrusion on individual privacy, the Europeans were satisfied to ensure control of individual rights to government.

Professor Linowes says that he is proud that his commission's report was used by the OECD negotiators, but he sees the Europeans as more interested in controlling data flow between countries than the protection of individual rights. Stopping the data flow would of course protect individuals, but not for the issue of civil liberties which motivated the American commission.

American business has been as receptive to the OECD guidelines as to the indigenous programmes. There is the extra incentive of knowing that failure to adopt the OECD procedure may stop the trans-border data flow, as some countries have threatened.

Those who have followed the progress of American companies on this issue have noted, as did Evan Hendricks, that "this is one of the few areas where business really has tried to get out in front of a social issue."

"Senator Sam Ervin tried for 10 years to get a privacy act passed," according to Professor Linowes. "But not until Watergate did anyone pay any attention."

The force of opinion then produced a freedom of information and privacy Act that allowed individuals to get an unprecedented amount of information out of government, including FBI and CIA files.

Corporate willingness to expose its own flanks grew out of the same reforming mood of the country. And at a time when the Reagan Administration is attempting to curtail individuals' rights to get information from the FBI and CIA on national security grounds, American corporations continue to adhere to the principles to which they agreed.

Frank Lipsius

## The Hongkong and Shanghai Banking Corporation

Incorporated in Hong Kong with limited liability

### Notice of Forfeiture of partly paid Rights Shares of HK\$2.50 each

On 2 November 1981 an announcement appeared as an advertisement in the press in Hong Kong and the United Kingdom informing holders of partly paid Rights Shares who had overlooked their obligation to make payment of the Final Call of HK\$6 per share by 22 October 1981 that the Directors of the Bank had decided not to implement the right to forfeit the Rights Shares, provided that payment of HK\$6 per partly paid Rights Share (together with interest at the rate of 20 per cent per annum on the amount overdue from 22 October 1981 until the date of payment) was made not later than 3 p.m. (Hong Kong time) on 15 December 1981.

On 19 November 1981 a circular was sent to all persons whose names appeared as the registered holders of partly paid Rights Shares on which the Final Call had not then been paid reminding them of their obligation to make payment of the Final Call and stating that failure to pay the relevant amount by 3 p.m. (Hong Kong time) on 15 December 1981 would result in the partly paid Rights Shares being liable to forfeiture for the benefit of the Bank.

The holders of 337,260 partly paid Rights Shares have failed to pay the Final Call on such shares by the due date, as a consequence of which such partly paid Rights Shares have been duly forfeited to the Bank by resolution of the Directors of the Bank passed at a Board Meeting held on 12 January 1982. Individual notifications are being despatched to the relevant persons.

All certificates representing partly paid Rights Shares are no longer valid and should be returned for cancellation to Central Registration Hong Kong Limited, Hopewell Centre, 17th Floor Mezzanine, 183 Queen's Road East, Hong Kong.

By Order of the Board  
F. R. Frame  
Secretary

Hong Kong, 13 January 1982

## Business Diary: Those BA boxes ● Sea change

British Airways has abandoned what it thought was its pioneering cost-cutting exercise of providing passengers on some of its European routes with carry-on meal boxes.

Now BA cabin staff distribute the meals on board, but they are still packed in the offensive boxes. The reason is that BA has vast stocks of the boxes and cannot afford to throw them away. However, once they have been used up, BA promises that the traditional trays which travellers' favourite things — will return.



Wave power: Geoffrey Searle, incoming chairman of the Association of British Independent Oil Exploration Companies in London yesterday

Could there be something to the suspicions of those who say the Treasury cooks the nations books? Following the acquisition of the Civil Service Department, the Treasury now employs 20 times as many cooks and other catering staff as it does economists — 1300 compared with 65.

### Field duties

Geoffrey Searle is a man much concerned with politics at the moment, but it isn't "SDP" that bothers him, so much as "SPD", short for Supplementary Petroleum Duty. Searle is the new chairman of the Association of British Independent Oil Exploration Companies (BRINEX).

which is about 40 of the small companies outside the big boys of Offshore Operators' Chairman of London and Scottish Marine Oil, Searle takes over at BRINEX from Rab Suttill, chairman of Thomson North Sea, in what promises to be a bracing year for the smaller North Sea oilseekers. His deputy is John Leonard, chairman of Carless, Capel & Leonard.

The eighth round of licences is likely to be whacked out later this year, says Searle, who is pleased that last year's seventh round of licences gave a fair go to British and particularly the smaller British explorers.

However, like Suttill before him, Searle was not at all amused by the supplementary Petroleum Duty that was then slapped on anybody who found oil.

Searle said yesterday: "It's very odd to me and to many of the new British companies who have come in (to the North Sea), that the Government having encouraged more British companies to be formed and to come in, should immediately afterwards increase the taxes to discourage these same companies."

### Me Jane

Having revealed last month that Jancis Robinson was to quit her job as editor of Consumers' Association's *Which?* Wine Guide and *Wine Monthly*, it is a pleasure to record that she is to be succeeded by Jane MacQuitty, hitherto manager of the food and wine section of House and Garden. It was regrettable that the new recruit could not have been given a more auspicious send-off. Not only did CA send out a muzzy photograph which made the poor girl look like an advanced case of delirium tremens, but the press release CA is putting out also spells wrongly the only wine it mentions.

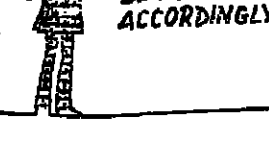
No doubt standards will be raised when Miss MacQuitty, who was not only both Glenfiddich Wine Writer and *Which?* Editor of 1981 but who at 27 was also the youngest ever to win such an award, takes up her appointment in March.

London bus conductors liked Ken Livingstone's fare deal. But for a different reason to most of us. One of them said: "All the fights late at night start when you ask a drunk for 50p or so for his fare home. He resists. But now you ask him for a mere 20p and he's not so mad. Almost like a lamb in comparison."

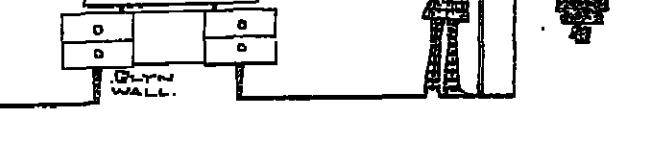
Ross Davies

### Wallchart

TO SIGNIFY A BRIGHTER, MORE OPTIMISTIC APPROACH TO 1982, I'VE DECIDED TO DRESS ACCORDINGLY.....



.....BUT I'VE ALSO HAD MY CHARCOAL GREY DRY-CLEANED, JUST IN CASE.....





## Stock Exchange Prices

### Little interest

ACCOUNT DAYS: Dealings Began, Jan 11. Dealings End Jan 22. § Contango Day, Jan 25. Settlement Day, Feb 1  
§ Forward bargains are permitted on two previous days

[illegible]







**Rufus flies  
in to  
fulfil his  
dream**

[illegible]

## Suspended Anderson misses quarter-final

"I've Anderson, the Nottingham full-back, who yesterday suspended for two matches after accumulating 20 disciplinary points at Nottingham. "The Saturday's first division game at Southampton, and the rearranged League Cup quarter-final at White Hart Lane next Monday. "The Aston Villa striker David Geddis has been banned for two matches for a foul on the defender in the 6-0 FA Cup win at Notts County last week, is out of the same opponents and the cup of next Monday's League Cup quarter-final against West Bromwich Albion. "The former Ipswich striker, who has been in the club's first team place, has played in the last four games as deputy for the Peterborough striker, and then in the first, but Withe is available again now. "The Leeds and Arsenal winger Peter Barnes, currently playing in the reserves, had a transfer request refused yesterday. Barnes, who has been in the first team for four matches, believes that his chances of playing for England are good, and that he will be, unless he has regular first team football. "The Leeds manager Allan Clarke said: "I have received a transfer request from Peter Barnes this afternoon but I can't say whether it will be granted. Obviously Peter is a quality player and a very valuable member of the team. "I am setting the word 'has' got to work hard and win his place back." "Asked what Barnes had said in reply to this regarding the move, Mr. Clarke said: "That is between me and Peter and not for me to say." Barnes was signed from West

## Thaw improves prospects of staging Ipswich tie

Ipswich Town are confident that they will beat the freeze and stage their League Cup quarter-final against Watford at Portman Road on Saturday night. The match is back 24 hours but East Angles fans avoided the worst of the snow and sleet on Friday night. There will be a pitch inspection this morning but Ipswich do not see any problems. The news is less reassuring for Tottenham Villa and Tottenham Hotspur whose quarter-finals against West Ham and Manchester United on Friday Forest respectively have now been rearranged for Monday. Villa and Spurs, who are both still in Europe and the FA Cup as well, face more serious fixture problems than most other clubs. They will have to rearrange matches to re-arrange. Villa have a five and the figure will increase if either club goes further in

## Boxing



**Patrick Lumumba, far from being a horizontal light-heavy weight, is a vertical one with a difference. The Kenyan slipped and led with his feet in his bout with Jouni Kopplan of Finland, in Stockholm. He is the boxer who won standing on his head.**

## Rugby Union

## Attackers who earned reputation for defence

By Peter West  
Rugby Correspondent

It is rather sad, even ironic, that before they arrived here as the most exciting rugby combination to leave Australia may be remembered for their defensive equalities.

Only seven teams—Midlands (twice), Oxford University, London, Wales, Scotland and England—crossed their line. But if scoring tries was the main game, it was not always, it too often is not in the final reckoning. Tony Shaw's 100 tries in 1965, for example, against three in the four international matches, did not count against the opposition in terms of tries.

The final result might have been very different on at least two of those occasions—against Wales and Scotland in particular—if Paul Morrison had not suffered from an unduly delicate form which afflicts all goal-kickers at one time or another, and if the referee had not been away so many penalties. Fifteen penalties in four internationals

## Hesford is not hopeful

By Peter West  
The British No. 8, Bob Hesford, is doubtful for England in the match against Scotland at Murrayfield on Saturday. Hesford, who was a twofold leg, was accidentally injured in the first match against Australia. But Hesford is giving him no trouble and he was not too optimistic yesterday about his chances of playing.

Hesford has been having cortisone injections and will be reported as fit to play in the match against this morning. Meanwhile, Mike Teague (Gloucester), who played at No 8 for the Reds in the trial, has been put on standby.

England hope that Hesford will feel fit to play in the trial at Glasgow on Edinburgh tomorrow but as a precaution are likely to invite Teague to join ahead of Hesford. Teague has already been helped in their preparations by the cooperation of Edinburgh's scrum-half, Willie Hastings, who is now on Reds' favours at Murrayfield.

# The show does not go on

Mike Barrett, the promoter, was cancelled Tuesday night at the Royal Albert Hall, which was due to feature the former world champions Maurice Hope and Tony Danza. Barrett said Hope has pulled out of his bout with Reg Ford of Guyana, at light-middlesweight as he has influenza. Barrett's opponent, Tony Leon, of Arizona, yesterday contacted Mr Barrett to say he was withdrawing because of a damaged hand.

Barrett said: "Under the circumstances I have had no alternative but to cancel the show rather than risk a substantial loss." Mr Barrett said a fight for the title would not be arranged and all ticket money would be refunded.

Roy Gibbs, Britain's Canadian-born boxing champion, said he will defend his title against Gene

McEwan of Birmingham at Liverpool Road Stadium, on February 18. Gumbs, a 27-year-old Western Canadian, decided to try his luck in Toronto soon after winning the vacant British title early last year, and has lived there ever since.

Although the boxing board have a custom that their champions must be British, Gumbs' readiness to make the transatlantic journey every time he is called upon to defend the title has ruled out any controversy.

This will be his second successful trip in quick succession. He won the title in Glasgow on October 29, 1929.

Gumbs would give him a championship belt outright, and greatly strengthen his claim to a world title bout with Tony Sbarge.

## Badminton

### Scotland decide not to change a winning side

The Scottish selectors have stood by the team who achieved the unexpected 9-0 victory over the Netherlands for the Thomas Cup European zone semi-final tie against Denmark in Grangemouth later this month.

The singles will be played by Charlie Gallagher (Perth), Gordon Hamilton (Edinburgh) and Dan Travers (Glasgow), and the doubles by Billy Gilliland (Romford) and Travers and David

## Snooker

### When practice paid off

By a Special Correspondent

Birmingham made his expected semi-final exit against Terry Griffiths of Llanelli in the £15,000 classic at the Quadrant in Cardiff last night.

He lost 5-1 but had a message for his faithful flock who believe he can rise to greatness again.

"I am sorry," said Griffiths of Manchester, stated: "I am now at my best or fully recovered from my illness. It will take me two months to find my form."

That should coincide with a run-in to the World Professional Championship which Griffiths' performance has much less ground to recover. Griffiths spent the morning practising on the green at the National Golf Club as his eyes fully focussed. Higgins's were half closed.

The Welshman, the world champion, won the first frame 87-33 and made a break of 139 in the second that equalled his total score in the first. Higgins took the third frame 69-30 and was under no strain, and left his hands

## No luck for the Irish

**By Srikumar Sen**  
**Boxing Correspondent**

Ireland's inability to field a full team, let alone one of full strength, against England may have ruined the international flavour of their encounter at Coventry tonight, sponsored by George Wimpey, but there is still enough for the crowd to get their teeth into. The Irish are coming to the Coventry sports centre to put a respectable face

Next, Gerry Delaney, from Dublin. He flooded both his opponents in Scotland and Denmark, though against the Gloucester featherweight, Peter Hanlon, he will have to watch his step. Damien Fryers should beat Gary Selvis at lightweight though not in the one minute in which he finished off his Danish opponent.

Felix Jones, the Irish ABA president, blames the snowdrifts for his failure to muster a full side. "Many went home after we

returned from Denmark and were charged with the task of getting the ship to fly to England this time in two groups from Belfast and Dublin because of the snow."

Then he added, in that disarming Irish pop: "We are up against it, yes, we are up against it all right."

Looking through the Irish list, however, I find that Mr. Jones's first, five little men are all completely excellent victory-ies against the Scots and Danes. And with a little bit of luck they could run away with the first class prize, the excellent victory doubling up as Gerry Duddy's second string at flyweight is none other than that high-class Olympian, the famous boxer, Rocky. Then comes Roy Webb, one of the finest banana-growers Ireland has seen for many years. He meets John Travels, a replacement for the famous boxer, Rocky, who is a very good boxer.

**SOURCE** (English names first): Pyle weight: 150 lbs. Height: 5' 10". Eyes: Blue. Hair: Brown. Nickname: G. Diddy. Surname: Pyle. Birth date: 1940. Birthplace: New York. Religion: Catholic. Education: High School. Occupation: Actor. Family: Wife: Rebecca. Children: Daniel W. Pyle, Jr. (1968), Michael W. Pyle (1970), and Christopher W. Pyle (1972). Education: High School. Occupation: Actor. Family: Wife: Rebecca. Children: Daniel W. Pyle, Jr. (1968), Michael W. Pyle (1970), and Christopher W. Pyle (1972).

evens, the man with a hatred of losing, became universally loved

## Look for an archetypal English hero

pean doubles champion with Mike Tredgest as well.

Overcoming physical disabilities was a triumph of mind over matter. Havers tells a story that illustrates it: "I played him in his first Essex Open. He was full of enthusiasm but quite slow and needed to learn. He didn't go for winners, he started going and fell over. Someone said to me: 'So much for those who think Stevens will be a good player.' I said to him 'Mark my words, he will play for England.' He was so good he hated every point that was scored against him."

Stevens is in fact almost an archetypal English hero, from his love of fair play and modest bearing to his unaffected manner and adonoidal accent. Despite his success, he is sufficiently unaltered to retain his old friends and yet ambitious enough to make claims for England his abiding passion.

"I would give away information or advice to a fellow Englishman, even if it could be to his disadvantage, for each other," he once said. "I would rather that we have a group of players whose standard is good enough to beat, the Danes, the Germans, or maybe the Asians."

His best performances have come while playing for a team

minishing in the remarkable success last season when England beat Stevens.

The fact that Stevens was used to overcoming physical disadvantage may explain one remarkable performance winning the Laing Grand Prix singles and doubles titles. Ice and snow gripped the roads and the spectators were on the road on the way to the finals and he badly injured an ankle. Against doctors' advice he discharged himself from hospital and arrived in time. His second round match with a good-looking Berke, who has been unable to make it, and with Stevens hopping dithered minutely about on one leg like a stork, his partner Mike Tredgett turned in a brilliant performance to take them to victory in the doubles.

It is Tredgett, one of the best half-dozen doubles players in England, who provides a threat to Stevens' supremacy. In his last victory gave him his 99th cap and doubles players tend to go on for a long time. Tredgett is an All-England mixed doubles champion and has run up 100 caps with Nora Perceval—yet is reputed to have made the most nervous start of any England international.

Of the first seven or eight shows he has won. It was nearly the start and the end of his career right there and then," Havers says. "I've al-

Preddgett, though, is a thinker. Stevens wins up on occasion with a single. Truett listens, tests, and accepts or accepts. He learns fast.

Stevens, too, is a fine doubles player and at 30 may play for England for a while yet. But last month he lost his national singles title and the loss hurts. His recovery from that loss will be the batch of youngsters threatening to push him out began to be cultivated after one of Stevens's best performances since his victories over the Thomas Killister and the Johnson against Sweden in the Thomas Cup in Carlisle in 1979.

One incident back in 1974 in New Zealand suggests Stevens may have the buoyancy to recover from the hurt. There he caught chicken pox, there was an attempt to pass it off to the press as a strawberry rash, but that failed when he was seen to be in bed. Stevens then had the whole world of nurses lined up to wave goodbye. But he had to play very well and was fully recovered? Stevens convinced nurses, doctors, and everybody else watching within only 10 seconds, with a stunning comeback.

**Richard Foster**



**Stevens : broke Tony Jordan's record by winning his 101 England cap in the match against Japan.**

## Bournemouth end year with record loss

## With record loss

The fourth division club, Gournemouth, made a record loss of £178,000 in the year ending last May, following a loss of £67,000 the previous year.

Their chairman, Harold Walker, said the loss reflected the depressing times through which football was passing. "Let's hope we have turned the corner", he said.

## Skiing

### Stenmark regains form at most appropriate moment

Bad Wiessee, West Germany, Jan. 12.—With the world championships less than three weeks away, Ingemar Stenmark of Sweden is still the favorite to win that he will be difficult to dislodge as the champion of the two world championships.

Stenmark won both races at the 1978 world championships in Garmisch - Partenkirchen, West Germany, and he won the 1979 Pacific Olympics, both forms of racing suggested the early part of this season through that his days of domination were over.

Stenmark won the 25-year-old Swede gained his first victory at the 1978 world championships in a giant slalom and today he followed that up by taking the men's slalom here. He did it with the same ease and grace that has made his trademark throughout his remarkable career. Stenmark was the first to win both slalom and giant slalom to victory with a superb second run.

His record sixty-fourth World Cup success came by 0.37 of a second, Franz Gruber of Austria followed after the first leg and took the lead in the second.

Stenmark is a member of the United States, who still heads the World Cup standings.

## Latest European snow reports

	Depth (cm)		Conditions		Run to resort	Weather (5 pm)
	L	U	Piste	Piste		
Andermatt	190	300	Good	Varied	Good	Cloudy
Good skiing on all slopes						
Arusa	150	273	Good	Heavy	Good	Cloud
New snow on good base			Exchnt	Varied	Ice	Sun
Courmayeur	155	273				
Superb piste skiing						
Grindelwald	20	140	Good	Crust	Poor	Fine
Skiing good above 2,000m						
Isola	200	165	Good	Varied	Good	—
New snow on good base						
La Plagne	195	340	Good	Crust	Ice	Fine
Good skiing on upper pistes						
St. Anton	240	450	Good	Heavy	Good	Cloud
Most runs open but lower slopes icy						
Seefeld	125	165	Good	Powder	Good	Cloudy
Good piste conditions						
Selva	65	140	Fair	Crust	Good	Fine
More snow needed						
Thignes	200	180	Good	Varied	Good	Fine
Spring snow off piste						
Val d'Isere	200	300	Good	Varied	Good	Fine
Some good off piste to be found						
Zermatt	110	200	Good	Heavy	Fair	Sun
Skiing good above 2,500m						
In the above reports compiled by the Ski Club of Great Britain, refers to lower slopes and U to upper slopes.						

## Tennis

**AUCKLAND:** New Zealand Open:  
First round: R. Lewis (GB), beat O. Sparan (NZ), 6-3, 6-3, 12-10;  
C. Mayotte (US), beat J. Smith (GB), 6-3, 6-3;  
Musard (NZ), beat D. S. 6-0; K. Evermond (NZ), beat D. Schneider (Israel), 6-0;  
D. Dims (US), beat J. T. Wilkinson (NZ), 6-3, 6-3;  
J. T. Wilkinson (NZ), beat D. Metz (US), 6-0;  
L. Bonac (US), beat S. Kraljevic (US), 6-3, 6-3.

**CINCINNATI:** Women's tournament:  
First round: C. Reynolds beat J. Durie (GB), 6-4, 6-4, 6-0; K. Rinaldi (GB), 6-4, 6-4, 6-0;  
A. Wood (GB), beat J. Durie (GB), 6-4, 6-4;  
M. L. Plater beat S. Walsh, 6-3, 6-3;  
L. Allen beat M. White, 7-6, 6-3, 6-1; A. Kromberg (GB), beat S. Walsh, 6-3, 6-3;  
S. Collins beat C. Rhodes (W.G.), 6-3, 6-3;  
D. Frymhoth (Australia), 6-3, 6-3.

Bunge (WG)  
0-3.

**WASHINGTON** : Women's tournament: **Gold** : M. Navratilova, Smith, 6-2, 9-6.

**Ice hockey**

**NATIONAL LEAGUE**: Boston Bruins 3, Toronto Maple Leafs 2; Quebec Nordiques 6, Hartford Whalers 2; New York Rangers 3, Minnesota North Stars 3.

**Basketball**

**NATIONAL ASSOCIATION**: Boston Celtics 112, New Jersey Nets 90.

**Rackets**

**QUEEN'S CLUB**: Amateur tournament: first round: P. Seashook beat...

Age Group	Percentage of Respondents
18-29	65%
30-49	75%
50-69	80%
70+	85%







# La creme de la creme

## Personnel Secretary/Personal Assistant

Your opportunity to enter the world of travel

Salary Circa £6,000

Thomson Holidays the U.K.'s Leading tour operator is part of the international Thomson Organisation. We have a vacancy for a Personnel Secretary/PA at their London Headquarters, near Heathrow Airport.

Duties will include providing a comprehensive secretarial/PA service to the Personnel Director and Personnel Manager and will also include considerable involvement in Personnel administration.

The successful candidate will be educated to "A" level standard and/or HND in business studies and must also have a minimum of 5 "O" Levels including maths.

Essential secretarial qualifications include 100 w.p.m. shorthand, 60 w.p.m. typing and three to four years previous secretarial experience, some of which should preferably have been spent in a Personnel Department.

As well as the salary quoted above, the company offers a range of excellent staff benefits, including generous holiday concessions.

To apply, please send a detailed curriculum vitae, stating how you meet the requirements above and also why you feel this is the job for you to Lynda Hall, Senior Personnel Officer, Thomson Holidays, Greater London House, Hampstead Road, London NW1.



## ARAMCO SECRETARIES

Fly out to the sunshine world of Aramco, and enjoy the security and challenge offered by Saudi Arabia's major employer.

Work in well equipped offices. Live in air-conditioned, low-rental accommodation. Take advantage of indefinite term, single status contracts.

Have the assurance of free medical care. Seize the opportunities offered for exciting holiday travel, a Company-paid return air fare to the U.K. for 28 days every 12 months plus local holidays.

Relax on Company beaches, or if you're feeling more energetic try tennis, sailing, horse riding, bowling, squash etc.

Make the most of the varied facilities and the active social life of a Western style township.

AND EARN... £8,400 - £9,700 per annum after tax. PLUS not less than £2,500 as an additional overseas cost allowance.

We require: Typing speeds of 55 w.p.m. with 85% accuracy. Shorthand speeds of 30 w.p.m. with 90% accuracy. (We conduct tests to confirm your current speed).

Write to us today giving full details or ask the operator for FREEPHONE 5849.

PMC INTERNATIONAL RECRUITMENT Dept T/13/1, 5-7 East Parade, Harrogate, North Yorkshire HG1 5LF or PO Box 39, 10-12 Hounslow Gardens, Hounslow, Middlesex TW3 2LA.

**PMC**

The professional approach to your career.

## SECRETARIAL SERVICES CONTROLLER c.£9,000

To cope with our rapidly expanding business we are moving from our present European headquarters in Milton Keynes. We're a busy company and so is our typing and Secretarial Services function whose 40 typists and secretaries will be your responsibility. The work they handle is detailed and demanding so we need a woman or man who understands the pressures they work under—someone in fact who has probably had experience of managing in this type of environment and also has an understanding of word processing technology. Apart from being something of a diplomat we also need someone who's a born administrator with a good eye for detail, is confident and firm with a good sense of humour if we're asking for a lot we're prepared to give a lot in return. The salary simply reflects the importance of the job and we've got the reputation of being a happy company to work for. We think it's quite a job. Do you think you're the person to fill it with all the qualities and experience we're looking for? If you are then we'd very much like to meet you. Write or telephone Robin Fletcher, Personnel Manager, Santry Insurance Management Ltd., Ashton House, 498 Silby Boulevard, Central Milton Keynes, Bucks, MK9 2LA. Telephone Milton Keynes (0905) 608922.

## Personal Secretary to Director General Baker Street, NW1 circa £7,000

The Director General of this major trade association, representing an industry with a multi-million pound turnover, needs a first class Personal Secretary. This is a demanding position requiring someone to organise his heavy workload with the maturity and experience to communicate effectively with senior executives and the full range of secretarial duties. The successful candidate will have interview and fact as well as being a competent shorthand/typist, secretary and will carry out various other duties. Please send your CV to: Mrs Linda Woods, or telephone 01-499 7221 for an interview.

**Audio Secretary** circa £6,000

We also require a highly efficient, experienced Audio Secretary to work for a busy company. This position involves typing from audio and copy as well as organising meetings. Applicants should send their CVs to: Mrs Linda Woods, or telephone 01-499 7221 for an interview.

**Legal Trade Federation** 19 Cornwall Terrace, London NW1 4QP

## LEGAL SHORTHAND SECRETARY £6,400

Large but friendly firm of Lincoln's Inn Solicitors required experienced Legal Secretary aged 23+ to work for Senior Partner in full P.A. Position. Applicants should preferably be educated to GCE 'O' level standard with a formal secretarial training. Good speeds and accuracy essential. Four weeks holiday, LV's and other benefits. For further details telephone 242 9304 (No Agencies)

## M.D. OFFERS £8,000+

Last week, Mary O. came back to work. This week, she's been asked to fill a vacancy at 40 of the town's top jobs—this one included.

## Administrator/Secretary

The company's secretary of a major financial group, of property, is looking for an Administrator/Secretary. The successful candidate will be a woman, aged 25-35, with a minimum of 5 years' experience in a similar position. She will be responsible for the day-to-day running of the office and will also be responsible for the company's financial affairs. She will be required to travel frequently. Salary £8,000 per annum. Please send your CV to: Mrs Linda Woods, or telephone 01-499 7221 for an interview.

01-734 7282 MARY OVERTON

RECRUITMENT CONSULTANTS

35 Piccadilly, London W1V 6PS

## EXECUTIVE OPPORTUNITY

Are you a good judge of character? You need insight, initiative and a proven track record to be a successful executive. The successful candidate will be a man, aged 30-40, with a minimum of 5 years' experience in a similar position. He will be responsible for the day-to-day running of the company and will also be responsible for the company's financial affairs. He will be required to travel frequently. Salary £8,000 per annum. Please send your CV to: Mrs Linda Woods, or telephone 01-499 7221 for an interview.

**Crone Conkill** Recruitment Consultants

01-588 4467

OLD BROAD STREET

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

01-588 4467

## CITY

Senior c. £7,250  
Junior c. £6,000  
+ Mortgage Subsidy

## ORION ROYAL BANK

is a leading merchant bank situated in modern offices close to St. Paul's and Barbican Tube Stations.

We currently have several secretarial vacancies at senior and junior levels in the Corporate Finance Department.

Applicants should be educated to "A" level standard, with good secretarial skills, and should be willing to offer a positive contribution in assisting Marketing Executives in a busy environment.

The senior positions would suit secretaries with 5+ years relevant experience, and the junior positions would be ideal for 2nd jobbers.

Orion Royal Bank offers excellent salaries and attractive benefits including a preferential mortgage subsidy scheme; personal loan facility, interest free season ticket loans and £1 per day luncheon vouchers.

Please contact Veronica Burwood, Personnel Officer, Orion Royal Bank Limited, 1 London Wall, London, E.C.2. 01-600 6222.

**ORION ROYAL BANK LIMITED**  
A member of The Royal Bank of Canada Group

## TSB

## Senior Secretary

Central Trustee Savings Bank are seeking a Senior Secretary for their Assistant General Manager responsible for the administration division of the Bank. Applicants should have secretarial experience at a senior level and be able to demonstrate a proven record of competence in the full range of secretarial duties.

Duties will include shorthand/typing, arranging appointments and liaising with senior management and their secretaries. The successful applicant must have several years' secretarial experience and possess such qualities as initiative and discretion expected of a Secretary at this level.

Salary will be in the region of £7,500 per annum inclusive. Fringe benefits include a house mortgage subsidy scheme (subject to certain conditions), non-contributory pension scheme and luncheon vouchers.

Please write with full career details to: Miss Jill Davies, Personnel Officer, Central Trustee Savings Bank Limited, PO Box 99, St. Mary's Court, 100 Lower Thames Street, London EC3R 6AQ.

## Due to expansion OMEGA MANAGEMENT CONSULTANTS, a small prestigious international group specialising in motivational psychology have the following vacancies.

**PERSONAL ASSISTANT TO SENIOR PARTNER**  
The successful applicant will be an experienced and skilful individual who should be prepared for total involvement in all aspects of the business. The position involves a high degree of responsibility and will require the successful candidate to be able to travel throughout the country with periods spent away from home. The successful candidate will be required to possess excellent secretarial skills and a minimum of 5 years' experience. Salary £7,000 pa negotiable.

**PERSONAL ASSISTANT TO SENIOR PARTNER**  
The successful applicant will be an experienced and skilful individual who should be prepared for total involvement in all aspects of the business. The position involves a high degree of responsibility and will require the successful candidate to be able to travel throughout the country with periods spent away from home. The successful candidate will be required to possess excellent secretarial skills and a minimum of 5 years' experience. Salary £7,000 pa negotiable.

**SECRETARY**  
Based in Broom's Barn this person would assist in all aspects of consultancy work including seminars, conferences, and travel arrangements. Salary £5,700 pa negotiable. Each of the above positions offers stimulating work for the right person. Salary is negotiable and will be paid in accordance with the company's policy. Please apply in writing enclosing a CV to Omega Management Consultants, 60 Finch Hill, London SE6 4BN.

**PA/Secretary**  
Beckenham, Kent c. £7,000

The Group Managing Director of Twinlock Limited, leading international manufacturers of office equipment and systems, needs a top P.A./Secretary.

Aged 28-40, you must already be working at board level and be able to demonstrate the highly professional skills that this type of position demands. The ability to organise and communicate at all levels is of course, essential.

This is an exciting opportunity to join our Company which is currently undergoing a phase of expansion into the computer accessory market. Salary is negotiable, around £7,000 and includes other benefits associated with a large successful organisation.

For further information, please telephone Janet Newton, on 01-650 4818 or write to her at Twinlock Limited, 36 Oxendon Road, Beckenham, Kent.

**HERMES**  
Young Secretary for General Manager to commence February 1. Wages to be trained in selling with view to combining above/secretarial duties. £5,500 according to experience. References.

**SALES ASSISTANT**  
Experienced sales assistant for February 1 required for City branch of Hermes. Preferably in 20s. References. Salary negotiable.

Apply interview: Mrs. GILLESPIE  
155 NEW BOND STREET, W.1  
01-499 8856

**ANGELA MORTIMER LTD**  
Recruitment Consultants  
286 Piccadilly  
01-499 9686

## EXCEPTIONAL OPENING WITH INTERNATIONAL OIL COMPANY

For unique PA/SEC. with languages

Please send full CV to: Ms S. EASTON, 1st Floor, 192 Smeeth Street, LONDON, S.W.1

## EXPERIENCED SECRETARY/RESEARCH ASSISTANT

Required for new Cancer Prevention Unit

Computer/word processing facilities and contact with patients, doctors and staff of this small friendly hospital. Medical experience desirable. Flexi hours. Salary range £5,089 to £5,976. Applications and CV to the Administrator at St. Mark's Hospital, City Road EC1V 2PS.

## SECRETARY/PA

For partner of small insurance brokers with W.1 office. Career opening for young secretary with "A" level background. Salary negotiable. Please telephone 439 9153.

## BI LINGUAL SECRETARY ENGLISH/GERMAN

MITCHELL c.£6,000  
Please send full details quoting ref. A1002 to: ASL Recruitment, 17 Ganton Street, London W1N 6DE.

## ACCOUNTS SPECIALIST

Young, dynamic firm of American Management Consultants seek an accounts specialist with thorough knowledge of VAT, PAYE and bookkeeping techniques. The successful applicant will be responsible for the setting-up and continuation of several schemes which will offer scope for initiative and organisation. Excellent personality, smart appearance, good telephone manner, attitude and enthusiasm are essential.

The successful applicant will work in beautiful West End offices; will interact with cosmopolitan professional teams and will travel to the United States for training sessions.

Starting salary £8,500-£9,000 with rapid progression for hard work and proven ability. Apply in writing, enclosing full curriculum vitae to:

HILARY QUINN, Box 1185 G, The Times  
By January 20th.

## CHAIRMAN'S SECRETARY/P.A.

Richmond, Surrey

The President of a Canadian International Group who has recently moved to the Richmond Trading Office, now requires a well educated, non-smoking enthusiastic, mature Secretary/P.A. to take care of his personal and Company work. This interesting, yet demanding, position requires someone with administrative skills, who is well organised, and possesses the initiative to take and follow through decisions. Requirements include: usual high standards of secretarial skills together with the ability to work under pressure plus occasional travel. A knowledge of international trade and foreign language would obviously be an advantage, but are not necessary. An attractive remuneration will be offered, and suitable qualified applicants should in the first instance write with full details of their career to date to:

ALAN J. MILLS, RUSPER HOUSE, DORMANS PARK, EAST GREENSTEAD, 0342 87 231

## SECRETARY/PERSONAL ASSISTANT

£10,000 + PER ANNUM

required immediately for president of large international marketing corporation having offices in the heart of the West End of London.

Applicant must be smart, attractive and personable, and be between the age of 25 and 35 with sound knowledge of either Spanish and/or German at a business level and an ability to deal with customers and suppliers and run compact administrative office. Fast shorthand and typing speeds essential. Must be prepared to travel.

Working hours are elastic and a willingness to work unsocial hours is required, but salary of £10,000 + p.a. and benefits, including generous holiday and bonus, are, we believe, commensurate.

Please reply with curriculum vitae to Box No. 0825 G, The Times.

## HEAD REPRESENTATIVES REPRESENTATIVES

You will be based either on mainland Greece or on one of the beautiful Greek Islands. The successful applicants will have a pre-gregarious personality and a self-disciplined manner. Therefore we are looking for career-minded staff aged 23+ with at least two years previous experience, preferably with a knowledge of the Greek language. Salaries and benefits will be commensurate with the position together with two weeks paid holiday. Yearly employment will also be considered.

Applications in writing together with two photographs, one passport and one full length to:

Miss Jackie Domb, PA to Chairman and Chief Executive, 17 Old Court Place, Kensington High Street, London W8 4PL.

**OLYMPIC HOLIDAYS**  
To know us is to love Greece  
ASTINATOL 34180

A prestige appointment as **Personal Secretary** £8,600

The President of a large international organisation based in the West End is seeking an exceptional Personal Secretary. The qualities of integrity and commitment rate high among our clients needs, as much of the work will involve dealing with personal matters on behalf of the President. A proven track record at board level and excellent speeds (minimum 120/80 wpm) are equally important. It is likely that the successful applicant will be in his/her early 30s. Please write, enclosing full CV, naming companies to which we should not forward your application quoting ref. no. 39 to Sandra Wren, Royds Personnel Services, Royds House, Mandeville Place, London W1M 6AE.

**RPS**  
Royds Personnel Services London Limited

## BILINGUAL SECRETARY/P.A.

(International Hotel Group in Central London)

This newly created post offers an exciting and demanding challenge for an experienced Secretary/P.A. Applicants must have an excellent command of the English language and be fluent in French—a third European language would be advantageous.

You would be working for the Chief Executive of a deluxe International Hotel Group at their new base in Central London. The workload will be busy and variable including shorthand, typing, office administration and covering for the Chief Executive in his absence.

If you are looking for total involvement—we can offer you an attractive salary coupled with excellent conditions of employment. Please write, in first instance, detailing career to date to:

FARMER ADVERTISING GROUP (Ref. APS/M.M.), Ferrari House, 258 Field End Road, Eastcote, Ruislip, Middlesex HA4 9UU.

## SENIOR SECRETARY

Cambridge c. £6,500

Our Unit Director requires a Secretary with excellent secretarial and administrative skills. The ideal candidate will have good shorthand and typing skills, a knowledge of French or German, a clear telephone voice, and organisational ability. He/she should be numerate and capable of running the office in the Director's absence.

Passports International is situated 12 miles south of Cambridge. We offer modern office facilities, a subsidised staff restaurant, regular salary reviews and 23 days' holiday per year.

Please write or telephone for an application form to: Miss Jani-Johnson, Personnel Officer, Passports International, Highbury, Nr. Royston, Herts SG8 6DF. Tel: Royston (0763) 61222.

## PERSONAL SECRETARY

Applications are invited from experienced persons with a proven record of ability and integrity to take up the post of Personal Secretary to the Company Secretary. The position is demanding and offers an excellent salary.

We are a building construction and development group and the successful candidate would be based at our head office at Woodford. A second language, French or German, and experience in insurance matters would be useful too. Please write to, or telephone Mrs E. Barrow for an application form.

D. J. HIGGINS & SONS LTD, 373 HORN LANE, WOODFORD GREEN, ESSEX, IG8 9AG. 01-595 2815

## BORDER TELEVISION

Requires A SECRETARY/P.A.

To work for the Sales Manager in London. Good secretarial skills essential, but above all an energetic and enthusiastic approach plus the ability to work on own







## PERSONAL COLUMNS

## HOLIDAYS AND VILLAS

## SKI CHALET BARGAINS

Come and join the fun in the snow. The best of Europe's Top Resorts 2001.

SAVE

on brochure prices 1 week

16 JAN 82-84

25 JAN 82-84

NO AIRPORT TAX!

NO SURCHARGES!

Prices include flights, accommodation, transfers, and more.

Also have a wide choice of Hotel and Self-Catering Holidays available throughout the winter.

Flights from Gatwick, Heathrow, Manchester and Glasgow. Hurry, space is so limited.

SKI SUPERTRAVEL

01-584 5060

01-585 0818 (24 HRS)

ATOL 2228

UNBEATABLE...!

WEEKEND IN ROME

FLIGHT INCL HOTEL ACCOM

17/01-21/01 ..... £69

22/01-26/01 ..... £69

27/01-31/01 ..... £69

TEL 01-637 5311

PILGRIM AIR LTD

44 Gouda Street, London W2

ATOL 373

£ £ £ SAVERS

Up to 50% off on all flights to Australia, NZ, South Africa, etc.

Call 01-637 5311 for details.

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

## HOLIDAYS AND VILLAS

## AUSTRALIA/NZ

World's best skiing in the snow. The best of Australia's Top Resorts 2001.

SAVE

on brochure prices 1 week

16 JAN 82-84

25 JAN 82-84

NO AIRPORT TAX!

NO SURCHARGES!

Prices include flights, accommodation, transfers, and more.

Also have a wide choice of Hotel and Self-Catering Holidays available throughout the winter.

Flights from Gatwick, Heathrow, Manchester and Glasgow. Hurry, space is so limited.

SKI SUPERTRAVEL

01-584 5060

01-585 0818 (24 HRS)

ATOL 2228

UNBEATABLE...!

WEEKEND IN ROME

FLIGHT INCL HOTEL ACCOM

17/01-21/01 ..... £69

22/01-26/01 ..... £69

27/01-31/01 ..... £69

TEL 01-637 5311

PILGRIM AIR LTD

44 Gouda Street, London W2

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

## HOLIDAYS AND VILLAS

## SKI CHALET BARGAINS

Come and join the fun in the snow. The best of Europe's Top Resorts 2001.

SAVE

on brochure prices 1 week

16 JAN 82-84

25 JAN 82-84

NO AIRPORT TAX!

NO SURCHARGES!

Prices include flights, accommodation, transfers, and more.

Also have a wide choice of Hotel and Self-Catering Holidays available throughout the winter.

Flights from Gatwick, Heathrow, Manchester and Glasgow. Hurry, space is so limited.

SKI SUPERTRAVEL

01-584 5060

01-585 0818 (24 HRS)

ATOL 2228

UNBEATABLE...!

WEEKEND IN ROME

FLIGHT INCL HOTEL ACCOM

17/01-21/01 ..... £69

22/01-26/01 ..... £69

27/01-31/01 ..... £69

TEL 01-637 5311

PILGRIM AIR LTD

44 Gouda Street, London W2

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373

ATOL 373







